



# DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE



## NEWS RELEASE



Students and faculty of Equal Opportunity Advisors Reserve Component Courses 17CD pose for a class photo at the base theater Patrick Air Force Base, Fla. Aug. 9, 2017. (U.S. Air Force Photo by James Rainier)

## **Bisesi: It's very important for you to create unity...**

**September 21, 2017**

**By Sgt. 1st Class Joshua S. Brandenburg  
DEOMI Public Affairs**

**PATRICK AIR FORCE BASE, Fla.** – Students come and go here at the Defense Equal Opportunity Management Institute. With nine in-resident courses offered, DEOMI is able to educate and graduate hundreds of Service Members and DOD civilians every year, but it's the education that each student receives, and takes back to their command, that impacts the field, fleet, and wing.

And don't take our word for it.



“The most successful equal opportunity advisors that I have seen have the characteristics of being bold, being brave, being willing to speak out, but, also, they are able to make the call when they are presented with an issue and they don’t believe it fits the mold of equal opportunity,” said Air Force Col. Jeanne Bisesi, left, Commander 920th Mission Support Group, Patrick Air Force Base, Fla. “They really strive for a win win, for not only the member but also the unit and mission commander.”

Of the five Equal Opportunity Advisor Courses each year, two are solely dedicated to the Soldiers and Airmen of the Army National Guard, Army Reserves, and Air Force Reserve. These Equal Opportunity Advisors Reserve Component Courses are slightly different from active duty courses as they utilizes a hybrid approach to learning, which means learning events have been apportioned to online and in-resident environments.

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***Air Force Col. Jeanne Bisesi***

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EOARCC 17CD was the latest Reserve and National Guard class to graduate from DEOMI. Bisesi, the guest speaker at their graduation, had a few words for the students.

“Diversity for diversity sake is not as useful as tapping into diversity and skill sets for unity. It’s very important for you to create unity within your unit so that your commander can achieve the mission.”

Although students of EOARCCs spend less time at DEOMI physically, they still receive the same quality of training from their instructors. The online and in-residence portions of the training is a major strategy for expanding knowledge of basic subject matter in the cognitive domain of learning, but the training doesn’t end at graduation.

“Your success as Equal Opportunity Advisors depends on continuing to learn – and applying – the education you began here at DEOMI,” Army Col. Mary L. Martin, Commandant DEOMI, said at the 17CD graduation. “Each one of you is a reflection of the commitment your services have placed in you and your performance is the return on their investment.”

*(Army Capt. Melake T. Whyte, 17 CD Distinguished Honor Graduate, Poses with Colonels Martin and Bisesi, right)*



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