

## Information Paper

**Subject:** The 2018 DEOMI Collaborative Series (DCS) “Moving Beyond Demographics, Making Diversity Operational!”

**Objective:** Moving Beyond Demographics, Making Diversity Operational addresses the question of how the concept can be used as a workplace necessity. The collaborative series as a whole will answer the question by clearly defining diversity, how leaders can utilize it to accomplish goals, tasks and missions, barriers that keep it from functioning properly, how to establish it and how to properly measure its effectiveness.

**Purpose:** DCS is a training forum for military and civilian leaders, equal opportunity (EO) and equal employment opportunity (EEO) managers, practitioners, researchers, and policy makers to share training, education, research, and best practices to advance total force readiness together. Thus, the DCS will provide an exchange of information among a diverse group of experts within the field of human relations who can provide notable best practices they are using that really work, suggestions for how to handle and respond to these challenges, and how to envision the future of these challenges; all to achieve an optimal command climate while increasing performance and readiness in our organizations.

### **Discussion:**

- **When:** Wednesday & Thursday, 2-3 May 2018
- **Where:** Defense Equal Opportunity Management Institute, Patrick Air Force Base, FL
- **Who should attend:** Military and civilian leaders, EO/EEO managers, practitioners, researchers, and policy makers to share training, research, and best practices to advance total force readiness together.
- **Agenda:** Will be available online.
- **Registration:** Will be available online.
- **Number of Attendees:** Capped at 200 due to DEOMI space limitations.