

**Department of Defense Commemorative Poster
The 75th Anniversary of Executive Order 9980**

Poster Description: The 2023 Department of Defense’s Commemorative poster for the 75th Anniversary for the signing of Executive Order 9980, “Regulations Governing Fair Employment Practices Within the Federal Establishment,” which desegregated the federal civilian workforce, consists of a mottled light and dark green background.

At the poster’s top left is capitalized gold text which reads, EXECUTIVE ORDER 9980. Beneath the text and outlined in gold are three photographic page images of the executive order signed by President Truman. To the right of the three photographic images is a black and white photograph of three long rows of an integrated clerical pool of civilian workers seated at their desks.

Below and slightly overlapping the 3 pages is gold capitalized text which reads, 75TH Anniversary. The word anniversary is underlined in gold. Beneath the gold line additional gold text reads, July 26, 1948 – July 26, 2023.

Beneath the large number 75TH is additional capitalized gold text which reads, DESEGREGATION OF THE FEDERAL WORKFORCE. White capitalized text beneath the gold text reads, REGULATIONS GOVERNING FAIR EMPLOYMENT PRACTICES WITHIN THE FEDERAL ESTABLISHMENT. Further beneath this text is an excerpt from the Executive Order which reads, WHEREAS the principles on which our Government is based require a policy of fair employment throughout the Federal establishment, without discrimination because of race, color, religion, national origin; and WHEREAS it is desirable and in the public interest that all steps be taken necessary to insure that this long-established policy shall be more effectively carried out.

To the right of the text are two black and white photographs, one above the other, of integrated groups of civilian workers overlooking computer data screens. The top photograph depicts four individuals. The bottom photograph depicts two men.

At the poster’s bottom left corner are the seals for the Department of Defense, Army, Marines, Navy, Air Force, Space Force, and Coast Guard. At the poster’s bottom right corner is the Defense Equal Opportunity Management Institute (DEOMI) seal and a quick response code (QRC), which when scanned with a mobile device, will open an audio narration with this poster description. To the right of the QRC is a black symbol depicting a microphone.