



## **Master Gunnery Sergeant Ferman C. McLaughlin, USMC Senior Enlisted Advisor**

Master Gunnery Sgt. McLaughlin, born and raised in Vero Beach, Florida, enlisted in the Marine Corps in June of 1992. He earned an associate degree and a Bachelor of Science in Management. In addition, he has completed numerous military courses and some include the Formal School Management Course; Marine Corps Curriculum Developer Course; Marine Corps Senior Instructor Course; Marine Corps Basic Instructor Course; Equal Opportunity Advisor Course; Department of Defense Mediation Certification Course; Equal Employment Opportunity Counselor Course; and Equal Employment Opportunity Specialist Course.



McLaughlin's assignments include Marine Wing Support Squadron 372, Camp Pendleton, California; 3d Force Service Support Group, Okinawa, Japan; U.S. Central Command, Tampa, Florida; Tampa Military Entrance Processing Station, Tampa, Florida; Inspector-Instructor Staff, Peru, Indiana; Region 6, Marine Corps Embassy Security Command, Pretoria, South Africa; Headquarters and Service Battalion, Marine Corps Recruit Depot Parris Island, South Carolina; Marine Corps Forces South, Doral, Florida.; II Marine Expeditionary Force, Camp Lejeune, North Carolina; and Headquarters Marine Corps, Opportunity Diversity and Inclusion Branch, Quantico, Virginia.

In his current position, McLaughlin serves as the principal advisor to the Defense Equal Opportunity Management Institute commandant on mission effectiveness, utilization, training, readiness, development and morale of 135 joint military, civilian and contractor faculty members. He provides a senior enlisted perspective on policies, curricula and resource issues impacting the professional development and education of 49,000 active duty, reserve, guard and civilian Equal Opportunity Advisors world-wide in direct support of the Department of Defense and Department of Homeland Security's Human Relations, Diversity and Equal Opportunity programs execution.

His decorations include the Meritorious Service Medal (two awards), Joint Service Commendation Medal (three awards), Navy and Marine Corps Commendation Medal (three awards), Joint Service Achievement Medal, Navy and Marine Corps Achievement Medal (two awards), and various personal, unit and campaign decorations.