



# DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE



## NEWS RELEASE

### DEOMI RELEASES NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH POSTER

**October 2021**

PATRICK SPACE FORCE BASE, Fla.— In observance of the National Disability Employment Awareness Month (NDEAM), the Defense Equal Opportunity Management Institute (DEOMI) proudly announces the availability of original artwork available for download from DEOMI’s public website, [www.defenseculture.mil](http://www.defenseculture.mil).

This year’s theme for NDEAM is, “America’s Recovery: Powered by Inclusion.”

The 2021 Department of Defense (DoD) NDEAM poster depicts a light bulb filled with different gears representing the many diverse individuals in the workforce. The inclusion of these individuals, to include those with disabilities, and the continual ingenuity they have provided, have driven the many innovations that have powered America through its most recent challenges.



The theme, “America’s Recovery: Powered by Inclusion,” also reflects the importance of ensuring that people with disabilities have full access to employment and community involvement during the national recovery from the COVID-19 pandemic. NDEAM is held each October to commemorate the many and varied contributions of people with disabilities to America’s workplaces and economy. Browse our website for ideas and resources for employers, community organizations, state and local governments, advocacy groups and schools to participate in celebrating NDEAM through events and activities centered around the theme of “America’s Recovery: Powered by Inclusion.”

All DEOMI poster files are in the public domain. All DEOMI special observance images are high-resolution and may be used to print posters up to 30 x 40 inches. DEOMI does not print posters or mail them out to our customers. Users, however, must credit DEOMI when using them.<sup>1</sup>

In addition, please check out our website for a wide variety of new products we have prepared to assist DoD Equal Opportunity/Equal Employment Opportunity and Command Climate Professionals. DEOMI develops and delivers innovative education, training, research, and collaborative solutions to optimize Total Force readiness.

**DEOMI PUBLIC AFFAIRS: DEOMIPA@US.AF.MIL**  
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<sup>1</sup> Note: The posters may not be used in any manner that would reflect negatively on the DoD; degrade the name, reputation, or public goodwill of the DoD Components; or be contrary to DoD community relations objectives. Furthermore, use by non-federal entities may not create the appearance of DoD endorsement, affiliation, or sponsorship.