

## DEOMI NEWS LINKS 20 MAY 2022

### HIGHLIGHTS

[Justice, EEOC Release Guide To Prevent AI Discrimination](#) [Alexandra Kelley, NextGov, 13 May 2022]

*Federal law enforcement and oversight agencies launched a new resource to better document disability discrimination in hiring processes that utilize artificial intelligence. Announced by the U.S. Equal Employment Opportunity Commission and the U.S. Department of Justice, a [document](#) dubbed “The Americans with Disabilities Act and the Use of Software, Algorithms and Artificial Intelligence to Assess Job Applicants and Employees,” will help job seekers and employers be aware of potential discrimination in AI recruiting technology. The document works with existing ADA requirements and laws to spotlight commonplace issues seen in AI software, and helps businesses reduce discriminatory hiring practices. The technical assistance document focuses on areas like instructing employers to design a system to safeguard algorithmic decision-making from abuses, clarifying obligations under the ADA, and offers help for job seekers who feel they may have been discriminated against.*

[\[SEE ALSO\]](#)

[New military suicide prevention study group to begin work this summer](#) [Leo Shane III, Military Times, 17 May 2022]

*Defense Department [officials on Tuesday unveiled](#) members of panel charged with studying suicide prevention and behavioral health programs across the services, and the nine military installations they’ll visit in coming months to evaluate what fixes need to be put in place. The Suicide Prevention and Response Independent Review, mandated by Congress last year, will include experts in substance abuse, mental health services and lethal weapons safety, as well as a pair of retired military officers to provide insights into problems in the ranks. In announcing the new panel on Tuesday, Pentagon spokesman John Kirby said the group will provide a “public health approach to suicide prevention” for the department. An initial report is expected from the group in December, with a final draft due in February.*

[U.S. Soccer reaches landmark deals to pay men’s and women’s national teams equally: A closer look](#)

[Nancy Armour, USA TODAY, 18 May 2022]

*U.S. Soccer and its women’s and men’s national teams announced landmark new contracts Wednesday that will pay the squads equally—including a split of World Cup prize money. The deals are the culmination of a decades-long fight by the USWNT, U.S. Soccer’s most successful—and visible—team, for equal compensation and fair treatment, and further recognition by the federation that American soccer is stronger when everyone is unified. Under the new deal, this year’s pool for the USWNT would be \$7.2 million, a 54 percent increase from 2018. That includes a 68 percent increase—to \$120,000—in what players could earn just from this summer’s World Cup qualifying tournament. The new collective bargaining agreements run through 2028, ensuring labor peace for two full World Cup cycles. That is no small thing considering the U.S. is co-hosting the 2026 men’s tournament with Canada and Mexico.*

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## CULTURE

[The Army is building a “dashboard” to measure human performance](#) [Todd Smith, *Army Times*, 16 May 2022]

*The Army’s Combat Capabilities Development Command has been at work on a kind of soldier/squad “dashboard” that would put all of that data in a usable form and at a leader’s fingertips. Measuring and Advancing Soldier Tactical Readiness and Effectiveness, or MASTR-E, kicked off in 2018. Researchers with the command have since transitioned a portion of their work to a more permanent program with 10th Mountain Division at Fort Drum, New York. Other elements are still under research as the command prepares to further test, gather data and refine the software tool for hand off to Army leaders in 2024, officials recently told Army Times. The aim is to build a predictive algorithm that not only tracks soldier and unit performance but can pull in data from decades of research. That combined tracking and data library should give commanders a reasonable threshold to know when to rotate a unit out of an exercise—or otherwise press forward. The two options can be balanced by monitoring sleep, hydration, exertion and mental stress, among other factors.*

[Army Opening New Criminal Justice Center That Will Help Train Defense Lawyers](#) [Jonathan Lehrfeld, *Military.com*, 16 May 2022]

*The Army has opened a new school at Fort Belvoir in Virginia that is designed to provide advanced training to military lawyers, including defense attorneys. Classes began May 9 at the center, which offers troops in the Army’s Judge Advocate General’s Corps, known as judge advocates, an opportunity to gain supplemental training on important legal issues. The Army Advocacy Center is a first for the Department of Defense and is modeled after the Department of Justice’s national advocacy center in Columbia, South Carolina. Army officials hope the new training center will create an opportunity to elevate the skills of judge advocates, especially troops working as defense counsel, who have a particularly challenging role in the military legal system.*

[Challenges for “Stagnated” PME Include Lack of Intellectual Diversity or Data to Best Apply Skills](#) [Greg Hadley, *Air Force Magazine*, 18 May 2022]

*U.S. professional military education needs to be more rigorous and data-driven, and the military services need to do a better job of actually utilizing the skills service members learn through PME, lawmakers, academics, and Pentagon officials said in a congressional hearing May 18. The 2018 National Defense Strategy raised some eyebrows when it stated that PME had “stagnated, focused more on the accomplishment of mandatory credit at the expense of lethality and ingenuity.” Four years later, facing the House Armed Services military personnel subcommittee, a pair of PME experts and two Defense Department officials outlined a number of [issues still facing military education](#).*

[Guardians will be allowed to sport neck tattoos](#) [Sarah Sicard, *Military Times*, 17 May 2022]

*Space Force recruits will be allowed to have tattoos that extend to infinity and beyond—or at least to the neck. An Air Force memorandum shared by the popular Air Force amn/nc0/snco Facebook page reveals that the tattoo policy for incoming guardians will be different from standards for airmen. While the service will allow all recruits for both Air and Space Forces to have hand tattoos that don’t cover more than 25% of the hand’s surface, only guardians will be allowed to have neck tattoos. “Applicants with neck tattoos are not authorized to ‘dual track’ with the USAF or list any USAF specific AFSC in the job*

preference tab,” the memo says. Guardians will be allowed only one neck or behind-the-ear tattoo, and it cannot exceed more than 1-inch in size.

[Hot 103 Jamz! America’s longest-running Black-owned radio station](#) [Suzanne Hogan, NPR, 17 May 2022]

Kansas City radio pioneer Andrew Skip Carter started the nation’s first Black-owned and operated station west of the Mississippi River, KPRS AM. Now the company he founded, Carter Broadcast Group, is looking back at 72 years of growth and contemplating a robust future. Black broadcasters throughout U.S. history have run up against Jim Crow-era discrimination, racist practices within government agencies and economic barriers that blocked their voices from the airwaves. But in Kansas City, radio pioneer Andrew “Skip” Carter broke through. The station he founded in 1950, KPRS AM, has grown to become America’s oldest Black-owned radio company. That deeper community connection is why diversity in media ownership is so important, says Jim Winston, president of the National Association of Black Owned Broadcasters. “It makes a difference from the top, it makes a difference in editorial policy,” says Winston. “It makes a difference in the news you cover, in the news you report.”

[Indigenous First Nations woman featured in Sports Illustrated Swimsuit edition for first time](#) [Adam Barnes, *The Hill*, 18 May 2022]

Ashley Callingbull made history Monday, becoming the first Indigenous First Nations woman to be featured in a *Sports Illustrated* (SI) Swimsuit edition. Callingbull, who is a Cree First Nations woman from the Enoch Cree Nation in Alberta, Canada, celebrated her historic achievement on Instagram – first, by giving a shout out to her mom. “Mom I made history,” Callingbull wrote. “I’m the first Indigenous First Nations woman to grace the pages of *Sports Illustrated* and my heart is beaming with pride! “But most importantly, I will not be the last and I can’t wait to see who’s next,” she added. “This is a huge moment for Indigenous women because now the door is open for others to walk through and own this space,” Callingbull wrote.

[\[SEE ALSO\]](#)

[Navy Ship to Be Named for Filipino Sailor Telesforo Trinidad](#) [*The Associated Press*, 19 May 2022]

U.S. Secretary of the Navy Carlos Del Toro announced Thursday that a future destroyer will be named the USS *Telesforo Trinidad* in honor of a Filipino sailor who rescued two crew members when their ship caught fire more than a century ago. Fireman Telesforo De La Cruz Trinidad is the only Filipino in the U.S. Navy to be awarded the Medal of Honor. He received the honor for his actions on the USS *San Diego* in 1915 and at a time when it could be awarded for noncombat valor. The news cheered Asian Americans, veterans and civilians in both the U.S. and the Philippines who had urged the naming. They said a named ship would also honor the tens of thousands of Filipinos and Americans of Filipino descent who have served in the U.S. Navy since 1901, when the Philippines was a United States territory. A future Arleigh Burke-class guided-missile destroyer will bear Trinidad’s name, Del Toro said. Thursday’s statement said the destroyers are the backbone of the U.S. Navy’s surface fleet.

[New Air Force Museum exhibit celebrates 75 years of technical, social changes](#) [Thomas Gnau, *Springfield News-Sun* (Springfield, Ohio), 19 May 2022]

A new temporary exhibit at the National Museum of the U.S. Air Force is highlighting technical, military and social milestones in Air Force history, as the service approaches its official 75th birthday on Sept. 18 this year. In a sense, the entire museum testifies to 75 years and more of American air

power, stretching all the way back to the 1907 formation of the Aeronautical Division of the U.S. Army Signal Corps. But this new exhibit examines social progress and other milestones, highlighting (among many others) former Tuskegee Airman Daniel “Chappie” James Jr., who became the first Black American to attain the rank of four-star general, and Technical Sgt. Leonard Matlovich, who in the mid-1970s became the first active-duty Airman to publicly declare his homosexuality.

[\[REPRINT\]](#)

[New social media, electronics policies likely on the way for Marines](#) [Hope Hodge Seck, *Marine Corps Times*, 13 May 2022]

*The Marine Corps is about to release a document codifying “information” as a war-fighting function—and that’s likely to have direct implications for how Marines are told to conduct themselves online. As Russia and Ukraine wage a conflict in which misinformation and disinformation play a central role, top-echelon Marine leaders want troops and commanders to be clear on how information affects every part of war-fighting and decision-making. After five years of development, Marine Corps Commandant Gen. David Berger is expected to sign the service’s eighth doctrinal publication, focused on information, this summer. While the Marine Corps already has policies, as all the services do, governing social media activity and operational security, Schaner said the new doctrinal publication will draw attention to the ways units make information about their activities available, intentionally or inadvertently. MCDP-8 also is expected to shine a light on how troops themselves are influenced by what information they’re exposed to.*

[The Navy’s newest warship honors Frank Petersen, the Marines’ first Black aviator](#) [Jeff Schogol, *Task & Purpose*, 14 May 2022]

*Frank Petersen Jr.’s Marine Corps career was ground-breaking in many ways. In 1952, he became the first Black Marine aviator and almost immediately began flying combat missions in the Korean War. After receiving the Distinguished Flying Cross for one of those missions, Petersen became the Marine Corps’ first Black general officer in 1979, retiring nine years later as a three-star general. He died in 2015 at the age of 83. Now the Navy is honoring Petersen by commissioning a new destroyer named for him. The ceremony for the USS Frank E. Petersen Jr. is scheduled to take place on Saturday in Charleston, South Carolina. While the commissioning will have a limited audience due to the ongoing novel coronavirus (COVID-19) pandemic, the ceremony will be livestreamed.*

[Red tape, lack of awareness hinder Air Force’s effort to keep pregnant airmen flying](#) [Rachel S. Cohen, *Air Force Times*, 18 May 2022]

*Three years after the Air Force loosened its restrictions on pregnant airmen in flying jobs, hoping to create more opportunities for female aviators, the new policies have barely found a foothold. Fewer than 1 in 5 Air Force aviators who were pregnant in the past three years sought to fly while expecting, even though waivers now allow women to continue flying for all nine months, according to data obtained by Air Force Times. Still, confusion around whether certain aircraft are off-limits for expectant airmen has slowed the new policy’s traction. Air Force officials sought to dispel those misunderstandings in an update earlier this spring. “All pregnant aircrew are authorized to apply for a waiver regardless of trimester, aircraft or flight profile ... including single-seat, ejection-seat and high G-capable airframes,” the service said.*

[A slavery-era instrument is on the National Mall, singing “songs of liberation”](#) [Neda Ulaby, *NPR*, 19 May 2022]

*An unusual artwork in the Sculpture Garden on the National Mall also makes unusual sounds: archaic and uncanny. It’s an old-fashioned steam calliope, an instrument once commonly seen in carnivals and on riverboats many decades ago. But this calliope was designed in 2018 by a leading American artist, Kara Walker, and plays music composed by Jason Moran, a luminary in the world of jazz. The *Katastwóf Karavan* looks like a circus wagon. It’s decorated with certain images Walker is famous for: silhouettes. But Walker’s work is far from the sentimental black and white portraits that used to hang in oval frames in wealthy homes. It shows slavery at its most brutal in the antebellum South. She conceived of this project while visiting the New Orleans neighborhood where kidnapped Africans were held before they were sold into the nightmare of plantations. As she contemplated the paucity of monuments to the people who lived through unspeakable horror, she heard the music of a steamboat wafting down the Mississippi River. The jolly sound, she realized, was unchanged since before the Civil War. Surely it was heard by enslaved people awaiting the auction block in Algiers Point.*

## DISCRIMINATION

[Amazon discriminates against pregnant and disabled workers, New York alleges](#) [Jonathan Stempel, *Reuters*, 18 May 2022]

*The New York State Division of Human Rights has filed a complaint against Amazon.com Inc (AMZN.O) accusing the online retailer of discriminating against pregnant and disabled workers at its worksites, Governor Kathy Hochul said on Wednesday. Amazon was also accused of having policies requiring workers to take unpaid leaves of absence, even if they are capable of working, instead of providing reasonable accommodations. New York faulted Amazon for giving worksite managers the power to ignore recommendations by in-house “accommodation consultants” that workers receive modified schedules or job responsibilities. State law requires employers to provide reasonable accommodations to pregnant and disabled workers who ask. It also treats pregnancy-related medical conditions as disabilities. Amazon did not immediately respond to requests for comment.*

[Court to consider whether Henrietta Lacks’ family’s “unprecedented” lawsuit over use of her cells can continue](#) [Lee O. Sanderlin, *The Baltimore Sun*, 17 May 2022]

*A federal judge will decide whether the family of Henrietta Lacks has enough legal standing to continue their lawsuit against the biotech company Thermo Fisher Scientific after the two sides argued in court Tuesday about the use of cells taken from Lacks over 70 years ago. Known as HeLa cells, they have been used since for a variety of scientific and medical breakthroughs and treatments. Researchers in the early 1950s used them to develop the polio vaccine, and they were instrumental in mapping the human genome. Attorneys Ben Crump and Christopher Seeger argued in court that the lawsuit should be allowed to continue because of the continual harm being done against the Lacks family, comparing it to German families who held onto money taken from Holocaust victims. “They stole pieces of her body; they shouldn’t be allowed to benefit, to copyright those cells, to create new cell lines without even one phone call [to the Lacks family],” Seeger said. Thermo Fisher Scientific’s own website acknowledges that Lacks’ cells were improperly gotten, with a 2017 blog post calling the use of HeLa cells without Henrietta’s or the Lacks family’s permissions “unsanctioned.”*

[Equitable Tax Policy Demands Household Data on Race, Gender](#) [Alexandra Kelley, NextGov, 19 May 2022]

*Congress should restructure current laws that regulate how the Internal Revenue Service accesses and utilizes taxpayer data to better gauge how tax laws and pandemic-related tax breaks impact different Americans, according to a new oversight report. The U.S. Government Accountability Office [issued the report on Wednesday](#) and found that federal laws that prohibit entities like the IRS from collecting demographic data in relation to tax histories hinder the development of a more inclusive tax policy, because the agency cannot capture tax laws' effect on different races and genders. "The lack of taxpayer data that are consistently linked to demographic information limits analysts and policymakers' ability to determine how tax policies and their administration might differentially affect households by race, ethnicity and sex," the report reads. Underpinning the GAO's report is research that outlines the racial biases in historic tax policy that primarily benefit White Americans, such as rate structures and itemized and mortgage interest deductions.*

[Judge: California's women on boards law is unconstitutional](#) [Brian Melley, The Associated Press, 17 May 2022]

*A Los Angeles judge has ruled that California's landmark law requiring women on corporate boards is unconstitutional. Superior Court Judge Maureen Duffy-Lewis said the law that would have required boards have up to three female directors by this year violated the right to equal treatment. The conservative legal group Judicial Watch had challenged the law, claiming it was illegal to use taxpayer funds to enforce a law that violates the equal protection clause of the California Constitution by mandating a gender-based quota. David Levine, a law professor at the University of California Hastings College of the Law, said he was not surprised by the verdict. Under state and federal law "mandating a quota like this was never going to fly," Levine said. The decision comes just over a month after another Los Angeles judge found that a California law mandating that corporations diversify their boards with members from certain racial, ethnic or LGBT groups was unconstitutional.*

[Soldiers Facing Discrimination from State Laws Could Request Transfers Under Draft Army Policy](#) [Steve Beynon, Military.com, 19 May 2022]

*The Army is circulating a draft policy tweak that would specify that soldiers can request to move if they feel state or local laws discriminate against them based on gender, sex, religion, race or pregnancy, according to two sources with direct knowledge of the plans. The guidance, which would update a vague service policy to add specific language on discrimination, is far from final and would need approval from Army Secretary Christine Wormuth. But if enacted, it could be one of the most progressive policies for the force amid a growing wave of local anti-LGBTQ and restrictive contraception laws in conservative-leaning states, where the Army does most of its business. The policy would ostensibly sanction soldiers to declare that certain states are too racist, too homophobic, too sexist or otherwise discriminatory to be able to live there safely and comfortably.*

[Students at a Georgia high school file civil lawsuit claiming racial discrimination by the school and district](#) [Jamiel Lynch, CNN, 18 May 2022]

*Five students at Coosa High School in Rome, Georgia, along with their mothers, filed a federal lawsuit against the Floyd County School district claiming continued racial discrimination at the school and continued violations of their First Amendment and equal protection rights. "The Plaintiffs, who are African-American, challenge Coosa High's deliberate indifference to acts of racial animosity toward*

*Black students perpetrated by White students and teachers; as well as the school's viewpoint discrimination in its dress code and the inconsistent administration of disciplinary policies to the detriment of Black students," the lawsuit says. A 2018-2019 Georgia Schools report said the school district was 78% White and 7% Black. About 4% of students were identified as multiracial. CNN has reached out to the school district and board members named in the suit for comment. In a statement to the Rome-News Tribune, Superintendent Glenn White said, "Floyd County Schools looks forward to presenting the facts in court."*

## **DIVERSITY**

[Breaking the U.S. military's glass ceiling](#) [Maria Cantwell, *Seattle Times* (Seattle, Wash.), 13 May 2022] *For the first time in our nation's history, a branch of the United States military will be led by a woman. Adm. Linda Fagan will serve as the next Commandant of the U.S. Coast Guard and will take the helm by June 1 following her unanimous confirmation by the U.S. Senate Wednesday evening. The Coast Guard is vital to our nation and to the Pacific Northwest. It should be proud of its growing mission, but that growth also presents challenges. Simply put, no agency does more with less. Women are drawn to service in the Coast Guard—the academy's enrollment is nearly 40% female, higher representation than that of any other branch. But a high percentage of female Coasties leave within 10 years. That's why I've fought to help the Coast Guard recruit and retain women. As Commandant, I know that Adm. Fagan will pay special attention to the needs of parents like herself as she leads the Coast Guard's nearly 55,700 strong active duty, reserve, and civilian workforce and approximately 26,000 auxiliary volunteers. But her confirmation is more than just a historic milestone—it's also proof positive that every organization should invest in family-friendly policies.*

[Diversity and inclusion are critical to future military readiness](#) [Kathy Roth-Douquet, *Military Times*, 17 May 2022] [OPINION]

*The Defense Department's greatest strength is its people. This is a truism among military leaders, and pairs with the observation that while we recruit the soldier, sailor, Marine, airman and guardian, we retain the family. Our all-volunteer force is famously and proudly diverse—people of every demographic, cultural, ethnic, religious, and racial backgrounds all serve for one purpose: to fight and defend this nation. Yet there have been blind spots in our ability as a nation to support this diverse force, and now is the time to acknowledge and address these gaps. This week, a bipartisan group of over 30 former top defense officials, including former Secretaries Leon Panetta, Chuck Hagel, and Mark Esper, along with former service secretaries and chiefs, [released a joint statement](#) acknowledging diversity as an imperative for force readiness and calling on military and community leaders to rise to the challenge.*

[First woman to command U.S. aircraft carrier didn't even know she could get the job](#) [Brad Lendon, Blake Essig and Emiko Jozuka, *CNN*, 17 May 2022]

*Amy Bauernschmidt is the rarest of the rare. The 51-year-old is in a select group of United States Navy officers: The commanders of the 11 aircraft carriers in the U.S. fleet. Capt. Bauernschmidt is the only woman in that group. In fact, she's the only woman ever to command a U.S. aircraft carrier, the largest and among the most powerful warships afloat. "(It's) easily one of the most incredible jobs in the world," she told CNN. Most people would consider that an understatement. Bauernschmidt commands the USS Abraham Lincoln, a 97,000-ton, 1,092-foot Nimitz-class aircraft carrier. With around 5,000*

*people aboard, it's the equivalent of a small city at sea. It's also one of the centerpieces of U.S. military might. More than 60 aircraft are aboard the Lincoln, including F-35C stealth fighters, the most advanced warplanes in naval aviation.*

[GovExec Daily: The Role of Zip Codes in Our Stories](#) [Adam Butler and Ross Gianfortune, *Government Executive*, 17 May 2022] [PODCAST]

*When you think about your current zip code, the zip code where you grew up, you probably don't think too much about what that sequence of numbers mean. It's probably a neighborhood or a city, but the reality is that it tells a much broader story about class in America. CJ Gross is a TEDx speaker, international organizational development consultant, and founder of Ascension Worldwide, a consulting firm committed to helping clients achieve workplace inclusion and diversity. He is also the author of the book *What's Your Zip Code Story? Understanding and Overcoming Class Bias in the Workplace*. He joins me now to talk about the book and inclusivity in the workplace.*

[Multiracial Residents Are Changing the Face of the U.S.](#) [Tim Henderson, *Stateline Daily*, 13 May 2022]

*The number of Americans who identified as more than one race nearly doubled to 13.5 million people between 2010 and 2020, and did double or more in 34 states and the District of Columbia, a Stateline analysis of census figures shows. To some observers, the increase in the number of Americans identifying as more than one race shows that barriers are breaking down. But the increase also may reflect [changes to census questions](#) designed to tease out the heritage of multiracial people. The increases contributed to a first-ever decline in the population identifying solely as non-Hispanic White. The number of people identifying as White who also identified as Hispanic or another race did grow, however. "It's not unreasonable to imagine that if people keep intermarrying, if they define themselves as White and they are accepted as White, the definition of White in 2052 could be much different than it is in 2022," said Ellis Monk, an associate sociology professor at Harvard University who has [studied the way official racial categories can be misleading](#).*

[New press secretary hails barrier breakers who paved way](#) [Darlene Superville, *The Associated Press*, 16 May 2022]

*Karine Jean-Pierre held her first briefing as the new White House press secretary on Monday, crediting "barrier-breaking people" who came before her for making it possible for a Black, gay, immigrant woman like herself to rise to one of the most high-profile jobs in American government. President Joe Biden entrusted Jean-Pierre, 47, and the daughter of Haitian immigrants, with the responsibility of being his chief spokesperson earlier this month. Jen Psaki, who had held the job since the start of the administration, stepped down last Friday. Jean-Pierre is the first Black woman and openly LGBTQ person to serve as White House press secretary. She had been the principal deputy press secretary and led the briefing on several occasions, making history in May 2021 when she first subbed for Psaki.*

[Two-star general becomes first woman to lead Horn of Africa command](#) [John Vandiver, *Stars and Stripes*, 16 May 2022]

*An Army two-star general is the first woman to take command of forces at the only permanent American military base in Africa, a milestone in the military's 20-year mission in Djibouti. Maj. Gen. Jami Shawley, a 1992 graduate of West Point, took over Saturday as head of Combined Joint Task Force-Horn of Africa, replacing Maj. Gen. William Zana. U.S. Africa Command's Gen. Stephen Townsend,*

*who was on hand for the leadership change, said Shawley will be responsible for coordinating with partners to “maintain pressure on terrorists and other malign actors in this region.” Camp Lemonnier, the U.S. military’s main African hub, plays a key role in supporting counterterrorism efforts in neighboring Somalia. The leadership change comes as the U.S. looks for ways to keep the pressure on Somali militants aligned with al-Qaida.*

## **EXTREMISM**

[10 killed, 3 wounded in racist shooting at Buffalo supermarket, officials say](#) [Nicole Acevedo, Jonathan Dienst, Dennis Romero and Minnyvonne Burke, *NBC News*, 15 May 2022]

*A White gunman motivated by hate and dressed in tactical gear killed 10 people and wounded three others Saturday afternoon at a Buffalo, New York, supermarket, officials said. The suspect, an 18-year-old man, shot 13 people—11 of whom are Black and two who are White—at the Tops Friendly Market, Buffalo Police Commissioner Joseph Gramaglia said. Officials said he streamed the attack on a social media platform. An apparent manifesto with the suspect’s name, a shared birthdate, and biographical details in common with the suspect, was posted to Google Docs on Thursday night. In it, the author claimed to have been radicalized online and appeared to adhere to the false replacement theory, which has been used by White killers to justify violence against Muslims, Latinos, and Jewish people around the world.*

[\[SEE ALSO\]](#)

[At least 9 troops or vets charged in domestic extremism cases since Capitol riot](#) [Meghann Myers, *Military Times*, 19 May 2022]

*Since January 2020, [according to a DOD inspector general report released May 12](#), there have been nine publicly reported current or former service members charged with crimes related to violent and/or supremacist-leaning extremist groups. Two of them were recent Marine Corps veterans, charged in a 2020 plot to kidnap Democratic Michigan Governor Gretchen Whitmer. Along with a department-wide stand down that mandated a day-long awareness briefing and discussion for every service member and civilian, DOD stood up a working group in February 2021 tasked with reviewing the department’s anti-extremism efforts from the top-down. The working group found about 100 investigations carried out across the services in 2021 alone, it announced late last year. The group has since released a new definition of extremism, in addition to exploring better screening for recruits and education about for those transitioning out of service. The group also started a study on the prevalence of extremist views and a process for tracking cases.*

[House passes domestic terrorism bill after Buffalo shooting](#) [Farnoush Amiri and Kevin Freking, *The Associated Press*, 19 May 2022]

*The House passed legislation late Wednesday night that would bolster federal resources to prevent domestic terrorism in response to the racist mass shooting in Buffalo, New York. The 222-203, nearly party-line vote was an answer to the growing pressure Congress faces to address gun violence and White supremacist attacks—a crisis that escalated following two mass shootings over the weekend. Supporters of the House bill say it will fill the gaps in intelligence-sharing among the Justice Department, Department of Homeland Security and the FBI so that officials can better track and respond to the growing threat of White extremist terrorism. Under current law, the three federal agencies already work to investigate, prevent and prosecute acts of domestic terrorism. But the bill*

would require each agency to open offices specifically dedicated to those tasks and create an interagency task force to combat the infiltration of White supremacy in the military.

[Milwaukee man who threw acid in a man's face is sentenced to 10 years in prison](#) [Steve Almasy and Rebekah Riess, *CNN*, 18 May 2022]

*Clifton Blackwell, the Milwaukee man charged with a hate crime in Wisconsin circuit court in 2019 for throwing acid on a U.S. citizen born in Peru, was sentenced Wednesday to 10 years in state prison, court records show. The victim, Mahud Villalaz, suffered second-degree burns in November 2019 after Blackwell threw acid on him. Villalaz, who emigrated from Peru in 2001 and became a U.S. citizen in 2013, told police his attacker accused him of invading the United States. Blackwell was convicted in April of first-degree reckless injury with a hate crime enhancement. Blackwell is White and Villalaz is Hispanic. The court sentenced Blackwell to a maximum term of 15 years—10 years in prison followed by five years of supervised release—with credit for 117 days served in jail.*

[The roots of the “great replacement theory” believed to fuel Buffalo suspect](#) [Martha M. Hamilton and Aaron Wiener, *The Washington Post*, 15 May 2022]

*The man authorities say opened fire in a Buffalo grocery store Saturday, killing 10, appears to have left behind a White supremacist document centered on the idea of a plot to replace the White population with immigrants. This far-right conspiracy theory, known as the “great replacement theory,” has inspired a lot of recent violence, including the 2019 Christchurch mosque shootings in New Zealand, where the shooter warned of “White genocide.” He later pleaded guilty to 51 murders, 40 attempted murders and engaging in a terrorist act. Some of the torch-bearing “Unite the Right” demonstrators, including Ku Klux Klan members and neo-Nazis, who terrorized Charlottesville in 2017 were also motivated by the theory, which warns that an increase in the non-White population fueled by immigration will destroy White and Western civilization. The Buffalo gunman, identified by authorities as Payton Gendron, an 18-year-old White man, is believed to have posted online a 180-page document arguing that White Americans were in danger of being replaced by people of color.*

[\[REPRINT\]](#)

## INTERNATIONAL

[Argentina found guilty of massacre of Qom and Moqoit people](#) [BBC News, 20 May 2022]

*A landmark criminal trial in Argentina has found the state guilty of the massacre of more than 400 indigenous people nearly a century ago. The Qom and Moqoit communities had been protesting inhumane living and working conditions on a cotton plantation when authorities shot them dead in 1924. Until now, no responsibility had ever been officially acknowledged. A judge has now ordered historical reparations to be awarded to the communities. The Qom and Moqoit peoples in Argentina's northern Chaco region were living partly-enslaved on a plantation settled by immigrant farmers from Europe. “The massacre provoked grave consequences, [those people] suffered the trauma of terror and were uprooted with the loss of their language and their culture,” Judge Niremperger is quoted as saying in the Buenos Aires Times. The reparations ordered by the judge include the massacre being added to Argentina's school syllabus and continuing forensic efforts to find the victims' remains.*

[Canada's indigenous leaders ask for royal apology](#) [BBC News, 19 May 2022]

*Indigenous leaders met Prince Charles in Canada and asked for an apology from the Queen over the “assimilation and genocide” of indigenous schoolchildren. RoseAnne Archibald, Assembly of First Nations national chief, said the prince “acknowledged” failures in handling the relationship with indigenous people. Canada is dealing with a scandal which saw indigenous children die or be abused in residential schools. There have been calls for the Queen to apologise over the issue. The Prince of Wales and Duchess of Cornwall have been on a three-day tour of Canada—where the Queen is head of state—to mark the 96-year-old monarch’s Platinum Jubilee. Ms Archibald appealed directly to Prince Charles for an apology on behalf of the Queen during a reception in the capital Ottawa, attended by indigenous leaders, Prime Minister Justin Trudeau and others.*

[Female referees to officiate at men’s World Cup for first time in Qatar](#) [BBC Sport, 19 May 2022]

*Female referees will officiate matches at this year’s men’s World Cup for the first time in the tournament’s history. France’s Stephanie Frappart, Rwanda’s Salima Mukansanga and Japan’s Yoshimi Yamashita have been selected to take charge of games in Qatar. They will be supported by three female assistant referees. “As always, the criteria we have used is ‘quality first’ and the selected match officials represent the highest level of refereeing worldwide,” said the chairman of Fifa’s referees committee Pierluigi Collina. “This concludes a long process that began several years ago with the deployment of female referees at Fifa men’s junior and senior tournaments. “In this way, we clearly emphasise it is quality that counts for us and not gender.”*

[France names first female Prime Minister in 30 years](#) [Simon Bouvier, CNN, 16 May 2022]

*Elisabeth Borne has been named the new Prime Minister of France, the first time in 30 years that a woman has held the position. Borne will replace Jean Castex in the role, the Elysée Palace said in a statement on Monday, becoming only the second woman ever to serve as Prime Minister since the end of WWII. The country’s first was Édith Cresson, who served between May 1991 and April 1992 under Socialist President François Mitterand. She dedicated her nomination to “every little girl,” during a ceremony on Monday marking the transfer of power. “Follow your dreams all the way,” Borne said in a speech. “Nothing must hold back the fight for the place of women in society.”*

[Jake Daniels: Blackpool footballer comes out as gay](#) [BBC News, 17 May 2022]

*Jake Daniels is the first professional footballer in the UK men’s game for more than 30 years to come out as gay while still playing. Daniels, who is 17 and plays for English Championship team Blackpool, described coming out as “a massive relief”. In an interview with Sky Sports, Daniels said: “Now is the right time to do it. I feel like I am ready to tell people my story.” Jake added: “Since I’ve come out to my family, my club and my team-mates, that period of overthinking everything and the stress it created has gone. It was impacting my mental health. Now I am just confident and happy to be myself finally.” Before Jake Daniels, only Justin Fashanu revealed he was gay whilst he was still playing football in 1990. The other three shared that they were gay after retiring from football. But after coming out Justin Fashanu suffered from homophobic bullying and harassment before he died in 1998.*

[The radio station giving indigenous people a voice](#) [Grace Livingstone, BBC News, 18 May 2022]

*The high-rises and glass towers of Panama City gleam in the sunlight. But on the other side of town, there’s an old office block where if you go up the stairs and you’ll find a tiny makeshift radio studio. From here, Panama’s first indigenous people’s radio station, Voces Originarias Panamá, is now broadcast across the country. Panama has almost half a million indigenous people, who make up 12%*

*of the population, and speak seven different languages. Dad Neba, the station's coordinator, says it's time they had a voice. He operates the station with DJ Olocunaliler Ferrer who, in between programmes about history, current affairs, indigenous rights and culture, plays a range of music from traditional songs, to indigenous rock and rap. It was launched last year by the National Coordinating Body of Indigenous Peoples of Panama (COONAPIP), which represents all the traditional indigenous authorities of Panama. They see the radio station as an important tool to defend the culture, land and social and economic rights, of indigenous people.*

[The Royal Mint unveils first LGBTQ+ coin to celebrate 50 years of Pride](#) [Jessie Parker and Victoria Scheer, *The Manchester Evening News* (Greater Manchester, UK), 18 May 2022]

*The Royal Mint has unveiled its new rainbow-coloured 50p coin to commemorate the 50th anniversary of Pride UK. This is the first time Britain's LGBTQ+ community is celebrated on official UK coinage. Designed by east London artist and activist Dominique Holmes, the coin features the historic Pride progression flag and is also inscribed with Pride in London's values of Protest, Visibility, Unity, and Equality, WalesOnline reports. Clare Maclennan, Director of Commemorative Coin at The Royal Mint said: "The 50th Anniversary of Pride UK is a milestone celebration, and it is a privilege to mark 50 years of progress with this 50p coin. This is the first ever UK coin dedicated to Britain's LGBTQ+ community, with colour printing technology capturing the spirit of Pride UK with its iconic rainbow colours."*

[\[REPRINT\]](#)

[Sexual violence: 100 festivals commit to tackling the issue](#) [Charley Adams, *BBC News*, 15 May 2022]

*More than 100 UK festivals—including Parklife and Boardmasters—have committed to tackling sexual violence. The festivals have pledged to take a survivor-led approach and that all allegations will be taken seriously. Dr Hannah Bows from Durham University said research has shown sexual violence is a "common experience for festival attendees—especially for women" and is "often minimised or ignored". The criminal law professor said the move was an "important first step". Nearly half of female festival goers under 40 said they have faced unwanted sexual behaviour at a music festival, a [YouGov survey from 2018](#) suggested. Associate professor for criminal law, Dr Bows, said despite stories of rape and sexual assault "hitting the headlines most summers there has been little attention paid to the issue by festivals".*

[Women awarded damages over Japan exam discrimination](#) [BBC News, 19 May 2022]

*A medical school in Japan has been ordered to pay compensation to 13 women for discriminating against them in entrance exams. Juntendo University in Tokyo set stricter requirements for female students because it said women had better communication skills than men and had an advantage in interviews. The judge ruled the requirements were discriminatory, local media report. It is believed to be the first ruling of its kind in Japan. It comes after a government investigation was launched in 2018 after another institution, Tokyo Medical University, was found to have tampered with the scores of female applicants from as early as 2006. The investigation found that a number of Japanese medical schools had manipulated admissions, in part to exclude female students. At the time, local media reported that this was done partly because some university administrators had said that they thought women would leave the medical profession, or work fewer hours, after getting married and having children.*

## MISCELLANEOUS

[Census Undercount Threatens Federal Food and Health Programs on Reservations](#) [Carly Graf, *Kaiser Health News*, 12 May 2022]

*The 2020 census missed nearly 1 of every 17 Native Americans who live on reservations, an undercount that could very well lead to insufficient federal funding for essential health, nutrition, and social programs in remote communities with high poverty rates and scarce access to services. The census counted 9.7 million people who identified as a Native American or an Alaska Native in 2020—alone or in combination with another race or ethnicity—compared with 5.2 million in 2010. But the Indigenous population on the nation’s approximately 325 reservations was undercounted by nearly 6%, [according to a demographic analysis of the census’s accuracy](#). Indigenous people on reservations have a history of being undercounted—nearly 5% were missed in 2010, according to the analysis. At least 1 in 5 Native Americans live on reservations, [according to previous census data](#). More detailed Native American population data from the 2020 census [will be released over the next year](#).*

[\[REPRINT\]](#)

[How the Army Made Me Choose Between My Mental Health and Our Family’s Dream Posting](#)

[Meredith Flory, *Military.com*, 17 May 2022] [OPINION]

*This past year, my husband, a noncommissioned officer, reenlisted for indefinite service until retirement. After being pinged around the United States for 11 years, we received assignment instructions to our dream place: Germany. We sold our RV and truck, cleaned out our house, prepared our kids, and listed our house for sale. It went under contract almost immediately. But I was nervous about the overseas screening process. Over the past year, I sought help for anxiety, utilizing non-medical counseling. My referral to an off-post licensed professional counselor (LPC) was captured in my medical records. As a result, I was told I was required to enroll in the Exceptional Family Member Program (EFMP), a program we had no experience with and that provided very few answers to our questions.*

[Immigrant Communities Push for More Non-English Ballots](#) [Matt Vasilogambros, *Stateline Daily*, 10 May 2022]

*With primary elections well underway across the country, voting rights and immigrant advocates are raising the alarm about a lack of language assistance for voters who aren’t fluent in English. While federal law requires counties with a certain percentage of non-English-speaking citizens to provide ballots in a limited number of languages, advocates contend the federal threshold is too high and does not cover enough languages, leaving voters in many immigrant communities unable to fully understand election materials. This struggle is on display in Hall County, Georgia, a community that is 29% Latino but doesn’t have to provide ballots in Spanish because it doesn’t meet the federal lack of English proficiency criteria. Local officials also have refused to voluntarily provide Spanish ballots for voters, which has been frustrating for Jerry Gonzalez, CEO of the Georgia Association of Latino Elected Officials, a nonprofit based just outside of Atlanta that advances civil engagement in the Latino community.*

[Lawmakers reach consensus on Puerto Rico status bill, call for plebiscite](#) [Nicole Acevedo, *NBC News*, 19 May 2022]

*Members of Congress sponsoring competing bills on how to resolve Puerto Rico’s territorial status and its relationship to the U.S. have come together to introduce new legislation combining both. House*

Majority Leader Rep. Steny Hoyer, D-Md., has helped lead a monthslong effort to get lawmakers on opposing sides of the Puerto Rico territorial status debate to make some compromises under the [newly unveiled draft of the Puerto Rico Status Act](#). Some of the key compromise elements reached by lawmakers are defining nonterritorial statuses as statehood, independence and sovereignty in free association, and laying out how each would be potentially implemented. “This is the first time Congress recognizes free association as a status option, where the American citizenship of Puerto Ricans will be respected,” Velázquez said. Congress granted U.S. citizenship to Puerto Ricans in 1917.

## RACISM

[FBI opens hate crime investigation into Dallas hair salon shooting](#) [Maria Caspani, Reuters, 17 May 2022]

Dallas police arrested a suspect in connection with last week’s shooting at a Koreatown hair salon that wounded three women of Asian descent, and federal authorities have opened a hate crime investigation, officials said on Tuesday. The shooter entered a hair salon in the city’s Koreatown section on Wednesday, opened fire and wounded the owner of the Hair World Salon, a stylist who worked there and a customer. All three were Korean women. They were taken to a local hospital with non-life-threatening wounds. He said investigators were looking into a possible connection between the Wednesday shooting and others in recent weeks targeting Asian businesses in the city. A red or maroon vehicle was spotted at all three crime scenes, he said. No one was hit in the other two shootings.

[How seeing negative stereotypes of Asian Americans can affect mental health](#) [Judy Woodruff, PBS News, 17 May 2022] [AUDIO WITH TRANSCRIPT]

The month of May in the U.S. is dedicated, among other things, to Asian American Pacific Islander heritage and mental health awareness, two subjects Mabelen Bonifacio knows well. She is a teen filmmaker from Georgia whose films focus on growing up and identity. Faiza Ashar, who is the host of our Student Reporting Labs’ youth mental health podcast “On Our Minds” recently spoke to Bonifacio about the toll Asian American stereotypes take on teen mental health and well-being.

[The unlawful detention of Asian Americans during World War II remains disturbingly relevant](#) [Daniel Johnson, Task & Purpose, 18 May 2022]

On Feb. 19, 1942, President Franklin Roosevelt signed Executive Order 9066, forcibly removing over 120,000 Americans of Japanese descent from their homes. These Americans would remain in internment camps for over three years, a civil rights violation that called into question claims of moral superiority by the United States during World War II. Although claimed to be done for security reasons, many felt that the policy was due to racism and discrimination, a way of othering American citizens of Asian descent for actions outside of their control. While the use of internment camps during World War II has been acknowledged as a dark stain on American history, the othering of Asian Americans due to world events continues. Last year saw a 164% rise in anti-Asian hate crimes in the largest cities of the nation during the first quarter of 2021, and multiple attacks against Asian communities occurred throughout the country amid false narratives assigning blame for the Covid-19 pandemic. Even today, distrust of Asian Americans in the U.S. population is growing, with one and five Americans feeling that they are at least partly responsible for the virus.

## SEXUAL ASSAULT/HARASSMENT

[Army captain jailed after lewd assault of his soldier during promotion](#) [J.P. Lawrence, *Stars and Stripes*, 18 May 2022]

*A U.S. Army officer who put his head between a soldier's breasts during her promotion in Jordan was convicted by a court-martial of two related charges, documents provided Wednesday by the service show. Capt. Billy Crosby pleaded guilty to conduct unbecoming an officer and assault consummated by battery, according to a summary of the trial provided to Stars and Stripes. A third charge for abusive sexual contact was dropped. Crosby was sentenced to 30 days confinement, a plea agreement signed in November said. The plea agreement resulted in no fines, reduction in rank or reprimands for Crosby, who was not required to register as a sex offender. Crosby has completed his prison sentence. He retired from the Louisiana National Guard on March 31, Crosby told Stars and Stripes on Wednesday.*

[DHS IG Says He Did Not Mishandle the Agency's Reports on Sexual Harassment and Domestic Violence](#) [Courtney Bubl , *Government Executive*, 18 May 2022]

*The Homeland Security Department's inspector general is contesting claims that he improperly handled reports on sexual harassment and domestic violence. Last month, the chair and ranking member of the Senate Judiciary Committee—Sens. Dick Durbin, D-Ill., and Chuck Grassley, R-Iowa—questioned DHS IG Joseph Cuffari following an [investigation by the Project on Government Oversight](#) that alleged the office delayed and suppressed reports about sexual assault and domestic violence. According to one of the unpublished reports, more than 10,000 employees at DHS said they have experienced sexual harassment or sexual misconduct. "Any suggestion that I demanded changes to the draft reports for improper purposes is false as is the suggestion that I suppressed evidence of widespread sexual harassment in DHS law enforcement components," Cuffari wrote in a [17-page letter to the senators](#). The May 13 letter, which included some redactions, was released by the IG's office on Tuesday.*

[Hazing, Fighting, Sexual Assaults: How Valley Forge Military Academy Devolved Into "Lord of the Flies"](#) [Jasper Craven, *Mother Jones Magazine*, May/June 2022]

*On a chilly evening in September 2020, Jordan Schumacher solemnly patrolled the grounds of Valley Forge Military Academy, near his wit's end. Weeks earlier, the school's top brass had elevated the 20-year-old college sophomore to the highest rank available to cadets—first captain. A former Boy Scout who'd joined a junior ROTC program at age 11, he was proud of the promotion and ready to lead. But as he navigated the school's toxic environment in his new role, he'd been feeling increasingly helpless and depressed. Entrusting students in leadership roles was all well and good, but a dearth of healthy adult oversight and accountability had contributed to a culture replete with assaults, verbal abuse, hazing, and sexual violence that had resulted in police visits, lawsuits, and a cold war pitting recalcitrant trustees and administrators against reform-minded parents, alumni, and cadets. Out on patrol that night, Schumacher told me, he felt on "the brink of darkness."*

## SUICIDE

[Sailors must wait 5 weeks for mental health appointments as Navy battles suicides, top enlisted leader says](#) [Caitlin Doornbos, *Stars and Stripes*, 18 May 2022]

*It takes more than a month for sailors struggling with thoughts of suicide to get a mental health appointment, the Navy's top enlisted leader told House lawmakers Wednesday. Master Chief Petty Officer of the Navy Russell Smith was speaking from experience when he addressed the issue during a*

*subpanel hearing of the House Appropriations Committee. “For those who are on the precipice of suicide, appointment times average five weeks,” Smith told members of the subcommittee on military construction, veterans affairs and related agencies. “I can personally attest to this as I sought care last year and we had to use a private provider at my own expense – something our sailors should never have to endure.” A five-week wait is unacceptable for mother of a George Washington sailor who she said survived a suicide attempt last week. Her son is now awaiting a spot in an in-patient treatment facility because many are full, she said.*

[\[SEE ALSO\]](#)

## **VETERANS**

[Congress bestows its highest honor on WWII merchant marines](#) [Mary Clare Jalonick, *The Associated Press*, 18 May 2022]

*Congress has bestowed its highest honor on merchant mariners who fought in World War II, almost eight decades after the conflict in which more than 8,000 of them were killed. More than two years after Congress voted to approve the award, leaders on Capitol Hill on Wednesday awarded the Congressional Gold Medal to surviving merchant mariners who provided equipment, food, fuel and other materials to military troops around the world during World War II. While they suffered what was thought to be the highest per capita casualty rate in the war, they did not receive veteran status until 1988 because they are not a branch of the military. Dave Yoho, a 94-year-old veteran of the service, said at the ceremony in Statuary Hall that he and his fellow mariners “brought home the scars of war” but were forgotten. The U.S. Merchant Marine provided goods in many different arenas during the war, including at the invasion of Normandy.*