



# Sexual Assault Prevention Climate



Military members' or employees' perceptions that their immediate supervisor takes action to prevent sexual assault by promoting a respectful and safe command climate and deterring sexism and sexual harassment in the workplace.

**The following items are used to assess Sexual Assault Prevention Climate on the DEOCS using a 7-point response scale from strongly disagree to strongly agree.**

The following item is used to assess Sexual Assault Prevention Climate on the DEOCS:

1. My immediate supervisor:
  - a. Models respectful behavior.
  - b. Promotes responsible alcohol use.
  - c. Would correct individuals who refer to coworkers as “honey,” “babe,” “sweetie,” or use other unprofessional language at work.
  - d. Would stop individuals who are talking about sexual topics at work.
  - e. Would intervene if an individual was receiving sexual attention at work (e.g., staring at someone’s chest, standing too close, rubbing someone’s shoulders).
  - f. Encourages individuals to help others in risky situations that could result in harmful outcomes

	Favorable	Unfavorable
Indicators	<ul style="list-style-type: none"> <li>• Unit members intervene when inappropriate or harmful behaviors are witnessed</li> <li>• Sexist behaviors are identified and addressed immediately</li> <li>• Individual counseling is being completed; addressing both positive and negative actions</li> <li>• Unit training is conducted addressing the specific needs of the organization and its members</li> <li>• Publicizing the punishments for misconduct or criminal offenses are consistent with laws and DoD regulations</li> <li>• Leaders promote healthy relationships between peers, partners, family, and friends</li> </ul>	<ul style="list-style-type: none"> <li>• Leaders dismiss allegations of sexual harassment and other misconduct as “misunderstandings” or “immature behaviors”</li> <li>• Marching/Running cadence include derogatory and/or sexist comments</li> <li>• Alcohol is seen in underage members’ possession (e.g., vehicles, living areas, etc.)</li> <li>• Members’ acceptance of rape myths/victim blaming</li> <li>• High frequency of sexist behaviors and sexual harassment complaints within the organization</li> </ul>
Outcomes	<ul style="list-style-type: none"> <li>• Service Members are motivated and empowered to intervene against inappropriate behaviors inconsistent with our core values</li> <li>• Offenders are held appropriately accountable for actions</li> <li>• Decreased alcohol related incidents</li> <li>• Increased retention</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of mutual respect, trust, and discipline</li> <li>• A permissive environment where misconduct is tolerated</li> <li>• Increase risk of sexual violence affecting: individuals, relationships, and communities</li> <li>• Increased societal and protective risk factors</li> </ul>

For more information go to Assessment to Solutions on [deomi.org](http://deomi.org). You will find:

- Focus Group/Interview Questions
- Online Lessons
- Strategies to address issues with this factor
- Videos that can help you better understand this factor
- Web Resources and Recommended Readings
- References that are directly associated with this factor