



**NEWSRELEASE**

**DEOMI RELEASES 2022 NATIONAL DISABILITY  
EMPLOYMENT AWARENESS MONTHPOSTER**

**September 22, 2022**

**PATRICK SPACE FORCE BASE, Fla.** — In observance of National Disability Employment Awareness Month (NDEAM), the Defense Equal Opportunity Management Institute (DEOMI) proudly announces the availability of original artwork available for download from DEOMI’s public website, [www.defenseculture.mil](http://www.defenseculture.mil).

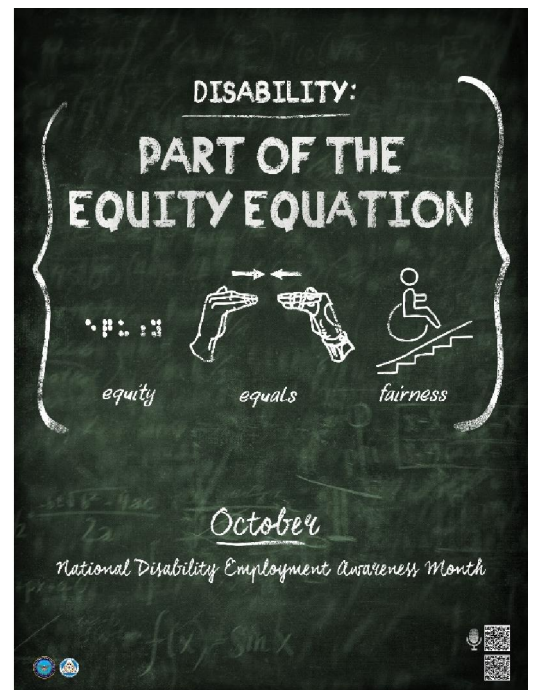
This year’s NDEAM theme, *“Disability: Part of the Equity Equation,”* recognizes the vital role people with disabilities play in making the nation’s workforce diverse and inclusive.

The 2022 Department of Defense (DoD) NDEAM poster depicts a classroom blackboard with words and images that are arranged to represent a mathematical equation. The blackboard has faint chalk markings of past words and symbols, as if it has been partially erased. In very large parentheses is the observance theme and three symbols. The first symbol is of braille dots representing the word equity. The second image is an American Sign Language symbol representing the word equals. The third symbol depicts an individual in a wheelchair proceeding up a ramp which rests upon a set of stairs representing fairness. Together, these images say, “equity equals fairness.”

NDEAM is held each October to commemorate the many contributions of people with disabilities to America’s workplaces and economy. The observance also brings awareness to the benefit diverse and inclusive policies and practices can have towards the improvement of working conditions and economic opportunities for both workers and employers.

All DEOMI poster files are in the public domain. All DEOMI special observance poster images are high-resolution and may be used to print posters up to 30 x 40 inches. DEOMI does not print posters or mail them out to requestors. Users, however, must credit DEOMI when using them.<sup>1</sup>

In addition, please check out our website for a wide variety of new products we have prepared to help our Equal Opportunity/Equal Employment Opportunity and Command Climate Professionals in the Field, Fleet, Wing and Agency. DEOMI develops and delivers innovative education, training, research, and collaborative solutions to optimize total force readiness.



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<sup>1</sup>Note: The posters may not be used in any manner that would reflect negatively on the DoD; degrade the name, reputation, or public goodwill of the DoD Components; or be contrary to DoD community relations objectives. Furthermore, use by non-federal entities may not create the appearance of DoD endorsement, affiliation, or sponsorship.