



NEWSRELEASE

DEOMI RELEASES 2020 NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH OBSERVANCE POSTER

October 1, 2020

PATRICK AIR FORCE BASE, Fla.—In observance of National Disability Employment Awareness Month, celebrated each year in October, the Defense Equal Opportunity Management Institute proudly develops original artwork available for download from our public website at www.defenseculture.mil

The Department of Defense National Disability Employment Awareness Month poster is the eighth in a series of posters commemorating the 75th Anniversary of World War II.

The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities.

National Disability Employment Awareness Month dates back to the return of Service members with disabilities from World War II, sparking public interest in the contributions of people with disabilities in the workplace. In 1945, President Harry S. Truman, and Congress in a joint resolution, established the first "National Employ the Physically Handicapped Week." In 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month."

All DEOMI observance month poster files are in the public domain. All DEOMI special observance poster images are hi-resolution and may be used to print posters up to 30 x 40 inches. DEOMI does not print posters or mail them out to our customers. Users, however, must credit the Defense Equal Opportunity Management Institute when using them.¹

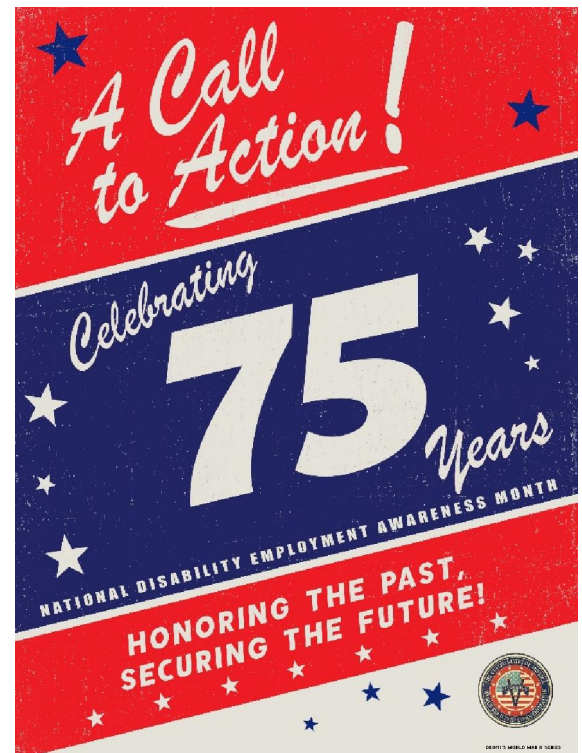
In addition, please check out our website for a wide variety of new products we have prepared to help our EO/EEO and Command Climate Professionals in the Field, Fleet, and Wing.

For additional information about common barriers to participation experienced by people with disabilities, you may want to access the Center for Disease Control and Prevention website <https://www.cdc.gov/ncbddd/disabilityandhealth/disability-barriers.html>

DEOMI develops and delivers innovative education, training, research, and collaborative solutions to optimize total force readiness.

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¹Note: The posters may not be used in any manner that would reflect negatively on the DoD; degrade the name, reputation, or public goodwill of the DoD Components; or be contrary to DoD community relations objectives. Furthermore, use by non-federal entities may not create the appearance of DoD endorsement, affiliation, or sponsorship.



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