2021 Portrait of Active Duty Women

- **Sarah Emma Edmonds** fought in the Civil War disguised as a man and later received a government pension for her service.
- **Alene Duerk** became the U.S. Navy’s first female admiral. She served as the Director of the U.S. Navy Nurse Corps from 1970 to 1975.
- **Brigadier General Hazel Johnson-Brown** became the first Black Chief of the U.S. Army Nurse Corps and the Army’s first Black female general.
- **Chief Master Sgt. Joanne S. Bass** became the 19th chief master sergeant of the U.S. Air Force and the first woman to serve as the top enlisted leader of a Military Service.

**Enlisted Occupations**

- Functional Support & Administration Specialists: 43,896
- Service & Supply Handlers: 26,530
- Health Care Specialists: 26,005
- Electrical / Mechanical Equipment Repairers: 23,349
- Communications & Intelligence Specialists: 17,725
- Electronic Equipment Specialists: 14,938
- Infantry, Gun Crews & Seamanship Specialists: 11,467
- Non-Occupational Service Members: 9,254
- Craftworkers: 4,602
- Other Technical Specialists: 2,822

**Female =**

**Officer Occupations**

- Health Care Officers: 14,906
- Tactical Operations Officers: 6,986
- Administrators: 4,138
- Intelligence Officers: 3,737
- Supply, Procurement & Allied Officers: 3,712
- Engineering & Maintenance Officers: 3,385
- Scientists & Professionals: 2,590
- Non-Occupational Officers: 2,405
- Other Officers: 296
- General Officers & Executives: 255

**Female =**

The percent of senior enlisted personnel who are female: 14%

The percent of females on Active Duty who obtained a commission via Officer Candidate School or equivalent, an increase from 13% in FY 2019: 15.7%

Department of Defense Office for Diversity, Equity, and Inclusion
Fiscal Year 2021 Quarter 1 Military Data Source: Defense Manpower Data Center
In 1933, Frances Perkins became the Secretary of Labor. She was the first woman appointed to a Cabinet position and therefore the first woman to enter the presidential line of succession.

Dorothy Vaughan, a mathematics teacher, joined the West Area Computing Unit in 1943 and eventually became NASA’s first African American manager.

In January 2021, Kamala Harris became the 49th Vice President of the United States, making her the first woman, first Black American, and first Asian American to hold the position.

In February 2021, Dr. Kathleen Hicks became the 35th Deputy Secretary of Defense and the first woman to serve in this role.

Almost 29 out of every 100 Air Force civilian employees are women

More than 34 out of every 100 Army civilian employees are women

More than 26 out of every 100 Marine Corps civilian employees are women

Almost 28 out of every 100 Navy civilian employees are women

Almost 48 out of every 100 DoD Agencies & Activities civilian employees are women

The percent of female DoD civilian employees who are Veterans.

The percent increase of SES positions held by women between FY 2019 and FY 2021.

<table>
<thead>
<tr>
<th>Top 10 GS-1 to GS-14 Civilian Career Fields</th>
<th>Top 10 GS-15 / SES Civilian Career Fields</th>
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<tr>
<td>General Admin., Clerical &amp; Office Services</td>
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Department of Defense Office for Diversity, Equity, and Inclusion
Fiscal Year 2021 Quarter 1 DoD Civilian Data Source: Defense Civilian Personnel Data