



Sexual Assault Retaliation Climate

Military member's or employee's perception of whether retaliation would occur if a sexual assault was reported in their unit/organization.

*Note: The following question(s) are the actual DEOCS questions.

The following item is used to assess Sexual Assault Retaliation Climate on the DEOCS using a 7-point response scale from strongly disagree to strongly agree.

1. In my workgroup, reporters of sexual assault would be:
 - a. Excluded from social interactions or conversations.
 - b. Subjected to insulting or disrespectful remarks or jokes.
 - c. Blamed for causing problems.
 - d. Denied career opportunities (e.g., denied training, awards, or promotions).
 - e. Disciplined or given other corrective action.
 - f. Discouraged from moving forward with the report.

The below questions could be used in conducting interviews to gain additional information on this factor.

- If an individual reported being sexual assaulted, how would that individual be treated afterwards?
- If a sexual assault were to be reported, how would the accused be treated afterwards?
- If a sexual assault were to be reported, would one of the parties involved be typically reassigned? Who? (victim or the alleged offender)?
- What type of training does your organization provide on how to treat others with dignity and respect?
- If a member were to receive an administrative or punitive action for an offense, would they be provided opportunities to overcome their previous fault? Or, would they suffer reprisal actions against them?
- How likely is it that peers or leaders would blame an assaulted member for an incident if that member had been drinking alcohol prior to the incident?
- Once a sexual assault is reported, how would it affect your perception of:
 - The alleged offender?
 - The assaulted individual?
 - Any bystanders?
 - Your organization?
- What would you recommend to your leadership that they should do if an incident occurred in your organization?
- What would you recommend could be done to prevent possible retaliation in your unit?