



## Leadership Team Awareness Seminar (LTAS) Virtual

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### **Purpose:**

The virtual Leadership Training Awareness Seminar is geared toward the strategic decision makers in the Department of Defense and Department of Homeland Security. DEOMI designed this seminar to present senior leaders with an orientation on the intrapersonal, interpersonal, and organizational aspects of human relations, Military Equal Opportunity (MEO), and Equal Employment Opportunity (EEO) to gain an understanding of their impacts on unit cohesion and mission effectiveness.

### **Program/Course Description:**

The seminar follows a building-block approach, using instructional segments on intrapersonal awareness, interpersonal communications, and organizational behavior. The intent of this seminar is to raise senior leader awareness of personnel dynamics and incorporate participants' personal and professional experiences in solving organizational issues, beginning with how people form and act out values and prejudices. DEOMI encourages participants to bring real-world issues and problems to the table, give and receive feedback, and explore the impact of their personal behaviors on others, the group, and on larger organizational systems.

LTAS offerings include the following subject areas:

- *Toxic Leadership (Counterproductive Leadership)*
- *Socialization/Values*
- *Conflict Management*
- *Sexual Harassment and Awareness*
- *Privilege*
- *Power, Prejudice, and Discrimination*
- *Communication Across Differences*
- *Institutional Discrimination*
- *System Focus*
- *Religious Diversity*
- *Capitalizing on Diversity*

### **Class Dates and Specific Training Topic:**

- 7 December 2022: Diversity and Inclusion/Prohibited Discrimination
- 8 March 2023: Toxic Leadership (Counterproductive Leadership)
- 7 June 2023: Ethical Decision Making/Unconscious Bias
- 6 September 2023: Harassment Prevention and Response/Sexual Assault Prevention and Response Strategy

**Target Audience:**

Command Teams (Commanders at all levels, Senior, Enlisted Leaders, Sergeants Major, Command Sergeants Major, Chief Master Sergeants, First Sergeants, Command Chief Warrant Officers, General Schedule Supervisors, MEO/EEOs, Inspector General Personnel, and Judge Advocate General Personnel).

**Specialty/Skill Identifier Awarded:** None associated with this seminar.

**Prerequisites:** None

**Duration:** One day (4 - 5 hours)

**Frequency:** Four times per year

**Students per class:** 250 maximum per class

**Admissions Policy:** To register for this course, please [RSVP via electronic invitation](#). Registrants must be in a senior leadership position (Commanders at all levels, CMSgt, CSMs, First Sergeant, E-8, or E-7). E-6 and below are not eligible to attend.

**Contact:** For questions about the LTAS virtual course, please contact the Senior Leader Training Program Manager, LTC Dennis M. Harding Jr. via email at [dennis.harding@spaceforce.mil](mailto:dennis.harding@spaceforce.mil) or the Student Services Department at DSN 854-4617/5874/5214, commercial 321-494-4617/5874/5214. The email address for Student Services is [deomiss@us.af.mil](mailto:deomiss@us.af.mil).

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