



Leadership Team Awareness Seminar (LTAS) Virtual

Purpose: LTAS is geared toward the strategic decision makers in the DoD and Department of Homeland Security. This seminar is designed to present senior leaders with an orientation on the intrapersonal, interpersonal and organizational aspects of human relations, EO and EEO in order to gain an understanding of their impacts on unit cohesion and mission effectiveness.

Program/Course Description: The seminar follows a building block approach, using instructional segments on intrapersonal awareness, interpersonal communications, and organizational behavior. The intent of this seminar is to raise senior leader awareness of personnel dynamics and incorporate participant's personal and professional experiences in solving organizational issues, beginning with how values and prejudices are formed and acted out. Participants are encouraged to bring real-world issues and problems to the table, give and receive feedback, and explore the impact of their personal behaviors on others, the group, and on larger organizational systems.

- *Toxic Leadership (Counterproductive Leadership)*
- *Socialization/Values*
- *Conflict Management*
- *Sexual Harassment and Awareness*
- *Privilege*
- *Power, Prejudice, Discrimination*
- *Communication Across Differences*
- *Institutional Discrimination*
- *System Focus*
- *Religious Diversity*
- *Capitalizing on Diversity*

Class Dates and Specific Training Topic:

8 December 2021: Diversity and Inclusion / Prohibited Discrimination

9 March 2022: Toxic Leadership (Counterproductive Leadership)

8 June 2022: Ethical Decision Making / Unconscious Bias

7 September 2022: Harassment Prevention and Response / Sexual Assault Prevention and Response Strategy

Target Audience: Command Teams (Commanders at all levels, Senior, Enlisted Leaders, SGM, CSM, CMSgt, First Sergeants, CCWOs, GS Supervisors, MEO/EEOs, IG Personnel, and JAG Personnel).

Specialty/Skill Identifier Awarded: None associated with this seminar.

Prerequisites: None

Duration: One day (4 - 8 hours)

Frequency: Four times per year

Students per class: 200 max per class

Admissions Policy: In order to register for this course, please [RSVP via electronic invitation](#)

Registrants must be in a senior leadership position (commanders at all levels, CMSgt, CSMs, First Sergeant, E-8, or E-7). E-6 and below are not eligible to attend.

Contact: For questions about the LTAS virtual course, please contact the LTAS Program Manager, Major Rodney Jackson via email at rodney.d.jackson6.mil@mail.mil or the Student Services Department at DSN 854-4617/5874/5214, commercial 321-494-4617/5874/5214. The email address for Student Services is deomi.ss@us.af.mil.

Internet Address: www.defenseculture.mil