



**CULTURAL**

# OBSERVANCES

**AND AWARENESS EVENTS**

OBSERVANCE/AWARENESS EVENT	DATE	AUTHORIZATION
<b>Martin Luther King, Jr. Birthday</b>	15 January 2024	<b>Public Law 98-144</b>
<b>National African American/Black History Month</b>	1-29 February 2024	<b>Public Law 99-244</b>
<b>Women's History Month</b>	1-31 March 2024	<b>Public Law 100-9</b>
<b>Holocaust Remembrance Day Days of Remembrance</b>	6 May 2024 5 – 12 May 2024	<b>Public Law 96-388</b>
<b>Asian American and Pacific Islander Heritage Month</b>	1-31 May 2024	<b>Title 36, U.S. Code, Section 102</b>
<b>Pride Month</b>	1 – 30 June 2024	<b>Under Secretary of Defense for Personnel and Readiness (USD P&amp;R) Directive</b>
<b>Juneteenth</b>	19 June 2024	<b>Public Law 117-17</b>
<b>Women's Equality Day</b>	26 August 2024	<b>Public Law 93-105</b>
<b>National Hispanic Heritage Month</b>	15 September- 15 October 2024	<b>Title 36, U.S. Code, Section 126</b>
<b>National Disability Employment Awareness Month</b>	1-31 October 2024	<b>Title 36, U.S. Code, Section 121</b>
<b>National American Indian Heritage Month</b>	1-30 November 2024	<b>Public Law 103-462</b>

**PLEASE NOTE:** DEOMI lists only observances directed by the Under Secretary of Defense for Personnel and Readiness (USD P&R) and as established by law, bill, or resolution of Congress. Nothing precludes an organization from creating their own theme or using previously published themes. Organizations are not required to limit their special observances to just those reflected here. Organizations are reminded that special observances are conducted to recognize the continuous achievements of all Americans to American culture and to increase awareness, mutual respect, and understanding. They are designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their families, and the DOD civilian workforce. For more information about how to conduct a special observance, please visit: [www.defenseculture.mil](http://www.defenseculture.mil).