

**Department of Defense 2021  
National Disability Employment Awareness Month Poster**

**Poster Description:** The 2021 Department of Defense National Disability Employment Awareness Month poster consists of a bright orange background with an orange peel texture and is formatted as a landscape image.

The poster's theme is at the center of the poster and is spread across four lines. The first line consists of the words, AMERICA'S RECOVERY: in bright yellow capitalized block text. The second line contains the word, POWERED in larger light blue capitalized block text. The third line contains the word, BY, in smaller light blue capitalized block text. The last word in the theme, INCLUSION is in large capitalized white script text.

On the left side of the poster is a large, white-outlined incandescent image of a light bulb. Nine white lines radiate from the top of the bulb as if beams of light. The light bulb is filled with 25 gears of various shapes and sizes in the colors of light blue, white, and yellow. A white line drops from the light bulb's coiled base and then turns horizontally to become the line of text for the last word, INCLUSION in the observance theme. A small white square with an orange lightning bolt symbol is placed on the white line after the word.

At the bottom left corner are the Department of Defense and Defense Equal Opportunity Management Institute seals. To the right of the seals is the observance month, OCTOBER, in small light blue capitalized script text.

Below the seals and observance month is the observance title in small white capitalized text, NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH.