



## Sexual Assault Prevention Climate

The Sexual Assault Prevention Climate factor is described as: Military members' or employees' perceptions that their immediate supervisor takes action to prevent sexual assault by promoting a respectful and safe command climate and deterring sexism and sexual harassment in the workplace.

\*Note: The following question(s) are the actual DEOCS questions.

**The following items are used to assess Sexual Assault Prevention Climate on the DEOCS using a 7-point response scale from strongly disagree to strongly agree.**

1. My immediate supervisor:
  - a. Models respectful behavior.
  - b. Promotes responsible alcohol use.
  - c. Would correct individuals who refer to coworkers as “honey,” “babe,” “sweetie,” or use other unprofessional language at work.
  - d. Would stop individuals who are talking about sexual topics at work.
  - e. Would intervene if an individual was receiving sexual attention at work (e.g., staring at someone’s chest, standing too close, rubbing someone’s shoulders).
  - f. Encourages individuals to help others in risky situations that could result in harmful outcomes.

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The below follow-up interview questions could be used to quantify initial information from the survey.

- How would your immediate supervisor support someone if they experienced inappropriate sexual comments/actions?
- What type of inappropriate sexual comments or behaviors have you heard or observed while in this organization? How often do you hear/observe these type of comments/behaviors?
- Are there inappropriate sexual items displayed in the organization’s work areas? Please provide an example on what type of inappropriate items you have seen?
- Do you feel members of your organization would intervene if they observed someone being sexually harassed or assaulted? What type of intervention would you most likely expect to see or would occur?
- What are some of the reasons someone would/would not feel comfortable requesting assistance if needed?
- In what ways does your immediate supervisor promote a healthy workplace?
- List some reasons members may/may not share concerns with their immediate supervisor.
- In what ways are healthy behaviors, such as responsible drinking, discussed and encouraged?
- What techniques does your immediate supervisor use to ensure inappropriate behaviors do not occur?
- Are you comfortable talking to your immediate supervisor about difficult things? If so, what makes you feel that way?

For more information on conducting Focus Groups or Interviews go to [www.deomi.org](http://www.deomi.org) and watch the “*How to conduct a Focus Group video*” or download the “*Focus Group Guide*” for detailed information.