



Job Satisfaction

Refers to an attitude that reflects a positive or negative affective judgment of your current job.

*Note: The following questions are the actual DEOCS questions.

1. I like my current job.
2. I feel satisfied with my current job.
3. I am happy with my current job.

The following questions can assist in conducting focus groups and interviews.

- How satisfied are you with your present job?
- How much pride do you take in accomplishing your assigned duties?
- Explain the aspects of your job that you enjoy/don't enjoy.
- Explain how this organization maximizes the use of your skills and abilities.
- How much emphasis does the organization place in providing a supportive and safe work environment?
- Describe the level of autonomy and responsibility you have in accomplishing your job.
- What have you seen in other organizations that would increase your level of job satisfaction if applied in this organization?
- What can leadership do to improve your job satisfaction?