



Sexual Assault Response Climate

Military member's or employee's perception of whether their chain of command/supervision would take appropriate action to address an Unrestricted Report of sexual assault and the extent to which leadership would support and encourage recovery.

*Note: The following question(s) are the actual DEOCS questions.

The following item is used to assess Sexual Assault Response Climate on the DEOCS using a 7-point response scale from strongly disagree to strongly agree.

1. If a coworker were to report a sexual assault, my chain of command/supervision would:
 - a. Take the report seriously.
 - b. Keep the knowledge of the report limited to those with a need to know.
 - c. Discourage military members or employees from spreading rumors and speculation about the allegation.
 - d. Promote healthcare, legal, or other support services to the reporter.
 - e. Support the individual for speaking up.
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The below questions could be used in conducting interviews to gain additional information on this factor.

- How are rumors, allegations, inappropriate behaviors, and/or accusations addressed?
- Are all members treated with dignity and respect after reporting inappropriate behavior? Please explain.
- If members of this organization became aware of an incident, how would they treat the target or alleged offender?
- If a sexual assault were to be reported, would one of the parties involved be typically reassigned? Who? (victim or the alleged offender)?
- Is it common knowledge on whom/where you could go to for help if they, or someone they know, were to be sexually assaulted?
- How much do you trust your leadership to take appropriate action in response to an alleged sexual assault?
- Who would you trust more to take appropriate action in response to an alleged sexual assault incident? Immediate supervisor? Mid-level supervisor/manager? Senior leader/supervisor/manager?
- What would you recommend that your leadership should do if an incident occurred in your organization?
- What type of training have you or your organization received in regards to expectations on your role(s) regarding a sexual assault incident? As a potential target? As a potential offender? As a leader? As a bystander?