



## 2022 Armed Forces Workplace and Equal Opportunity Survey (WEO)

The Department of Defense takes pride in maintaining a work environment that promotes dignity, safety, and respect for all military members. The Congressionally-mandated 2022 WEO is conducted by the Office of People Analytics (OPA) and sponsored by the Office for Diversity, Equity, and Inclusion (ODEI). This survey will assess racial/ethnic harassment and discrimination to support the DoD's commitment to combat negative workplace behaviors. Participation is voluntary and responses are confidential.

### HOW CAN I HELP?

If you receive an e-mail invitation to participate in the 2022 WEO, please take a moment to complete the survey. Your participation is critical! The 2022 WEO Survey can be taken at home, on a mobile device, or at work as it is considered official business.

To see if you are eligible to complete the 2022 WEO, scan the QR code or visit [DoDsurveys.mil](https://DoDsurveys.mil).



### HOW WILL THE RESULTS BE USED?

The 2022 WEO is the only survey of its kind for all Service members. Results allow the Department to more fully understand the workplace experiences of all military members, and to evaluate and enhance policies and programs to support you and your fellow Service members. Your input is important! Please consider participating so your voice can be heard.



If you have experienced racial/ethnic harassment or prohibited discrimination and would like further assistance, contact your Military Equal Opportunity representative.

For questions regarding this survey, please email [WEO-Survey@mail.mil](mailto:WEO-Survey@mail.mil).