



DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE

NEWS RELEASE



DEOMI STEM Interns hold Symposium; Apply Aug. 20 for 2019 slots

*By Christopher Calkins
DEOMI Public Affairs Officer*

PATRICK AFB, Fla. – The Defense Equal Opportunity Management Institute’s Science, Technology, Engineering and Math interns held a local symposium showcasing their work of the last 10 weeks on various STEM-related research projects here recently.

The DEOMI STEM internship program’s goal is to encourage high school, college, and graduate-level students to enter into STEM-related careers in the Department of the Navy or the Department of Defense once they have completed their education.

This year's students are:



- Marshall Grimm, back row, left, a fourth-year doctoral student at Utah State University. He has a background in developmental psychology and familyscience. Marshall conducted a case study of the Equal Opportunity Advisor curriculum at DEOMI. This study was used to make best practices recommendations concerning the integration of virtual simulation into EOA training.
- Joshua Breining, back row, center, is an incoming Florida Institute of Technology student majoring in Computer Science. He has been assisting in updating several logs and maps of technology used in the DEOMI building, including the maps of the Security Cameras.
- Allyson Pagan, front row, left, earned her Masters from Florida Institute of Technology in 2016 and is continuing to work toward her Ph.D. in Industrial/Organizational Psychology. During her time at DEOMI, she statistically analyzed the DEOMI Organizational Climate Survey (DEOCS) to examine the effects leaders have on their units' cohesion and climate.



- Robert Keating, left, here with Commander Peter Bissonnette, DEOMI Chief of Staff, is a fourth-year graduate student in the Social and Industrial/Organizational Psychology Doctoral Program at Northern Illinois University. His research at DEOMI investigated relationships between demographic diversity and various outcomes, such as group cohesion, sexual harassment, discrimination, and bullying, and the moderating role of inclusion.

- Anesia Rolle, right, here talking with Dawn Smith, a contractor in DEOMI's Research Directorate, is a rising second year student in the Industrial/Organizational Psychology Masters program at FIT in Melbourne, FL. During her time at DEOMI, she conducted an extensive literature review on sexual harassment, bullying, and training methods that can be used to increase training effectiveness.



Navy LT Christopher Rodeheffer, DEOMI's STEM Manager, couldn't have been more pleased with the work done by the students, and the cooperation he received from the DEOMI faculty and outside organizations.

"For two-plus months the support we've received from the staff and faculty here at DEOMI was nothing short of phenomenal. The turnout for their Symposium was amazing and these young men and women were so ready and willing to share their hard work," he said.

"And I would like to thank Ms. Susan Romano (Air Force Technical Applications Center Public Affairs Officer) for arranging for these students to visit and tour AFTAC. It was surely one of the highlights of their visit here as well," he said.

Dr. Dan McDonald, DEOMI's Director of Research and Development had plenty of praise for all involved. "First, much thanks to DEOMI and the Navy for their continued sponsorship and support of this great program."

"Secondly, we all want to give our thanks and praise to Lieutenant Rodeheffer and all five of his interns. What an absolutely fabulous performance by all," he said with emphasis.

EDITORS NOTE: *The application period for 2019 internship spots begins August 20, 2018, and remains open for at least 6 weeks. For more information on how to become a STEM student please visit www.deomi.org/research/research-opp.cfm*

The Defense Equal Opportunity Management Institute (DEOMI) is actively looking to increase the Science, Technology, Engineering, and Mathematics (STEM) Internship Program applicant pool of high school and college students.

The Office of Naval Research sponsors the DEOMI STEM Internship Program. Other locations are available depending upon the student's interests. For more information on the DEOMI STEM Program, please contact LT Rodeheffer at christopher.rodeheffer@us.af.mil

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