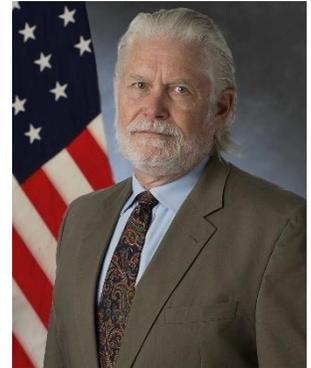




**Dr. Michael J. Faughnan**  
**Chief Academic Officer**

Dr. Faughnan joined the Defense Equal Opportunity Management Institute (DEOMI) as the chief academic officer in July 2020. He serves as the commandant's principal advisor on matters concerning education, training, and academic program development.

Prior to joining DEOMI, he was the superintendent of the Mine Health and Safety Academy from July 2016 until July 2020. In this Department of Labor position, he oversaw the conduct of education and training programs in health, safety, and related subjects for more than 1800 federal mine inspectors, other government mining employees, and mining industry personnel.



From January 2012 until July 2016, he was the director, Technical Training and Evaluation of Veterans Benefits Administration (VBA) Office of Employee Development and Training. In this capacity he ensured that the employees of VBA received the highest caliber, performance-based employee development training available.

Faughnan also served as a Department of the Army civilian within the headquarters, Training and Doctrine Command (TRADOC) for 10 years. During this period, he worked in a variety of positions including chief of the education division of the NATO Training Mission – Afghanistan. During his 18-month deployment to Kabul, he oversaw the development of a literacy program for the Afghan National Army and the Afghan National Police that brought basic literacy instruction to more than 50,000 soldiers and police officers. He also oversaw English language programs that prepared Afghan soldiers for training in U.S. Department of Defense schools. In other TRADOC assignments, he served as the chief, Noncommissioned Officer Education; acting chief, Training Development and Staff Management; and as an instructional systems specialist on the Army Distance Learning Program.

Prior to his federal service career, he served on active duty as an Army field artillery officer for 14 years—as a battalion operations officer; a battery commander; and in a variety of staff positions in Germany, Fort Sill, Oklahoma, and Fort Bragg, North Carolina.

Faughnan earned his doctorate in educational policy, planning, and leadership with emphasis in higher education and adult education from the College of William and Mary in Virginia. He also earned master's degrees in national security strategy from the National War College, and educational technology leadership from George Washington University, and a bachelor's degree in sociology from Stetson University.

He is the recipient of numerous awards including the Department of the Army Meritorious Award for Civilian Service and the NATO Non-Article 5 Medal for service as part of the International Security Assistance Force – Afghanistan.