



DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE



NEWS RELEASE

DEOMI RELEASES 2019 NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH OBSERVANCE POSTER

October 1, 2019

PATRICK AIR FORCE BASE, Fla.—In observance of National Disability Employment Awareness Month, celebrated each year in October, the Defense Equal Opportunity Management Institute proudly develops original artwork available for download from our public website at www.deomi.org.

This year's poster emphasizes the unlimited possibilities when barriers are removed for individuals with disabilities. According to the Center for Disease Control the seven most common barriers are: Attitudinal, Communication, Physical, Policy, Programmatic, Social, and Transportation. The rocket breaking through the barriers represents the unlimited potential of a diverse workforce inclusive of everyone's skills and talents. The QRC stamp on the right corner of the poster links to the CDC barriers experienced by people with disabilities.

National Disability Employment Awareness Month dates back to the return of Service members with disabilities from World War II, sparking public interest in the contributions of people with disabilities in the workplace. In 1945, President Harry S. Truman approved a Congressional resolution declaring the first week in October "National Employ the Physically Handicapped Week." In 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month."

All DEOMI observance month poster files are in the public domain. All DEOMI special observance poster images are hi-resolution and may be used to print posters up to 30 x 40 inches. DEOMI does not print posters or mail them out to our customers. We simply request you credit the Defense Equal Opportunity Management Institute when using them.

In addition, please check out our website for a wide variety of new products we have prepared to help our EO/EEO and Command Climate Professionals in the Field, Fleet, and Wing.

For additional information about common barriers to participation experienced by people with disabilities.
<https://www.cdc.gov/ncbddd/disabilityandhealth/disability-barriers.html>



**DEOMI PUBLIC AFFAIRS · MR. CHRISTOPHER CALKINS · WWW.DEOMI.ORG
366 TUSKEGEE AIRMEN DRIVE · PATRICK AIR FORCE BASE, FLORIDA 32925**

**READINESS...IS DEOMI'S GUIDING PRINCIPLE
BECOME A FRIEND OF DEOMI ON FACEBOOK AT**

**WWW.FACEBOOK.COM/DEOMI.DOD
CLAUDIO.TEJADAVALERIO@US.AF.MIL**

321-494-2853