



Sexual Assault Response Climate

Military member's or employee's perception of whether their chain of command/supervision would take appropriate action to address an Unrestricted Report of sexual assault and the extent to which leadership would support and encourage recovery..



The following item is used to assess Sexual Assault Response Climate on the DEOCS using a 7-point response scale from strongly disagree to strongly agree.

1. If a coworker were to report a sexual assault, my chain of command/supervision would:
 - a. Take the report seriously.
 - b. Keep the knowledge of the report limited to those with a need to know.
 - c. Discourage military members or employees from spreading rumors and speculation about the allegation.
 - d. Promote healthcare, legal, or other support services to the reporter.
 - e. Support the individual for speaking up.

	Favorable	Unfavorable
Indicators	<ul style="list-style-type: none"> • Rumors about individuals being sexual assaulted are addressed immediately by leaders • SARCs/VAs educate Service members and encourage them to receive: medical, legal, spiritual or other services if needed • Service Members privacy is respected and details are limited to those only with a need to know 	<ul style="list-style-type: none"> • Identity of members who were assaulted and alleged offenders are shared through rumors and gossip • Concerns of reprisal, maltreatment, ostracism of expedited/safety transfer request are submitted to commanders outside their organization because Service members lack trust in their own chain-of-command • Hostile environment toward male and female members • Officers initiating and/or allowing demeaning comments or gestures to be spoken throughout the work environment (both on- and off-duty)
Outcomes	<ul style="list-style-type: none"> • Increased assurance and trust in the reporting process and the military justice system • Increased retention and workplace performance • Offenders are held appropriately accountable for their actions; reducing repeat offenders 	<ul style="list-style-type: none"> • Increase in peer victimization, stalking, or weapon carrying • Loss of trust and confidence in leadership's abilities to support and lead members of the organization • Decreased productivity, earning potential, diversity workforce • Increased potential of depression, alcohol, or drug use

For more information go to Assessment to Solutions on deomi.org. You will find:

- Focus Group/Interview Questions
- Online Lessons
- Strategies to address issues with this factor
- Videos that can help you better understand this factor
- Web Resources and Recommended Readings
- References that are directly associated with this factor