

## 2022 Department of Defense

### National Disability Employment Awareness Month Poster

**Poster Description:** The 2022 Department of Defense National Disability Employment Awareness Month poster depicts a classroom blackboard. The blackboard is a dark greenish-black color with faint chalk markings as if it has been partially erased. The faint outline of past words and symbols are partially visible. The rest of the poster reflects chalked words and images.

A set of very large chalked parentheses encases the top third of the poster along the left and right poster edges. Centered at the top of the poster and within the parentheses is the observance theme in capitalized letters, white chalk text and spread across three lines. The first line contains the word, DISABILITY: which is underlined and followed by a colon. Centered below, is the second line of the theme in larger font which reads, PART OF THE. The third line reads, EQUITY EQUATION.

Immediately below the theme are three symbols and descriptive words in lower case font. The words read, equity equals fairness. The first symbol is a set of white chalk, braille dots representing the word, equity, which is below the image. To the right of the first image is an American sign language symbol consisting of a pair of bent hands folded at the knuckles with the fingertips facing each other. Above the hands are two small horizontal white arrows with their arrow tips pointing to each other, which represents the movement of the below finger tips/hands touching one another. The word, equals, is below the image. The third symbol depicts an individual in a wheelchair proceeding up a ramp which rests upon a set of stairs. Beneath the image is the word, fairness.

Centered beneath is the observance month which is underlined, October. Centered beneath the observance month is the observance title in white, sentence script text, National Disability Employment Awareness Month.

At the poster's bottom left side are the Department of Defense and Defense Equal Opportunity Management Institute (DEOMI) seals.

At the poster's bottom right side is a symbol depicting a microphone. To the right of the microphone is a quick response code (QRC) which when scanned with a mobile device will open an audio narration with this poster description. Directly below the first QRC is a second QRC which directs an individual to DEOMI's website, [www.defenseculture.mil](http://www.defenseculture.mil).