Portrait of Hispanic Active Duty Service Members

2021

Male = Female =

Civil War

1980s

Today

Air Force 51,231

More than 15 out of every 100 Airmen are Hispanic

Army 80,087

More than 16 out of every 100 Soldiers are Hispanic

Marine Corps 42,553

More than 23 out of every 100 Marines are Hispanic

Navy 56,129

More than 16 out of every 100 Sailors are Hispanic

Seaman Philip Bazaar was the first Hispanic to receive the Congressional Medal of Honor for his service to the Navy during the Civil War. Seaman Bazaar was aboard the USS Santiago de Cuba, which assaulted a Confederate stronghold.

Olga E. Custodio became the first commissioned Latina U.S. military pilot in 1980. She served in the Air Force for 24 years, and retired as a Lieutenant Colonel in 2003. She also became the first Latina commercial airline captain.

Army Lieutenant Colonel Marisol Chalas is the first Latina Black Hawk helicopter pilot. She served as the Operations Officer for the 158th Aviation Regiment in Conroe, Texas. She currently works as the legislative assistant to the Vice Chief of Staff of the Army.

The percent of Hispanic officers with at least a graduate degree.

30.6%

The average years of service completed by Hispanics serving on active duty.

6.5 yrs

Enlisted Occupations by Gender

- Electrical / Mechanical Equipment Repairers: 35,064 (Male), 3,006 (Female)
- Infantry, Gun Crews and Seamanship Specialists: 32,163 (Male), 2,906 (Female)
- Service and Supply Handlers: 20,015 (Male), 6,073 (Female)
- Functional Support and Administration: 19,459 (Male), 9,677 (Female)
- Electronic Equipment Specialists: 14,668 (Male), 5,263 (Female)
- Communications and Intelligence Specialists: 14,454 (Male), 3,049 (Female)
- Non-Occupational Specialists: 9,941 (Male), 2,298 (Female)
- Health Care Specialists: 9,690 (Male), 5,390 (Female)
- Craftworkers: 6,747 (Male), 1,951 (Female)
- Other Technical and Allied Specialists: 2,618 (Male), 483 (Female)

Officer Occupations by Gender

- Tactical Operations Officers: 4,810 (Male), 639 (Female)
- Engineering and Maintenance Officers: 1,980 (Male), 443 (Female)
- Supply, Procurement and Allied Officers: 1,443 (Male), 452 (Female)
- Health Care Officers: 1,390 (Male), 1,192 (Female)
- Intelligence Officers: 1,163 (Male), 264 (Female)
- Non-Occupational Officers: 1,092 (Male), 447 (Female)
- Administrators: 1,007 (Male), 567 (Female)
- Scientists and Professionals: 667 (Male), 186 (Female)
- Infantry, Gun Crews and Seamanship: 153 (Male), 11 (Female)
- General Officers and Executives: 111 (Male), 20 (Female)

Department of Defense Office for Diversity, Equity, and Inclusion

Fiscal Year 2020 Military Data Source: Defense Manpower Data Center
Romualdo Pacheco, Jr. was the first Hispanic-American representative elected to Congress. He served in the U.S. House of Representatives after being elected to the 45th Congress. In addition, he was the only Hispanic to serve as Governor of California.

Linda Sanchez was elected to the U.S. House of Representatives in 2002. She is the first Hispanic to work for the House Committee on Ways and Means, and the House Judiciary Committee. She introduced the Gender Equity in Health Premiums Act.

The Honorable Gil Cisneros was sworn in as Under Secretary of Defense for Personnel and Readiness in August 2021. Mr. Cisneros is a Navy veteran and former U.S. Representative. An education advocate and philanthropist, he founded the Cisneros Hispanic Leadership Institute in Washington, D.C.

Air Force Civilian 13,920 More than 8 out of every 100 Air Force civilians are Hispanic

Army Civilian 18,735 More than 8 out of every 100 Army civilians are Hispanic

Marine Corps Civilian 1,870 More than 9 out of every 100 Marine Corps civilians are Hispanic

Navy Civilian 13,034 Almost 6 out of every 100 Navy civilians are Hispanic

DoD Agency & Activity 8,436 More than 7 out of every 100 DoD Agency and Activity civilians are Hispanic

8% The percent of DoD GS-1 to GS-14 civilian positions held by Hispanics.

4% The percent of DoD GS-15 civilian and SES positions held by Hispanics.

Top 10 DoD GS-1 to GS-14 Civilian Career Fields

<table>
<thead>
<tr>
<th>Career Field</th>
<th>Male</th>
<th>Female</th>
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<tbody>
<tr>
<td>Miscellaneous Occupations</td>
<td>12,841</td>
<td>9,801</td>
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<tr>
<td>Social Science, Psychology and Welfare</td>
<td>3,780</td>
<td>2,548</td>
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<tr>
<td>General Administrative, Clerical and Office Services</td>
<td>2,274</td>
<td>1,816</td>
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<tr>
<td>Medical, Hospital, Dental and Public Health</td>
<td>1,075</td>
<td>732</td>
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<tr>
<td>Natural Resources Management and Biological Sciences</td>
<td>688</td>
<td>513</td>
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<tr>
<td>Accounting and Budget</td>
<td>639</td>
<td>444</td>
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<tr>
<td>Human Resources Management</td>
<td>637</td>
<td>316</td>
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<tr>
<td>Engineering and Architecture</td>
<td>258</td>
<td>221</td>
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<tr>
<td>Information and Arts</td>
<td>68</td>
<td>108</td>
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<tr>
<td>Legal and Kindred</td>
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Top 10 DoD GS-15/SES Civilian Career Fields

<table>
<thead>
<tr>
<th>Career Field</th>
<th>Male</th>
<th>Female</th>
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<tbody>
<tr>
<td>General Administrative, Clerical and Office Services</td>
<td>116</td>
<td>41</td>
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<tr>
<td>Engineering and Architecture</td>
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<td>Accounting and Budget</td>
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<td>Human Resources Management</td>
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<td>14</td>
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<td>Business and Industry</td>
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<tr>
<td>Information Technology</td>
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<tr>
<td>Inspection, Investigation, Enforcement and Compliance</td>
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<td>5</td>
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<tr>
<td>Mathematical Sciences</td>
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<td>2</td>
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<tr>
<td>Social Science, Psychology and Welfare</td>
<td>7</td>
<td>2</td>
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Department of Defense Office for Diversity, Equity, and Inclusion
Fiscal Year 2020 DoD Civilian Data Source: Defense Civilian Personnel Data System