

DEOMI NEWS LINKS 28 OCTOBER 2022

HIGHLIGHTS

[Ash Carter, defense chief who opened combat to women, dies](#) [Tara Copp, *The Associated Press*, 25 October 2022]

Former Defense Secretary Ash Carter, who opened combat jobs to women and ended a ban on transgender people serving in the military, has died at age 68. Carter died Monday evening after suffering a heart attack in Boston, his family said in a statement Tuesday. Known as a defense thinker and strategist, Carter was a nuclear expert, three-time Pentagon executive, budget guru and academician who had served as a defense civilian in the building over a period of 35 years.

[\[SEE ALSO\]](#)

[Extremism among vets needs study and prevention, lawmakers warn](#) [Leo Shane III, *Military Times*, 27 October 2022]

Federal officials need to find new ways to study and prevent extremism among veterans before the problem becomes widespread, according to a [new report](#) released by Democratic lawmakers on the House Veterans' Affairs Committee on Thursday. "Acknowledging the unfortunate reality that violent extremism is a small but growing threat among the U.S. veteran population does not impugn all veterans," the report states. "Rather, ignoring the threat of veteran-involved violent extremism does a disservice to those who continue to support and defend the Constitution ... following their military service."

[If Supreme Court ends affirmative action, how will the military adapt?](#) [Irene Loewenson, *Military Times*, 26 October 2022]

On Monday, the Supreme Court will hear a pair of cases that many legal experts expect will overturn the legal basis for affirmative action and, perhaps, upend how the military chooses its officers. The Army, Navy and Air Force academies practice affirmative action—the policy of using race as a factor in admissions—to boost diversity, as do many colleges and universities that offer ROTC programs. The two cases before the court could change that, challenging Harvard College and University of North Carolina admissions practices as racially discriminatory and asking for a legal ban on affirmative action.

[Social Security now allows individuals to self-select gender](#) [Fatima Hussein, *The Associated Press*, 19 October 2022]

Individuals will be allowed to make sure that their records with the Social Security Administration align with their gender identity under a plan announced Wednesday. The action, which is part of the agency's "Equity Action Plan," follows through on a March announcement to do so by the agency's acting commissioner Kilolo Kijakazi. In June, President Joe Biden signed an executive order meant to take steps to advance LGBTQ equality, including "strengthening supports and protections for transgender Americans." The agency says it is exploring possible future policy and systems updates to support an "X" designation for the SSN card application process for people who don't identify as male or female.

CULTURE

[Adidas ends partnership with Ye over anti-semitic remarks](#) [Alexandra Olson and Anne D’Innocenzio, *The Associated Press*, 25 October 2022]

Adidas ended its lucrative partnership with the rapper formerly known as Kanye West over his offensive and anti-semitic remarks, which drew widespread criticism from Jewish groups, celebrities and others on social media who said the German sportswear company was being too slow to act. The sneaker giant became the latest company to cut ties with Ye, who was suspended from Twitter and Instagram this month over anti-semitic posts that the social networks said violated their policies. The outcry swelled after demonstrators on a Los Angeles overpass unfurled a banner Saturday praising Ye’s anti-semitic comments.

[\[SEE ALSO\]](#)

[“Change has come”: Mississippi unveils Emmett Till statue](#) [Emily Wagster Pettus, *The Associated Press*, 21 October 2022]

Hundreds of people applauded—and some wiped away tears—as a Mississippi community unveiled a larger-than-life statue of Emmett Till on Friday, not far from where White men kidnapped and killed the Black teenager over accusations he had flirted with a White woman in a country store.

[Code Talker’s granddaughter honors his legacy at Marine Corps marathon](#) [Cameron Polom, *ABC News 15 (Phoenix, Ariz.)*, 24 October 2022]

Dawn Manuelito is readying her body, and mind Sunday prepping for a mission to honor not only her Native American heritage but a family legacy of courage. Next Sunday, Manuelito will join tens of thousands in Washington D.C. for the Marina Corps Marathon. A 26-mile race in memory of a man who helped shape who she is today. “He served our country, he served it in a bigger way than most people can even understand or fathom,” said Manuelito.

[\[SEE ALSO\]](#)

[Diwali is having a mainstream moment in the U.S.](#) [Harmeet Kaur, *CNN*, 23 October 2022]

More and more major brands are recognizing the festival of lights, running ad campaigns and stocking products related to the holiday in the United States. South Asian Americans who celebrate Diwali can now pick up fireworks from Costco, greeting cards from Hallmark and party decorations from Target. Diwali, also known as Deepavali, is one of the most important festivals in Hinduism. The holiday also has significance for Sikhs and Jains, and is celebrated not just in India, but in Nepal, Malaysia, Singapore and other countries with South Asian diasporas.

[\[SEE ALSO\]](#)

[Halloween’s celebration of mingling with the dead has roots in ancient Celtic celebrations of Samhain](#)

[Tok Thompson, *The Conversation*, 24 October 2022]

According to early Irish literature, as well as traditional folklore collected in the 19th century, Samhain of long ago was a time for people to come together, under a command of peace, to feast, tell stories, make social and political claims, engage in important sacred rituals and, perhaps most importantly, to commune with the dead. The traditional, pre-Christian realm of the dead was referred to as the Otherworld. The Otherworld was not somewhere far away, but rather overlapping with the world of the living. The Irish beliefs about the Otherworld were detailed and complex.

[\[SEE ALSO\]](#)

[Military leaders urge Americans to help them overcome “misperceptions” of military service](#) [Haley Britzky, *Task & Purpose*, 26 October 2022]

In a direct attempt to get more young Americans into uniform, the military services’ most senior civilian leaders took to a place they apparently believe young people love to frequent: the Wall Street Journal’s opinion section. Christine Wormuth, Frank Kendall, and Carlos Del Toro—the secretaries of the Army, Air Force, and Navy, respectively—stated the obvious in a [recent op-ed](#) for the Journal that the military is facing “a generational recruiting shortfall.”

[Now is the time to rename the carrier John C. Stennis](#) [John P. Cordle, *Navy Times*, 11 October 2022] [COMMENTARY]

As the so-called “father of the modern Navy,” Mississippi Sen. John C. Stennis wielded immense power in Congress. He had previously wielded that power to publicly chastise Chief of Naval Operations Adm. Elmo Zumwalt by ordering hearings on “permissiveness” in the Navy as Zumwalt was trying to implement cultural changes in response to racial unrest. During a meeting with Zumwalt, Stennis opined that “they [Blacks] had come down from the trees a lot later than we did,” according to the Zumwalt’s memoir, “On Watch.”

[COUNTERPOINT]

[Renaming the USS John C. Stennis is not in line with American values](#) [Edward J. Ryan, *Navy Times*, 27 October 2022] [COMMENTARY]

With respect to Dr. John P. Cordle’s commentary regarding the carrier John C. Stennis, I respectfully disagree the Stennis should be renamed. As a former naval officer, one who grew up on the bases the Department of Defense plans to rename, I believe we should be asking ourselves what legacy do we wish to leave and what values do we wish to instill in the next generation of leaders? By renaming bases and warships, we as a nation are teaching society to push obstacles to the side, to become victims.

[Postal Service Honors Women Cryptologists of WWII with New Stamp](#) [Chris Riotta, *Government Executive*, 20 October 2022]

The U.S. Postal Service is celebrating the release of a new issue of Forever stamps honoring the thousands of women cryptologists whose work in World War II played a critical part in the defeat of the Axis powers. The agency hosted a first-day-of-issue ceremony to commemorate the new stamps at the National Cryptologic Museum in Maryland on Tuesday. Jakki Krage Strako, the Postal Service’s chief commerce and business solutions officer, described the work of the historic women cryptologists as “one of the conflict’s best-kept secrets.”

[Ruth Bader Ginsburg is depicted on a new USPS stamp](#) [Bill Chappell, *NPR*, 26 October 2022]

Ruth Bader Ginsburg put her stamp on U.S. law—and now the U.S. is putting the late Supreme Court justice on a stamp. The U.S. Postal Service recently unveiled a new Forever stamp featuring Ginsburg, citing her status as “a passionate proponent of equal justice and an icon of American culture.” The new stamp shows Ginsburg wearing the white beaded collar with an intricate geometric pattern that she said came from Cape Town, South Africa.

[When a regional theater got millions to remake itself, it focused on racial healing](#) [Neda Ulaby, *NPR*, 26 October 2022]

Recovering from the worst days of the pandemic has been daunting for America's 1,800 regional theaters. But some, thanks to philanthropic help, are using this moment as an opportunity for reinvention. Take, for example, Penumbra Theatre in St. Paul, Minn., which is grounded in a historically African-American neighborhood with aesthetic roots in the Black Arts Movement. Since Penumbra started staging plays in the early 1970s, it's developed a national reputation for growing Black talent that's changed theater worldwide.

[When it comes to their hair, Black women face a difficult choice](#) [Faith Karimi, CNN, 22 October 2022]
Eris Eady was scrolling through social media this week when she saw a news headline linking hair-straightening chemical products to an increased risk for uterine cancer. Eady says that every time she straightened her hair, she developed sores on her scalp. Against her mother's advice, who feared she'd be discriminated against, she stopped putting chemicals on her hair and went natural. But her short natural hair came at a cost: people would hurl homophobic slurs at her.

[\[SEE ALSO\]](#)

["Why don't you just use me?"—Thai transgender advocate wants her Miss Universe to inspire](#) [Chayut Setboonsarng and Juarawee Kittisilpa, Reuters, 27 October 2022]

A Thai celebrity media tycoon, transgender rights advocate and new owner of the Miss Universe beauty pageant wants to use the event to inspire women like her and boost tourism. Jakapong "Anne" Jakrajutatip, CEO and biggest shareholder of JKN Global Group Pcl (JKN) (JKN.BK), is a celebrity in Thailand. She bought the Miss Universe Organisation on Wednesday for \$20 million, marking the first time the beauty pageant organiser has been owned by a woman. Jakapong has been outspoken about her experience as a transgender woman and also set up the Life Inspired For Thailand Foundation to advocate for the rights to dignity and opportunities for transgender people.

DISCRIMINATION

[Blind to Problems: How VA's Electronic Record System Shuts Out Visually Impaired Patients](#) [Darius Tahir, Kaiser Health News, 20 October 2022]

Sarah Sheffield, a nurse practitioner at a Veterans Affairs clinic in Eugene, Oregon, had a problem. Her patients—mostly in their 70s and beyond—couldn't read computer screens. It's not an unusual problem for older people, which is why you might think Oracle Cerner, the developers of the agency's new digital health record system, would have anticipated it. But they didn't. Federal law requires government resources to be accessible to patients with disabilities. The difficulties are everyday reminders of a dire reality for patients in the VA system. More than a million patients are blind or have low vision. They rely on software to access prescriptions or send messages to their doctors. But often the technology fails them.

[California baker wins case over same-sex wedding cake](#) [Zach Schonfeld, The Hill, 24 October 2022]

A California state judge on Friday handed a victory to a bakery owner who refused to make a wedding cake for a same-sex couple, citing religious objections. Kern County Superior Court Judge J. Eric Bradshaw ruled that California's Department of Fair Housing and Employment failed to show Tastris Bakery owner Cathy Miller violated the state's Unruh Civil Rights Act by intentionally discriminating against the couple.

[Justice: Hotel sued for denying rooms to Native Americans](#) [Stephen Groves, *The Associated Press*, 19 October 2022]

The U.S. Department of Justice sued the owners of a Rapid City, South Dakota hotel on Wednesday, alleging that they violated the civil rights of Native Americans by trying to ban them from the property. The Justice Department alleges that on at least two occasions in March, Connie Uhre and her son Nicholas Uhre committed racial discrimination by turning away Native Americans who sought to book a room at the Grand Gateway Hotel.

[Maryland State Police troopers allege racial discrimination in a new lawsuit](#) [Jonathan Franklin, *NPR*, 26 October 2022]

Three Maryland State Police (MSP) troopers have filed a class-action lawsuit against the state's law enforcement agency, alleging racial discrimination against its officers of color. In a [40-page lawsuit filed Monday](#) in U.S. District Court, the lawsuit alleges the state's law enforcement agency has a history of engaging in systemic discrimination against its officers of color. The three plaintiffs who filed the lawsuit—Matin Dunlap, Byron Tribue and Analisse Diaz—are seeking compensation for loss of income and emotional distress

[Miami Beach adopts ordinance banning hairstyle discrimination](#) [Chantal Da Silva, *NBC News*, 27 October 2022]

Florida's Miami Beach adopted an ordinance Wednesday banning race-based hair discrimination in housing, employment and access to public services and facilities. The Miami Beach City Commission voted unanimously to prohibit discriminatory practices "based on the texture or style of a person's hair," the city said in a news release Wednesday. "The new ordinance applies in cases where hair is commonly associated with a particular race or national origin, such as Black communities," it said.

[Nevada voters weigh state version of Equal Rights Amendment](#) [Gabe Stern, *The Associated Press*, 20 October 2022]

Nevada voters are deciding whether to adopt an Equal Rights Amendment in their state constitution, a sweeping update that would guarantee equal rights to people who have historically been marginalized. Question 1 would amend Nevada's Constitution to ensure equal rights for all, "regardless of race, color, creed, sex, sexual orientation, gender identity or expression, age, disability, ancestry, or national origin," a more wide-ranging amendment than the federal ERA that Nevada adopted in 2017, which outlaws discrimination based on sex, though the push to ratify it in the U.S. Constitution remains gridlocked.

[Same-sex marriage is now legal in all of Mexico's states](#) [*The Associated Press*, 27 October 2022]

Lawmakers in the border state of Tamaulipas voted Wednesday night to legalize same-sex marriages, becoming the last of Mexico's 32 states to authorize such unions. The measure to amend the state's Civil Code passed with 23 votes in favor, 12 against and two abstentions, setting off cheers of "Yes, we can!" from supporters of the change. In 2015, the Supreme Court declared state laws preventing same-sex marriage unconstitutional, but some states took several years to adopt laws conforming with the ruling.

[Trans inmates need access to gender-affirming care. Often they have to sue to get it](#) [Jaclyn Diaz, *NPR*, 25 October 2022]

Ashley Diamond thought her battle against the state of Georgia was over—until she was arrested again. She had fought Georgia's prison system in a lawsuit over her treatment in prison and lack of access to

medical care, which resulted in a major legal settlement in 2016. That case highlighted the conditions she faced as an incarcerated transgender woman who was denied hormone treatments she had been taking for 17 years for her gender dysphoria. But when she was arrested again in Georgia in 2019, she faced the same problems.

DIVERSITY

[First USAF female officer attends Royal Thai Air Force Air Command and Staff College](#) [*Air Force News Service, 24 October 2022*]

The Department of the Air Force sent its first female Airman, Maj. Jessica Padoemthontaweekij, to participate in the Royal Thai Air Force Air Command and Staff College, Oct. 3, after it opened admission to its first class of female officers. The RTAF opened its ACSC eligibility policy to female attendees in an effort to promote diversity and inclusion and have sent an additional five RTAF female officers to join Padoemthontaweekij, an intelligence officer in the U.S. Air Force. The Department of the Air Force has a long history of sending male and female Airmen and Guardians to learn at schools hosted by allies and partners, and vice versa, to help build deep and enduring relationships.

[Here's One Way to Help the Executive Order on Advancing Racial Equity Succeed](#) [*Stephanie Chin and Celestine Pressley, Government Executive, 27 October 2022*]

Last year's [Executive Order 13985](#) "On Advancing Racial Equity and Support for Underserved Communities Through the Federal Government" and the [more recent announcement](#) that the Biden administration will target 12% of federal contracting dollars to be awarded to small, disadvantaged businesses, are major steps toward meaningful change needed to expand opportunities for women and people of color within the federal government.

[Honoring Filipino Americans' legacy of service](#) [*Gina Ortiz Jones, Air Force Times, 27 October 2022*]
[COMMENTARY]

My mother came to this country from the Philippines over 40 years ago chasing the American dream. She graduated from University of the Philippines Diliman—and when the opportunity to come to the United States presented itself, she jumped at it. It is that reverence for this special country that my mother instilled in my sister and me. She reminded us that we were lucky—not smart—lucky to have been born here, and she also instilled in us that we had to give back to a country that had given us so much. It is why I proudly served both in uniform and as a civil servant, and it is why I am proud to serve again, this time as the 27th undersecretary of the Air Force.

[The Largest Law Enforcement Agency in the Nation Pledges to Hire a Lot More Women](#) [*Erich Katz, Government Executive, 21 October 2022*]

Customs and Border Protection became the second federal agency to commit to ensuring at least 30% of its annual recruit class by 2030 is female, calling its pledge an "ambitious but worthwhile goal." CBP noted it has a long way to go to meet the target as it joined more than 200 state, local and federal agencies to make the commitment. The organization leading those entities is known as the 30X30 Initiative. With more than 64,000 employees, CBP is the largest law enforcement agency in the country.

[Marine boot camp study calls for mixed-gender drill instructor teams](#) [*Hope Hodge Seck, Marine Corps Times, 21 October 2022*]

The Marine Corps has received the findings of a detailed independent study on gender-integration at boot camp. But Marine leaders say the service may not be able to implement one of the study's top recommendations: making sure every recruit is trained by both male and female drill instructors.

[Military leaders: Affirmative action is a national security imperative](#) [Jerome Karabel, *The Hill*, 23 October 2022] [OPINION]

Of the many issues raised by the contentious affirmative action cases that will be heard by the Supreme Court on Oct. 31, national security would not seem to be among them. Yet that is precisely what a distinguished group of former military leaders argue in an extraordinary friend-of-the-court brief supporting the affirmative action programs of Harvard and the University of North Carolina. The question before the court is straightforward: Can institutions of higher education nationwide—including West Point, The Naval Academy, The Air Force Academy and the many colleges and universities that enroll students in the Reserves Officer Training Corps (ROTC)—consider race as one factor among many in determining whom to admit?

[Most teens who start puberty suppression continue gender-affirming care, study finds](#) [Laurel Wamsley, *NPR*, 26 October 2022]

A large majority of transgender adolescents who received puberty suppression treatment went on to continue gender-affirming treatment, a new study from the Netherlands has found. The study, [published in The Lancet](#), used data that included people who visited the gender identity clinic of Amsterdam UMC, a leading medical center in the Dutch capital, for gender dysphoria. Researchers found that a whopping 98% of people who had started gender-affirming medical treatment in adolescence continued to use gender-affirming hormones at follow-up.

[The Pentagon inspector general evaluates a 10-year military diversity effort](#) [Tom Temin, *Federal News Network*, 24 October 2022] [PODCAST WITH TRANSCRIPT]

*The Defense Department has been working under a leadership diversity plan since the Obama administration. A special commission issued a long list of recommendations back in 2011. And that stemmed from a mandate in the defense authorization law from 2009. For how the department has done, the *Federal Drive* with Tom Temin turns to the Program Director for Diversity and Inclusion Evaluations in the DOD Office of Inspector General Dana Johnson.*

[Remote work opened some doors to workers with disabilities. But others remain shut](#) [Mary Yang, *NPR*, 21 October 2022]

For people with disabilities, the increasingly permanent shift to remote work in some industries has been a pandemic perk. More organizations are now offering workplace accommodations, [according to a survey](#) by researchers from the University of New Hampshire's Institute on Disability and the Kessler Foundation, a U.S. charity supporting people with disabilities. That's largely because employers have been made to confront another new normal: an influx of workers experiencing lasting health issues associated with COVID-19.

[UNITAS LXIII- Women in Combat Arms](#) [Cpl. Ryan Schmid, *U.S. Marine Corps News Service*, 25 October 2022]

Modern successful militaries have one thing in common: each value the contributions of women in all occupational specialties. One military community seeing an increase of women within its ranks is combat arms. It is more common because courageous pioneers in this field have proven women can take

the fight to the enemy. Lance Cpl. Charisse Briguera, an infantry Marine with Delta Company, 4th Light Armored Reconnaissance, 4th Marine Division, and Marino (Private) Milagros Correa with the Uruguayan Marine Corps are two examples of woman in combat arms who are serving as force multipliers for their countries. The two met while training alongside each other during exercise UNITAS LXIII.

[USCIS Form and Policy Updates Remove Barriers to Naturalization for Applicants with Disabilities](#)

[U.S. Citizenship and Immigration Service Newsroom, 19 October 2022]

U.S. Citizenship and Immigration Services (USCIS) today announced updated policy guidance to clarify and conform with the [revision of Form N-648, Medical Certification for Disability Exceptions](#). Naturalization applicants with a physical or developmental disability or mental impairment that precludes them from fulfilling the English and civics testing requirements for naturalization, may file Form N-648 to request an exception to those requirements. The form must be completed and certified by a medical professional.

EXTREMISM

[3 men convicted of supporting plot to kidnap Gov. Whitmer](#) [Ed White, *The Associated Press*, 26 October 2022]

Three men accused of supporting a plot to kidnap Michigan's governor were convicted of all charges Wednesday, a triumph for state prosecutors after months of mixed results in the main case in federal court. Joe Morrison, his father-in-law Pete Musico, and Paul Bellar were found guilty of providing "material support" for a terrorist act as members of a paramilitary group, the Wolverine Watchmen.

[AFGE joins calls to fire State Dept diplomat for allegedly posting anti-Semitic content](#) [Jory Heckman, *Federal News Network*, 27 October 2022]

The American Federation of Government Employees Local 1534, which represents State Department employees, is calling for the removal of Fritz Berggren, a Foreign Service officer, for running a website that "frequently assails members of the Jewish faith, the LGBTQ+ community, people of color, and argues that the United States should be a 'Christian nation-state.'" The site features nearly 800 blog posts with titles that include, "Jewish Tactics to Control the Narrative," "Jesus Hated the Jews," and "It's OK to Be White." Each post is signed by Berggren, and the site features several photos of him.

[Fears of rising anti-semitism after banner saying "Kanye is right" is hung over Los Angeles freeway](#) [Chantal Da Silva and Diana Dasrath, *NBC News*, 24 October 2022]

An anti-Semitic hate group was behind a banner hung over a busy Los Angeles freeway on Saturday saying "Kanye is right about the Jews," watchdog groups said, after Ye, formerly known as Kanye West, made a string of anti-Semitic comments in recent weeks. A number of people could be seen raising their arms in a Nazi salute as they stood behind the banner and another sign that read: "Honk if you know." A third banner promoted a video platform that streams anti-Semitic content operated by the Goyim Defense League, a network of anti-Semitic conspiracy theorists.

[Man charged for threatening to kill Biden, Bennie Thompson: prosecutors](#) [Zach Schonfeld, *The Hill*, 19 October 2022]

Prosecutors on Wednesday said a federal grand jury indicted a Pennsylvania man for threatening to kill House Jan. 6, 2021, committee Chairman Bennie Thompson (D-Miss.) in a letter sent to his Capitol

office last week. Maverick Vargo, 25, threatened President Biden, Thompson, Thompson's family, and U.S. District Court Judge Robert Mariani in the letter, also sending what appeared to be a white powder and alluding to anthrax, prosecutors said.

[Man who stormed Capitol with dad gets 2 years in prison](#) [The Associated Press, 24 October 2022]

A Delaware man who stormed the U.S. Capitol on Jan. 6, 2021, with his Confederate flag-toting father was sentenced on Monday to two years behind bars. Hunter Seefried, 24, was convicted alongside his father of felony and misdemeanor charges by U.S. District Judge Trevor McFadden in June. Hunter and Kevin Seefried opted for a bench trial, which is decided by a judge, rather than have their case be heard by a jury.

[Orlando veteran sentenced for role in Jan. 6 Capitol riots](#) [Spectrum News (Orlando, Fla.), 21 October 2022]

A 40-year-old Orlando Marine Corps veteran has been sentenced to six months incarceration for his role in the Jan. 6, 2021, riots at the U.S. Capitol, court documents show. Robert Flynt Fairchild Jr., pleaded guilty in May to a felony count of civil disorder.

[White supremacist militia injunction provides encouraging blueprint](#) [Hassan Kanu, Reuters, 25 October 2022]

A recent order by a New Mexico judge sets an important precedent against the open lawlessness of armed racist and extremist paramilitary groups that have intimidated peaceful protesters and are now charged with leading the deadly Jan. 6 insurrection. Judge Elaine Lujan granted Bernalillo County District Attorney Raúl Torrez's request for an injunction on Oct. 17, banning a now-defunct militia and its potential successors from publicly acting like a military unit or assuming law enforcement functions.

HUMAN RELATIONS

[2 Tricks Will Help You Learn and Remember New Stuff](#) [Rachel Cramer, Futurity, 24 October 2022]
[COMMENTARY]

Combining two strategies—spacing and retrieval practice—is key to success in learning, says Shana Carpenter. Carpenter, a professor of psychology at Iowa State University, is the lead author of a [paper in Nature Reviews Psychology](#) that examined more than 100 years of research on learning. “The benefits of spacing and retrieval practice have been confirmed over and over in studies in labs, classrooms, workplaces, but the reason why we’re showcasing this research is because these two techniques haven’t fully caught on. If they were utilized all the time, we’d see drastic increases in learning,” says Carpenter.

[Employers Are Concerned About Covering Workers' Mental Health Needs, Survey Finds](#) [Michelle Andrews, Kaiser Health News, 27 October 2022]

Almost three years after the covid-19 pandemic upended workplaces, mental health coverage remains a priority for employers, [according to an annual employer survey](#) fielded by KFF. Nearly half of surveyed large employers—those with at least 200 workers—reported that a growing share of their workers were using mental health services. Yet almost a third of that group said their health plan's network didn't have enough behavioral health care providers for employees to have timely access to the care they need.

INTERNATIONAL

[HRW says Qatar has detained and mistreated LGBT people ahead of World Cup](#) [Reuters, 24 October 2022]

Security forces in Qatar arbitrarily arrested and abused LGBT Qataris as recently as last month, Human Rights Watch (HRW) said on Monday, in the run-up to hosting soccer's World Cup which has put a spotlight on human rights issues in the Gulf Arab state. Homosexuality is illegal in the conservative Muslim country, and some soccer stars have raised concerns over the rights of fans travelling for the event, especially LGBT+ individuals and women, whom rights groups say Qatari laws discriminate against.

[Indians revel in Rishi Sunak's rise to the U.K.'s top job](#) [Mithil Aggarwal, NBC News, 25 October 2022]

As more than a billion Hindus around the world this week observed Diwali, "the festival of lights," the appointment of one of their own as British prime minister offered a second cause for celebration. Many Indians are immensely proud when those who trace their roots to the nation of 1.4 billion do well abroad, including figures such as Microsoft CEO Satya Nadella, Alphabet CEO Sundar Pichai and the new Twitter CEO Parag Agrawal.

MISCELLANEOUS

[Department of Defense Releases its 2022 Strategic Reviews—National Defense Strategy, Nuclear Posture Review, and Missile Defense Review](#) [DOD News Service, 27 October 2022]

For the first time in its history, the Department conducted all major strategic reviews in an integrated way, aligned with the National Security Strategy. By weaving these documents together, the entire Department is matching resources to goals. The [2022 NDS](#) sets the Department's strategic direction and priorities for the Joint Force, identifying how the U.S. military will meet growing threats to U.S. national security interests and to a stable and open international system.

[DOD Schools Ranked Best in the United States on Nation's Report Card](#) [DOD News Service, 24 October 2022]

Fourth and eighth-grade students attending Department of Defense Education Activity (DODEA) schools led the nation in scoring on the 2022 National Assessment of Educational Progress (NAEP) Reading and Mathematics Assessments. DODEA students' average scale scores ranged from 15 to 23 points higher than all corresponding national average scores and held steady or increased while all national average scores decreased. DODEA was the only state/jurisdiction to see a score increase for any grade/subject on the first NAEP administered since the beginning of the COVID-19 global pandemic.

[More than 70 new employers join the push to hire military spouses](#) [Karen Jowers, Military Times, 25 October 2022]

The Military Spouse Employment Partnership Program welcomed more than 70 new employers Tuesday, bringing the total number of partners looking specifically to hire military spouses to more than 600. This is the 11th year of the DoD Military Spouse Employment Partnership. Since last October, more than 40,000 military spouses have been hired through the program "our largest hiring level ever," said Gilbert Cisneros, undersecretary of defense for personnel and readiness, during the ceremony.

[\[MSEP JOBS PORTAL\]](#)

[There are nearly 200 missing Native Americans from New Mexico and the Navajo Nation. The FBI is working to tackle unsolved cases](#) [Josh Campbell, Jason Kravarik and Nicquel Terry Ellis, *CNN*, 22 October 2022]

The crisis has spurred the FBI into action enlisting the agency's intelligence resources best known for fighting crime and terrorism to create a [master database of missing Native Americans](#). The database includes photos of the missing along with their age, gender and date of last contact. Officials say their hope is that it leads to more tips and leads from the public. The FBI database has been praised by advocates who insist that the cases of missing and murdered Native Americans don't receive the attention they deserve from police.

[What Workers Want From Their Jobs Other Than Good Pay](#) [Molly Bolan, *Route Fifty*, 20 October 2022]

When it comes to quality jobs that can attract and retain workers, it's not all about the money. Predictability and the opportunity to advance and grow professionally are equally—if not more—important factors than pay, according to researchers. Kristen Harknett is a professor of social behavioral sciences at the University of California, San Francisco and co-director of The Shift Project, a study that focuses on service sector workers. In her research, she asked service sector employees what qualities make for a good job, and found that stability and pay predictability were top answers.

MISCONDUCT

[Fort Hood sergeant arrested this month faces attempted murder, rape and kidnapping charges, base officials say](#) [Rose L. Thayer, *Stars and Stripes*, 26 October 2022]

A 29-year-old sergeant at Fort Hood was charged Tuesday with multiple counts of premeditated attempted murder, rape, kidnapping and burglary in connection to an Oct. 2 incident in the barracks that involved a gun and was thought to be connected to other violent assaults on base, officials at the Texas Army post said.

RACISM

[The Affirmative Action That Colleges Really Need](#) [Richard D. Kahlenberg, *The Atlantic*, 26 October 2022] [COMMENTARY]

The dirty secret of higher education in the United States is that racial preferences for Black, Latino, and Native American college students provide cover for an admissions system that mostly benefits the wealthy. The current framework of race-based preferences—which goes before the Supreme Court on Monday—is broadly unpopular, has been highly vulnerable to legal challenges under federal civil-rights laws, disproportionately helps upper-middle-class students of color, and pits working-class people of different races against one another. Major public and private universities cling to the status quo anyway, because doing so is easier financially than helping demonstrably disadvantaged students.

[Exhumations resume for DNA to ID Tulsa Race Massacre victims](#) [Ken Miller, *The Associated Press*, 26 October 2022]

Some of the 19 bodies exhumed for testing in an effort to identify victims of the 1921 Tulsa Race Massacre and then reburied in an Oklahoma cemetery will be removed again starting Wednesday to gather more DNA. None of the remains recovered thus far are confirmed as victims of the massacre in

which more than 1,000 homes were burned, hundreds were looted and a thriving business district known as Black Wall Street was destroyed. Historians have estimated the death toll to be between 75 and 300.

[Los Angeles council censures members amid racism scandal](#) [Michael R. Blood, *The Associated Press*, 26 October 2022]

The Los Angeles City Council formally rebuked two members and its former president Wednesday for their involvement in a racism scandal that has led to days of protests, police and state investigations and shaken public faith in City Hall. The 12-0 vote to censure former council President Nury Martinez and Councilmen Gil Cedillo and Kevin de León represented the strongest step the council can take to publicly reprimand them for their participation in a secretly recorded 2021 meeting laced with crude, bigoted comments, in which the Latino Democrats schemed to protect their political clout in the redrawing of council districts at the expense of Blacks and renters.

[Woman who escaped kidnapper highlights often ignored plight of missing Black women](#) [Amna Nawaz, *PBS News*, 25 October 2022]

The harrowing account of a woman in Kansas City who was taken captive, and eventually escaped, is once again raising questions about how authorities and the media handle cases of missing Black women. People there were concerned a serial killer was targeting Black women, but police dismissed the claims saying they were unfounded rumors. Natalie Wilson, Co-Founder and COO, [Black And Missing Foundation](#) joins the discussion.

SEXISM

[Concussion protocols are based on research of mostly men. What about women?](#) [Becky Sullivan, *NPR*, 27 October 2022]

The field of concussion research has come a long way since the early 2000s. Greater awareness among the American public—who watch every weekend as college and professional football players undergo concussion evaluations—could be the reason why U.S. teens are reporting concussions in growing numbers. But many questions still abound, especially when it comes to the differences between men and women. Some studies have suggested that women and girls might be more susceptible to concussions, and they may need longer to recover. Those disparities are one subject researchers are planning to discuss at this week’s International Conference on Concussion in Sport.

SUICIDE

[I Lost One of My Marines to Suicide. Maybe Being Honest About My Blind Spots Will Help.](#) [Lauren Serrano, *The War Horse*, 14 September 2022] [COMMENTARY]

Less than one year earlier, at age 33, I had assumed company command of Company B, Marine Cryptologic Support Battalion, the commanding post of 230 Signals Intelligence Marines assigned to the National Security Agency at Fort Meade, Maryland. I kept a list of activities, exercises, and events I planned for my Marines. Low on my list of priorities: mental health. Yet it would consume much of my time and energy.

[National Guard Struggles with Duty Status and Benefits Reform as Suicide Rates Refuse to Decline](#) [Steve Beynon, *Military.com*, 21 October 2022]

It seemed like a bit of good news—new data this week showed a 15% overall drop in suicides among the active-duty military—but the National Guard has just not seen the same trend. The Guard’s suicide rate has remained relatively unchanged for a decade as Pentagon planners are seemingly unable to get proper resources to part-time troops, and that’s partly due to the various duty statuses they operate under. While on state orders or off duty, they have limited access to resources such as behavioral health specialists.

[\[SEE ALSO\]](#)

[New suicide prevention policy to halt soldiers being released from hospital on weekends, holidays considered by 18th Airborne Corps](#) [Rose L. Thayer, *Stars and Stripes*, 24 October 2022]

The 18th Airborne Corps is testing a policy that would prevent soldiers from being released from in-patient mental health facilities on holidays or weekends, leaders of the Army unit said. The policy is designed to better support a soldier’s recovery effort and help prevent suicide attempts, said Command Sgt. Maj. T.J. Holland, the corps’ top enlisted leader. It also includes a contract on what the soldier, the soldier’s leaders and the medical provider are responsible for when the soldier is released.

[VA releases 2022 National Veteran Suicide Prevention Annual Report](#) [Matthew Miller, *VA News Service*, 20 October 2022]

VA’s latest annual report shows encouraging downward trends in Veteran suicide counts and rates, yet ongoing critical work remains. The [2022 National Veteran Suicide Prevention Annual Report](#) analyzes Veteran suicide data from 2001-2020. Containing the most comprehensive set of data about Veteran suicide mortality to date, the report is the first to evaluate Veteran suicide during the initial period of the COVID-19 pandemic.

[\[SEE ALSO\]](#)

VETERANS

[Team Rubicon leaders take different journeys to the same destination](#) [Dave Lubach, *Military Times*, 26 October 2022]

Each of the 158,000 Greyshirts—Team Rubicon’s name for the volunteers—have their own unique backstories that led them to the organization. “I was going through that struggle phase when my battle buddy from my unit was already a Greyshirt with [Team Rubicon](#),” said [Jarrett] Brown, an Indiana native. Greyshirts often talk about finding a sense of duty through Team Rubicon, and during the decade of the organization’s existence, veterans of all ages have been attracted to the cause.