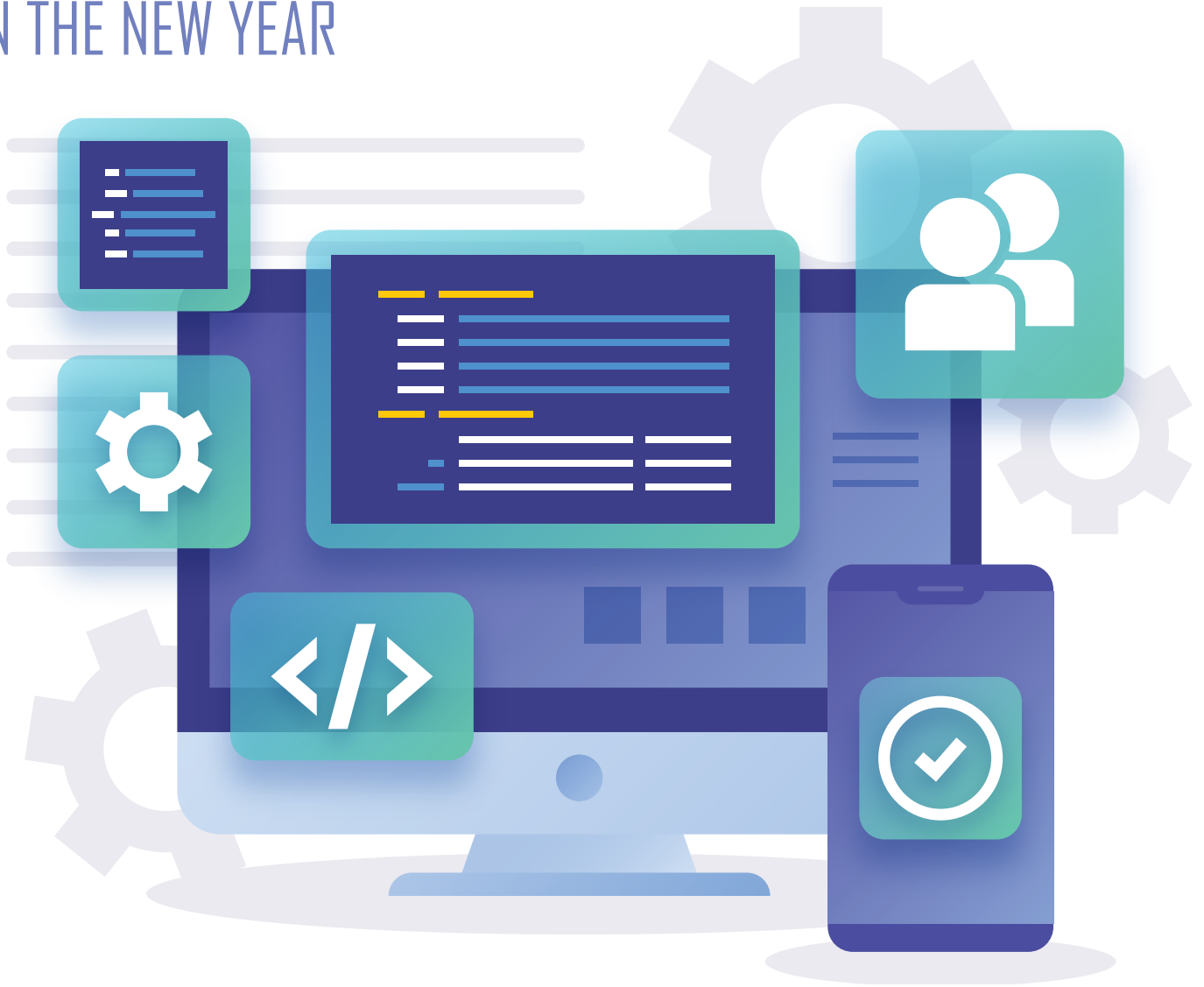


RECONNECTING

IN THE NEW YEAR



GREETINGS
OUR NEW SEA
ANNUAL AWARDS ... AND MORE

GREETINGS TEAM

By Navy Capt. Delmy Robinson
DEOMI Commandant
Photo: Michael Marks



What an amazing and busy first quarter this has been for the DEOMI family.

Over the past quarter, some of DEOMI's specific highlights include: Equal Opportunity Advisors Course, Mediators Course, Professional Series "Entry" Course, and Professional Series "Intermediate" Course graduations; facilitating a Leadership Team Awareness Seminar that focused on Counter Productive Leadership; hosting the U.S. Coast Guard's annual Senior Executive Leadership Equal Opportunity Seminar; Martin Luther King, Jr Day, Black History Month, and Women's History Month observances and celebrations; three DEOMI Town Halls; welcoming and saying farewell to various DEOMI staff; DEOMI staff promotions; and recognizing the DEOMI staff members of the year for 2021.

Each and every day, I continue to be inspired by the game-changing talent and passion exuded by the amazing team of professionals here! As we continue to transform and shape our institution to meet the challenges and opportunities of today and tomorrow, "Readiness" continues to be our guiding principle.

As we enter our second quarter of the year and since the beginning of the pandemic, DEOMI is excited to welcome

our first in-person Equal Employment Opportunity (EEO) students back into the building this April. We'll offer a few more in-person EEO opportunities this year, along with our first in-person Equal Opportunity Advisors Course / Equal Opportunity Advisor Course students in October.

We are also happy to host our Service stakeholders in April for DEOMI's biannual curriculum review. Your, our stakeholders', steady communication is pivotal to help us shape the future of DEOMI, so please let us know how we may better support you and prepare our students to be the professionals you need to support your missions and overall readiness.

With our combined efforts, I remain steadfast in that we are well postured for the challenges and opportunities ahead to remain the most agile, resilient, fully capable and lethal force worldwide.

I also want every DEOMI graduate and stakeholder to know how proud I am of your positive impact and the exemplary work you perform throughout the Department of Defense. Thank you again for all that you do!

Please always remember that we do not just make a living – we truly make a difference!

Meet DEOMI's newest Senior Enlisted Advisor

Sergeant Major Archie S. Deese,
U.S. Army

Deese joins the command group from his previous role as DEOMI's Education and Training Directorate senior enlisted advisor.

In his current position, Deese serves as the principal advisor to the DEOMI commandant on mission effectiveness, utilization, training, readiness, development and morale of 135 joint military, civilian and contractor faculty members. He provides a senior enlisted perspective on policies, curricula and resource issues impacting the professional development and education of the thousands of active duty, reserve, guard and civilian Equal Opportunity Advisors world-wide in direct support of the Department of Defense and Department of Homeland Security's Human Relations, Diversity and Equal Opportunity programs execution.

Thank you for your service and leadership, Sergeant Major Deese.



DEOMI ANNUAL AWARDS

2021

From DEOMI Commandant, U.S. Navy Capt. Delmy Robinson:
“Greetings DEOMI Family, It is my honor to announce DEOMI’s Annual Award
Winners for 2021! I also would like to congratulate all the nominees. Bravo Zulu to
the winners and my sincerest congratulations!”



DEOMI
Noncommissioned Officer
of the Year
Yeoman 2nd Class
William J. Walters,
U.S. Coast Guard



DEOMI
Senior Noncommissioned
Officer of the Year
Senior Master Sgt.
Shantá E. Glover,
U.S. Air Force



DEOMI
Company Grade Officer
of the Year
Capt. Norman A. Singleton,
U.S. Army



DEOMI
Field Grade Officer
of the Year
Maj. Dennis M. Harding Jr.,
U.S. Army



DEOMI
Civilian of the Year
Mr. Jose A. Guzman

Letter of Appreciation

Hooah to DEOMI's U.S. Army Staff Sgt. Duane Venticinque. DEOMI Commandant, U.S. Navy Capt. Delmy Robinson, presented Venticinque a very nice Letter of Appreciation from Defense Human Resources Activity Director, Mr. William Booth.

WELL DONE!



COINS

During a DEOMI Education and Training director's call, DEOMI Commandant, U.S. Navy Capt. Delmy Robinson, recognized personnel from the DEOMI Education and Training Directorate for the outstanding work they have done for DEOMI and our community. The recipients were:



Master Sgt.
Pedro Campoverde,
U.S. Army



Sgt. 1st Class
Jameka Goodwin,
U.S. Army



Sgt. 1st Class
Paul Joseph,
U.S. Army



Sgt. 1st Class
Amanda Torres,
U.S. Army



Sgt. 1st Class
Yi Lin,
U.S. Army



Ms. Karen Fidgeon

COINS

During a DEOMI Research and Development (R & D) director's call, DEOMI Commandant, U.S. Navy Capt. Delmy Robinson, recognized personnel from the R & D team for the outstanding work they have done for DEOMI and the DoD. The recipients were: Ms. Dawna Stevens, Lt. Jayson Rhoton, Mrs. Monica Daniel and Mr. Jay Steinke.

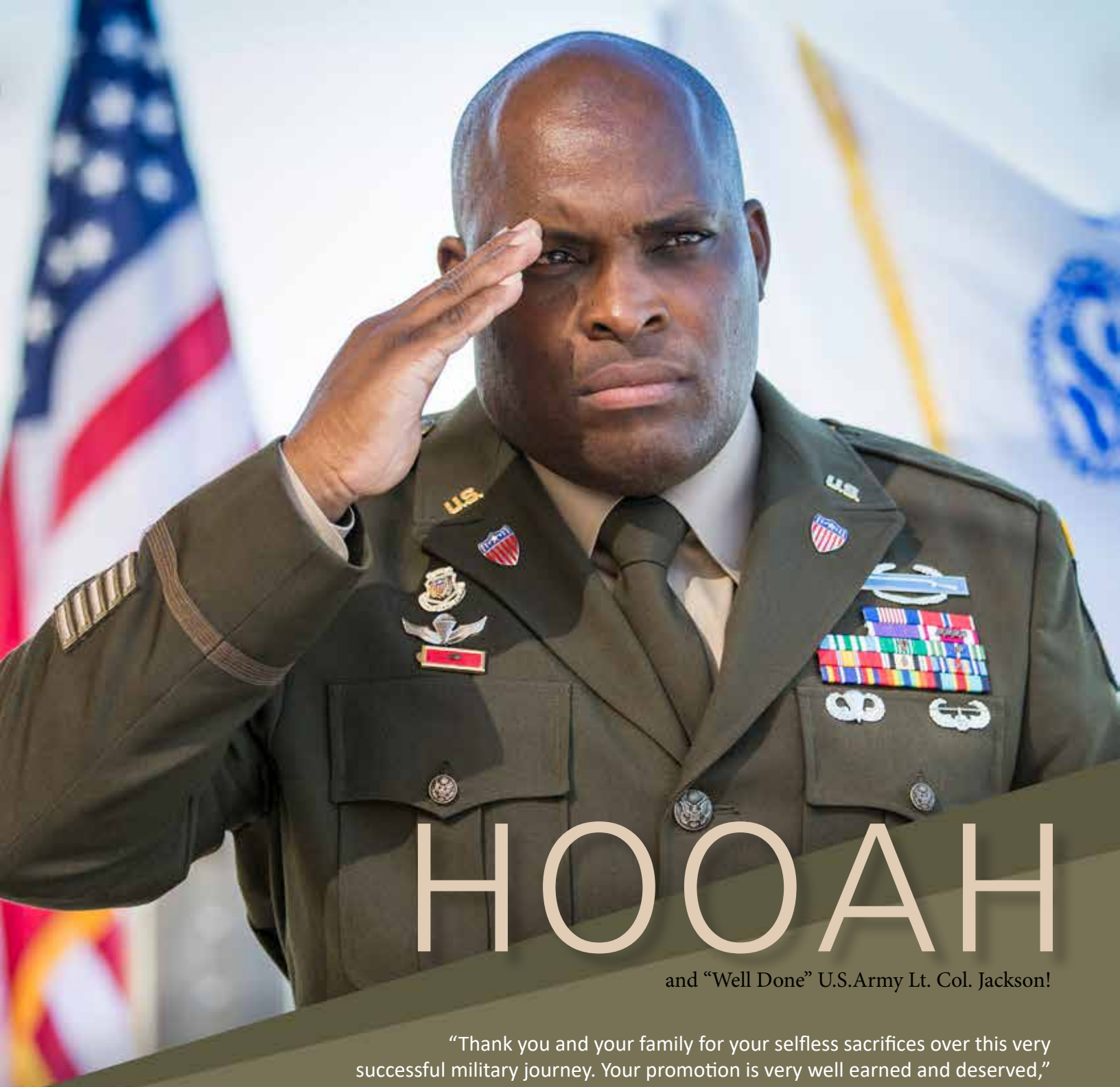


MARCH

Town Hall

During a March Town Hall, DEOMI's Commandant, U.S. Navy Capt. Delmy Robinson, recognized DEOMI's Senior Non-Commissioned Officer of the Quarter, U.S. Marine Corps Gunnery Sgt. Mathew Acker and Field Grade Officer of the Quarter, U.S. Navy Cmdr. Sherée Williams. During the Town Hall, DEOMI also celebrated staff birthdays for March, welcomed Melissa Wells, said farewell to U.S. Marine Corps Master Gunnery Sgt. Ferman McLaughlin, and participated in a Women's History Month presentation by DEOMI's Dawn Smith. Congratulations and **"Well Done" to all!**

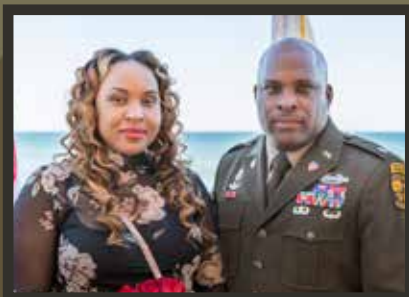




HOOAH

and "Well Done" U.S. Army Lt. Col. Jackson!

"Thank you and your family for your selfless sacrifices over this very successful military journey. Your promotion is very well earned and deserved," shared DEOMI Commandant, U.S. Navy Capt. Delmy Robinson.



Photos: Michael Marks



**REMEMBER!
CELEBRATE!
A DAY ON,
NOT A DAY OFF! ACT!**

Martin Luther King Day

BY: U.S. Navy Capt. Delmy Robinson
DEOMI COMMANDANT:

“Today, let’s all pause and join our great nation in remembering and celebrating the great American leader, Dr. Martin Luther King, Jr., and his immeasurable contributions to the character of our country.

The national recurring theme of this holiday is “Remember! Celebrate! Act! A Day On, Not A Day Off!” It calls upon us to engage in public service and promote peaceful social change.

Dr. King was a man of deep and abiding faith, compassion and dedication. His words and actions helped change our nation — a change that resonates to this day with inclusiveness, equality and acts of service.

Dr. King challenged us all to live up to the ideals enshrined in our founding documents — that we are all created equal, endowed with unalienable rights to life, liberty, and the pursuit of happiness.

I think it is also important to remember that although the holiday is just one day, Dr. King’s message of equality and justice for all are essential ingredients for us every day of our lives.

We should also see Martin Luther King’s name not so much as a noun describing a historically famous person, a place we gather together to remember him or a special holiday time of the year.

But rather it should be seen as a verb—calling us to action anytime, anywhere and anyplace we see injustice or inequality in people’s lives regardless of their race, religion, nationality, sexual identity, culture or beliefs.

Dr. King’s unfinished movement toward inclusiveness, equality and acts of service can be achieved by our united and enduring efforts.

He also taught us that it is not enough to speak out against injustice but it also requires we actually do something that ends it.

So this year, as we remember Dr. King, let us consider dedicating or re-dedicating ourselves to the standard he set, the legacy that lives on and rise up to meet the challenges that remain.

Similarly, please join us in a commitment to make a positive difference in the life of people each and every day.

Dr. King once said, ‘Life’s most persistent and urgent question is: ‘What are you doing for others?’ I will share that treating each other with dignity and respect is a great start and at the core of our institute’s mission.

Thank you all for what you do for our great nation, and may God bless you as we celebrate Martin Luther King, Jr. Day!”



MAKING A DIFFERENCE



JROTC

Various DEOMI staff served as local in support of a U.S. Air Force JROTC Drill Competition at Melbourne High School.

“It was a very humbling experience to volunteer and see cadets compete for the first time since the start of COVID-19,”

shared U.S. Army Master Sgt. Pedro I. Campoverde.

Events like these help instill discipline, esprit de corps, develop confidence, and leadership abilities with the cadets. Teams competed within inspection, regulation, color guard and exhibition events to determine the finest drill unit in both armed and unarmed competitions. Our DEOMI team and other service members from the Space Launch Delta 45 volunteered to judge 18 high schools, a total of more than 230 cadets attended from as far south as Miami South Beach to as far north as Georgia.



POLAR PLUNGE

Another wonderful example of a DEOMI ‘Goodwill Ambassador’ doing great things for/within the local community!

U.S. Army Master Sgt. Pedro Campoverde, an instructor/facilitator with DEOMI, participated in the Polar Plunge Orlando/Special Olympics Florida at the Aquatica Orlando to promote inclusion and make a difference in the lives of children and adults with intellectual disabilities. **“My team raised almost \$3,000 to support 60,000 Special Olympic Florida athletes with year-round sports training, competition, healthy programs and much more,”** said Campoverde.



FEBRUARY BLACK HISTORY MONTH *Black Health*

BLACK HISTORY MONTH

By: U.S. Navy Capt. Delmy Robinson
DEOMI COMMANDANT:

“As we enter February, it is my distinct honor and privilege to help kick off Black History Month’s observances and celebrations.

This year’s theme for Black History Month is Black Health and Wellness, which acknowledges the legacy of African American scholars and medical practitioners, along with the activities, rituals and initiatives that African American communities have done to foster good health and wellness.

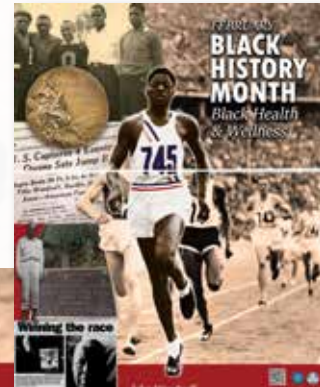
This special observance month also offers us with a tremendous opportunity to reflect upon, honor and highlight the many contributions and achievements of African Americans, along with their rich range of experiences and struggles throughout history and into the modern-day.

Black History Month is a time of learning for us all—and nobody can understand this country without understanding the African American experience. It began when America began. And throughout our history, the experience of African Americans has challenged every American to live up to the principles and values of our country: freedom, equality and justice.

February is also a month rich in important anniversaries. It is the month in which Frederick Douglass and Abraham Lincoln were born—two men, very different, who together helped end slavery. It is the month of the birth of W.E.B. Du Bois, who helped open our country’s eyes to its own past and possibilities; and of the birth of Rosa Parks, who courageously refused to yield to injustice on a Montgomery, Alabama bus.

As we honor and celebrate the accomplishment of African Americans throughout the month of February, let’s commit ourselves to make a positive difference in the life of all people each and every day by treating each other with dignity and respect. Dr. Martin Luther King, Jr. once said, “The time is always right to do what is right.” That right time is right now.

Thank you all for what you do for our great nation, and may God bless you as we honor and celebrate Black History Month!”



John Woodruff





Sam Cruz Retirement

CONGRATULATIONS TO DEOMI'S MR. SAMUEL CRUZ AND FAMILY!

On Jan. 28, Mr. Cruz was recognized for over 19 years of faithful and dedicated federal service to this great nation. Additionally, he faithfully served in the U.S. Army for 23 years.

Selfless service is larger than just one person. In serving your country, you are doing your duty loyally without thought of recognition or gain.

Thank you to you and your family for your selfless sacrifices and steadfast devotion to our amazing country. We wish you all the best in this next exciting chapter of your lives.





WOMEN'S HISTORY MONTH

By: U.S. Navy Capt. Delmy Robinson
DEOMI COMMANDANT:

Today, we kick off Women's History Month! Throughout the month, let's all capitalize on the various opportunities to celebrate the contributions women have made to the United States and recognize the specific achievements women have made over the course of American history in a variety of fields.

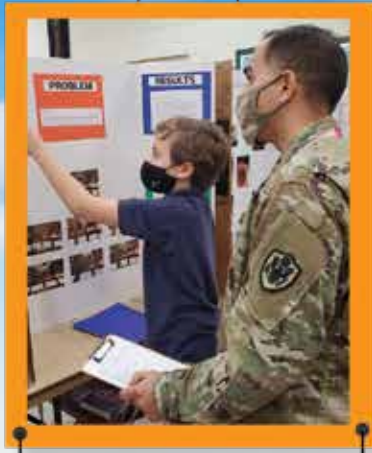
The National Women's History Alliance theme for this year's Women's History Month is "Women Providing Healing, Promoting Hope," paying tribute to the ceaseless work of caregivers and frontline workers during this ongoing pandemic and also a recognition of the thousands of ways that women of all cultures have provided both healing and hope throughout history.

Women as healers harken back to ancient times. Healing is the personal experience of transcending suffering and transforming it to wholeness. The gift of hope spreads light to the lives of others and reflects a belief in the unlimited possibilities of this and future generations. Together, healing and hope are essential fuels for our dreams and our recovery.

Thank you all for what you do for our great nation, and may God bless you as we celebrate and recognize Women's History Month!"

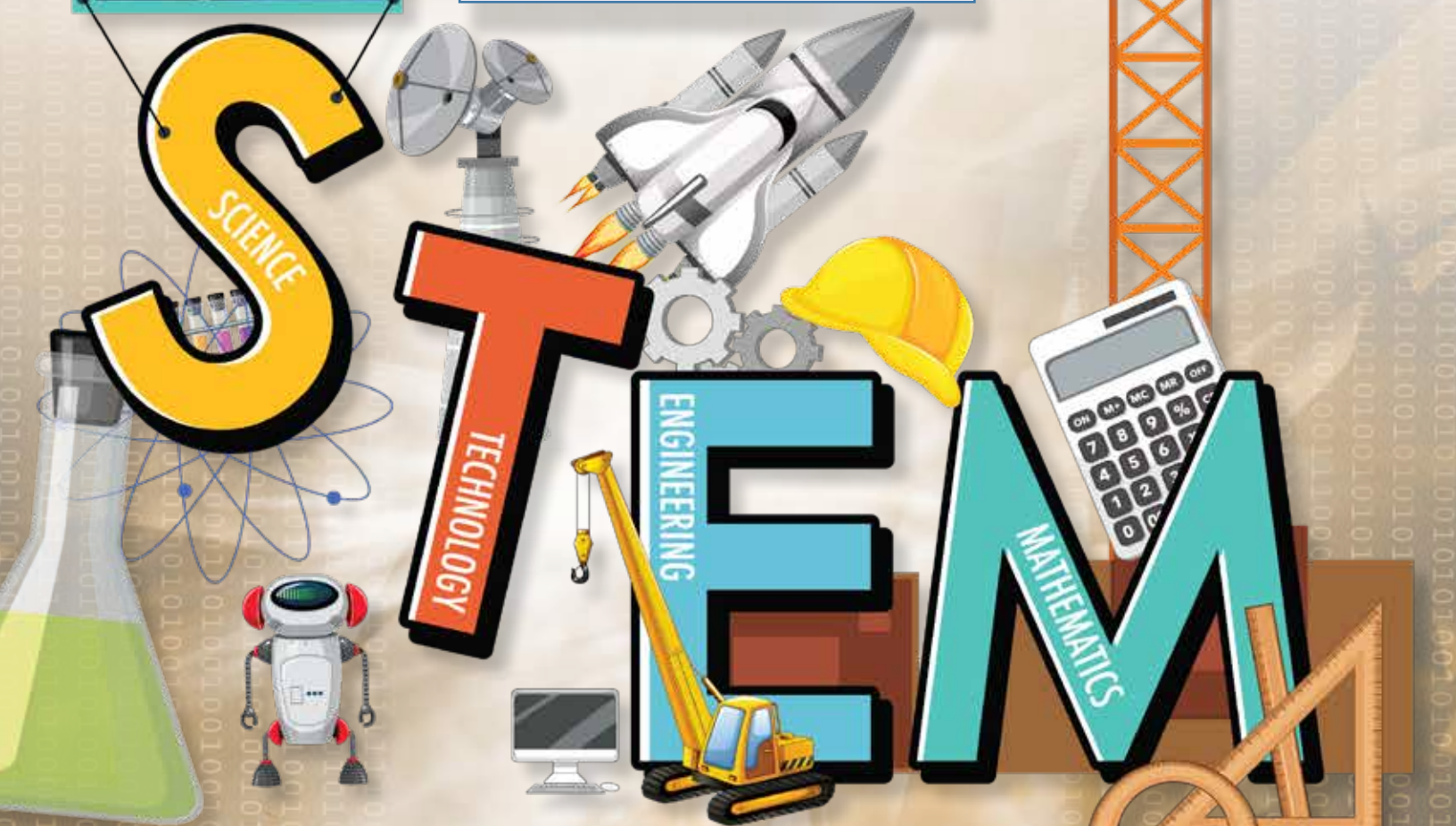


STEM



DEOMI's Master Sgt. Campoverde, Sgt. 1st Class Torres, and Sgt. 1st Class Lin gave back to our Brevard County community by serving as science fair judges, thus supporting STEM initiatives while also helping shape the leaders of tomorrow.

A U.S. Department of Education report states, "If we want a nation where our future leaders, neighbors, and workers can understand and solve some of the complex challenges of today and tomorrow, and to meet the demands of the dynamic and evolving workforce, building students' skills, content knowledge, and fluency in STEM fields is essential. In today's constantly changing climate, our youth must be prepared with the fundamentals of STEM teaching such as problem-solving, making sense of important information, and being able to gather and examine evidence to make just decisions."



DEOMI's

Creative Talent

Recognized by Local Community

Archie Delapaz and Randall Allen, videographers with the Defense Equal Opportunity Management Institute (DEOMI) Multimedia & Technology Development Department, not only provide premier DEOMI products, but they also hone their technical and artistic skills by creating original short films for submission in the Melbourne Independent Filmmakers Festival (MIFF), held in each year in Melbourne, Florida.

The MIFF is an annual festival whereby both international and local story tellers can submit their work for consideration. This past December, the festival featured a director's panel where artists discussed their techniques and gave advice for new filmmakers, a red carpet event and an awards night.

Delapaz, a long time participant of the MIFF, has been with DEOMI for more than five years. In that time, he's wrote, produced, and directed numerous videos and created many original animations and illustrations for DEOMI.

Allen, who joined DEOMI in June 2018, helps develop various military instructional and how-to videos. He also helps with writing scripts, recording live actors, creating motion graphics and editing videos for the purpose of creating informative videos that DEOMI instructors can use during their in-person or virtual classrooms. He too, has created numerous short films, but has never participated in the MIFF.

In early 2021, Allen said Delapaz encouraged him to submit a film to the MIFF. Shortly after, the two worked individually and collaboratively and were able to create three short films by the submission cut-off date of July 4. Each of their submissions earned a "best-in" nomination.

"We are always helping each other out. I am very fortunate to have such a talented coworker and friend," said Allen.

"Feels great to help a fellow filmmaker hone his skill and talent," Delepaz added.

Delapaz submitted two short films. The first was a sci-fi film called Nick Lazer, a live-action remake of an animated film he made for a previous festival that was nominated for and won best animation. The live-action version was nominated for best sci-fi. His second submission was a monster film called Are You My Mother? This film was nominated for best comedy.

"I entered to see my films up on a big screen, viewed by an audience," said Delapaz. "It meant a lot," he added about having been nominated.

Allen submitted a short film called Snack Panic, which was nominated for best comedy and was the first film screened during the festival awards night.

