

DEOMI NEWS LINKS 4 NOVEMBER 2022

HIGHLIGHTS

[Advocates sue DOD for release of sexual assault prosecution records](#) [Meghann Myers, *Military Times*, 3 November 2022]

Two veterans advocacy groups filed suit against the Defense and Justice departments on Thursday, alleging that they have improperly withheld military sexual assault prosecution records requested through the Freedom of Information Act. “Congress, the public, victims of service member crimes, and service members themselves deserve to know if the military justice system is fulfilling its purpose, or if it’s falling short of its civilian counterparts,” retired Air Force Col. Don Christensen, president of Protect Our Defenders, said in a release Thursday.

[Military a key focus of Supreme Court argument on affirmative action](#) [Irene Loewenson, *Military Times*, 31 October 2022]

The government’s top legal advocate on Monday urged Supreme Court justices to preserve affirmative action in service academies and civilian institutions alike. Toward the end of the oral argument in what has been a controversial Supreme Court case about the legality of affirmative action, Solicitor General Elizabeth Prelogar echoed a key argument of defenders of the inclusive policy: that a diverse officer corps is necessary for national security.

[New Army social media policy pushes stricter rules](#) [Jonathan Lehrfeld, *Army Times*, 31 October 2022]

The Army is taking a tougher stance on social media use, according to a new service-wide policy announced last week. The new guidance released Thursday governs what information troops can share on their personal accounts and from which accounts Army officials can post. The guidance also calls for more training for key personnel, transparency when posts are removed, and restrictions on using new, untested social media platforms before they’re officially vetted.

[\[SEE ALSO\]](#)

[A Proclamation on National Native American Heritage Month, 2022](#) [Joseph R. Biden, Jr., *The White House Press Office*, 31 October 2022]

America has not always delivered on its promise of equal dignity and respect for Native Americans. For centuries, broken treaties, dispossession of ancestral lands, and policies of assimilation and termination sought to decimate Native populations and their ways of life. But despite this painful history, Indigenous peoples, their governments, and their communities have persevered and flourished. As teachers and scholars, scientists and doctors, writers and artists, business leaders and elected officials, heroes in uniform, and so much more, they have made immeasurable contributions to our country’s progress.

CULTURE

[An Afghanistan War Vet Learns to Manage Her Trauma in “Causeway”](#) [James Barber, *Military.com*, 3 November 2022]

“Causeway,” streaming on Apple TV+, stars Jennifer Lawrence as Lynsey, a veteran of the Army Corps of Engineers who suffers a traumatic brain injury in Afghanistan and returns home to New Orleans to begin her recovery. “Causeway” is about recovery and relationships. There’s no big dramatic twist, no crime story, no hurricane or fight to save a business or neighborhood from destruction and failure. We spend time with two people who are learning to live with the aftermath of a tragic event.

[\[TRAILER\]](#)

[An Army Officer Hosted a Halloween Party. Men in KKK Hoods Wanted to Join In.](#) [Steve Beynon, *Military.com*, 2 November 2022]

An Army officer and his wife had what seemed to be a great and wholesome idea, to share the American Halloween tradition in Poland. But then people dressed as the Ku Klux Klan showed up at their party.

[Everyday African American Vernacular English is a dialect born from conflict and creativity](#) [Walter Edwards, *The Conversation*, 1 November 2022] [COMMENTARY]

I have often said that Black Americans are the most linguistically sophisticated Americans because they can code-switch—alternate between two or more languages or varieties of language in conversation—and style-shift with amazing facility. This ability displays sociolinguistic competence and verbal nimbleness. Regrettably, our society forces these speakers to code-switch in order to avoid social stigma in contexts where Standard English is expected.

[Future Air Force Officers Get a 30,000-Foot View of Death in This Course](#) [L. William Uhl and Arri Eisen, *The Conversation*, 31 October 2022]

According to Barbara Karnes, a nurse, hospice pioneer, and educator who deals with end-of-life issues, most of what Americans know about death and dying comes from movies and TV, which do not provide accurate depictions of how real people die. The course we offered for the first time at the United States Air Force Academy was a joint venture between the departments of biology and philosophy. We also extend invitations to religious personnel such as Buddhist monks to share religious perspectives that many of us may not be not familiar with.

[\[REPRINT\]](#)

[Grand Army of the Republic Hall added to Reconstruction Era National Historic Network](#) [*The Island News* (Beaufort, S.C.), 2 November 2022]

The National Park Service (NPS) has added four new sites to the Reconstruction Era National Historic Network, including Beaufort’s Grand Army of the Republic Hall. The national network connects sites across the country which provide education, interpretation and research related to the period of Reconstruction. The Grand Army of the Republic (GAR) was a fraternal organization founded in 1866. It was composed of Union veterans of the Civil War. The organization was segregated and included separate chapters for Black and White veterans.

[\[REPRINT\]](#)

[In Mexico, Day of the Dead is actually a celebration of life](#) [Maria Teresa Hernandez, *The Associated Press*, 30 October 2022]

During the Day of the Dead celebrations that take place in late October and early November in Mexico, the living remember and honor their dearly departed, but with celebration—not sorrow. No one knows when the first observance took place, but it is rooted in agriculture-related beliefs from Mexico’s pre-Hispanic era, said Andrés Medina, a researcher at the Anthropological Research Institute of the National Autonomous University of Mexico. Catholic traditions were incorporated into the celebration after the Spanish conquest in 1521.

[Kyrie Irving apologizes amid Twitter controversy and suspension by Brooklyn Nets over “failure to disavow antisemitism”](#) [Ben Morse, David Close and Jill Martin, *CNN*, 4 November 2022]

Brooklyn Nets star Kyrie Irving apologized late Thursday for tweeting a link to a documentary criticized as antisemitic, saying he takes full responsibility for his decision to share the content with his nearly five million followers. The NBA star posted the apology on his verified Instagram account hours after the Nets announced a five-game suspension for his later defending of his decision.

[Lena Horne, a “trailblazer” of the arts, becomes first Black woman with Broadway theater named after her](#) [Li Cohen, *CBS News*, 3 November 2022]

Lena Horne became the first Black woman in U.S. history to have a Broadway theater named in her honor on Tuesday. Horne, called a “fearless agent for change” by New York’s governor, was a Brooklyn-born singer and actress whose career spanned decades and broke barriers. The venue now bearing her honor was built in 1926 as the Mansfield Theatre and got its first renaming in 1960 to pay tribute to New York Times drama critic Brooks Atkinson.

[Likened to KKK: Ghost costumes on Ohio police horses cause controversy](#) [Peggy Gallek, *The Hill*, 2 November 2022]

The sheriff [Frank Leonbruno] in Lake County, Ohio, said his employees did not mean to offend anyone when they dressed up the mounted unit’s horses as ghosts for Halloween. The horses were covered in white sheets with holes cut out for their eyes, ears and nostrils. But after pictures of the horses were posted on the department’s social media page, Leonbruno said the department began receiving negative comments, so he took the post down.

[Mattel releases three Barbie dolls for Día de Muertos](#) [Giulia Heyward, *NPR*, 29 October 2022]

*In celebration of Día de Muertos, Mattel released three new Barbies this year. One of the dolls, a collaboration with Mexican fashion designer Benito Santos, has already sold out. “Every year when I sit down to design the new Día De Muertos dolls, there’s a flood of emotions; I’m honored and excited to represent this holiday that is so close to my own heart,” Mexican-American Barbie designer Javier Meabe, who also worked on the designs, told *Hola!* magazine.*

[National Guard Enables Twins to Support Family, Start Career](#) [Terrance Bell, *Fort Lee Public Affairs Office*, 31 October 2022]

Team Gregory—18-year-old identical twins Jaiden P. and Teagen N. Gregory—braced themselves to part ways as they headed into the Army National Guard earlier this year. The National Guard offers flexibility for those not ready for full active-duty service commitments. Team Gregory liked what the National Guard offered, accommodating the time needed to address family issues and sort out career goals.

[President Biden Proclaims November 2022 National Veterans and Military Families Month](#) [Amy Bushatz, *Military.com*, 31 October 2022]

President Joe Biden has signed a proclamation designating this month as National Veterans and Military Families Month. [Click here to read](#) the text of the president's proclamation.

[\[SEE ALSO\]](#)

[See Google's logo transform into a stickball game for Native American Heritage Month](#) [Halisa Hubbard, *NPR*, 2 November 2022]

On the first day of Native American Heritage Month, the Saint Paul-based Indigenous artist Marlena Myles reimagined the Google logo to honor the North American Indigenous game of stickball.

DISCRIMINATION

[Families fear a ban on gender affirming care in the wake of harassment of clinics](#) [Blake Farmer, *NPR*, 1 November 2022]

Transgender kids have found themselves at the center of a ballooning culture war this election season. In several cities and states—from Boston to Seattle—specialized clinics at academic medical centers have been targeted. Doctors have been harassed, despite following the evolving standards of care for trans teens. A [2019 study](#) from Canada shows trans teens are five times more likely to consider suicide than their peers.

[Florida parents, teachers refile lawsuit over “Don’t Say Gay” law](#) [Brooke Migdon, *The Hill*, 1 November 2022]

A group of students, parents and teachers in Florida have refiled a lawsuit against state and county officials over the enforcement of a new education law that limits how topics related to sexual orientation and gender identity can be talked about in schools.

[Grocer Giant settles U.S. claim of discrimination in hiring](#) [Dee-Ann Durbin, *The Associated Press*, 1 November 2022]

The U.S. Department of Justice said Monday reached a settlement with Giant Co. after finding that the grocer discriminated against non-U.S. citizens in hiring. The Justice Department began investigating late last year after a non-citizen reported that Giant refused to accept documents that gave her permission to work in the U.S.

[The men exonerated in the Malcolm X killing will receive \\$36 million](#) [*The Associated Press*, 30 October 2022]

The city of New York is settling lawsuits filed on behalf of two men who were exonerated last year for the 1965 assassination of Malcolm X, agreeing to pay \$26 million for the wrongful convictions which led to both men spending decades behind bars. The state of New York will pay an additional \$10 million. Last year, a Manhattan judge dismissed the convictions of Aziz, now 84, and Islam, who died in 2009, after prosecutors said new evidence of witness intimidation and suppression of exculpatory evidence had undermined the case against the men.

[New calculator tackles inequality in missing person's stories](#) [David Bauder, *The Associated Press*, 3 November 2022]

If you went missing, how much press would you be “worth”? The [Columbia Journalism Review unveiled a tool](#) on Thursday that calculates the number of stories your disappearance would net, based on demographics. It sounds morbid but the exercise is designed to call attention to “missing White women syndrome,” the tendency of news organizations to pay relatively little attention to missing people who don’t fit that category.

[Over 200,000 trans people could face voting restrictions because of state ID laws](#) [Jo Yurcaba, NBC News, 1 November 2022]

On Election Day in 2016, Henry Seaton, a transgender man who was then 18, showed up to his local polling place in a suburb of Nashville, Tennessee, to vote for the first time. Seaton showed his state ID. But the poll worker gave him a confused look and called over another poll worker to look at Seaton’s identification. Then, in front of the Nazarene church where he was supposed to vote, the poll workers asked him about what they saw as a discrepancy between his ID and his appearance.

[The White House’s ‘AI Bill of Rights’ Outlines Five Principles to Make Artificial Intelligence Safer, More Transparent and Less Discriminatory](#) [Christopher Dancy, *The Conversation*, 28 October 2022]

Despite the important and ever-increasing role of artificial intelligence in many parts of modern society, there is very little policy or regulation governing the development and use of AI systems in the U.S. Tech companies have largely been left to regulate themselves in this arena, potentially leading to decisions and situations that have garnered criticism. There are some government recommendations and guidance regarding AI use. But in early October 2022, the White House Office of Science and Technology Policy added to federal guidance in a big way by releasing the [Blueprint for an AI Bill of Rights](#).

DIVERSITY

[How Diversity and Inclusion Drive Business Transformation](#) [Jorge Rodriguez, *Forbes*, 31 October 2022]

Business leaders today recognize that agility and adaptability are essential to long-term success. To achieve that agility, companies must overcome organizational inertia, constantly looking for ways to reshape behaviors in order to promote a learning mindset. True transformation requires the infusion of fundamentally new perspectives and backgrounds. That’s why initiatives that bolster diversity, equity and inclusion (DEI) can foster a sense of belonging within a workforce, as well as facilitate organizational agility and serve as powerful drivers of business growth and transformation.

[Major League Baseball has a diversity problem, experts say. This year’s World Series is proof](#) [Jalen Brown and Justin Gamble, *CNN*, 1 November 2022]

Recent news of there being no U.S.-born Black players competing in the World Series for the first time since 1950 underscores what advocates for racial equity in sports say is the MLB’s decades-long struggle with diversity. This comes after a May [report by The Institute for Diversity and Ethics in Sport](#) found that there is now a smaller percentage of Black MLB players than there’s been in three decades.

[NYC Fire Department Will Be Led by Woman for the First Time Ever](#) [Deante Washington, *Bloomberg*, 27 October 2022]

New York City Mayor Eric Adams appointed Laura Kavanagh to lead the fire department, making her the first woman to head the agency in its 157-year history. Kavanagh, 40, has been serving as interim fire commissioner since February, when Commissioner Daniel Nigro retired. She will now officially

oversee the biggest U.S. fire department, which has a \$2 billion budget and 17,000 employees, including firefighters, emergency workers and 911 dispatchers.

EXTREMISM

[“Boogaloo” backer arrested, faces federal charges in Detroit](#) [Corey Williams, *The Associated Press*, 2 November 2022]

The FBI in Detroit has arrested a man who has described himself as a backer of the anti-government, pro-gun “boogaloo” movement. Timothy Teagan is expected to appear later Wednesday in federal court, where charges will be unsealed, said FBI spokeswoman Mara Schneider. Some boogaloo promoters insist they aren’t genuinely advocating for violence. But the movement has been linked to a string of domestic terrorism plots.

[FBI says it has “credible information of a broad threat” to synagogues in New Jersey](#) [Rob Frehse and Christina Maxouris, *CNN*, 3 November 2022]

The FBI in Newark, New Jersey, said Thursday afternoon it has received “credible information of a broad threat to synagogues” in the state, according to a tweet from the office. “We ask at this time that you take all security precautions to protect your community and facility. We will share more information as soon as we can. Stay alert. In case of emergency call police,” the post said. In a second tweet, the agency said it was taking a “proactive measure” with that warning, while “investigative processes are carried out.”

[Government warns of “heightened threat” to 2022 elections, fueled by rise in domestic violent extremism](#) [Nicole Sganga, *CBS News*, 28 October 2022]

Less than two weeks before the 2022 elections, the U.S. government is warning of a “heightened threat” to the midterm contests, fueled by a rise in domestic violent extremism, or DVE, and driven by ideological grievances and access to potential targets, according to a [joint intelligence bulletin](#) obtained by CBS News. “Potential targets of DVE violence include candidates running for public office, elected officials, election workers, political rallies, political party representatives, racial and religious minorities, or perceived ideological opponents,” the bulletin, published Friday, stated.

[How to confront rising antisemitism in the U.S.](#) [Steve Inskeep, *NPR*, 1 November 2022]

People who spread antisemitism have had a busy few weeks. A string of remarks by the rapper Ye is only part of the story. Human Rights Watch is documenting rising numbers of antisemitic incidents in Europe and elsewhere. So let’s talk this through with Ambassador Deborah Lipstadt, who is the U.S. special envoy to monitor and combat antisemitism.

[Man attempted car attack outside Pentagon and said “I hate America,” court documents say](#) [Scott Macfarlane, *CBS News*, 2 November 2022]

*An Ethiopian man living in Virginia who allegedly yelled “F*** America” and told officers “I hate America” is accused of attempting to attack federal police officers outside the Pentagon last week, according to federal court documents. Tamirat Yehualawork, 36, allegedly drove through a security checkpoint outside the Pentagon on Friday, speeding over a second security barrier and forcing police to pull guns and use their police vehicles to pin and stop Yehualawork’s car near the complex.*

[Police: Pelosi suspect wanted to hold House Speaker hostage](#) [Lisa Mascaro and Stefanie Dazio, *The Associated Press*, 31 October 2022]

The man accused of attacking Paul Pelosi, the husband of House Speaker Nancy Pelosi, told police he wanted to hold the speaker hostage and “break her kneecaps,” authorities said Monday. David DePape, 42, confronted a sleeping Paul Pelosi in the couple’s San Francisco bedroom early Friday morning, according to a federal affidavit filed in court Monday. DePape is charged federally with influencing, impeding, or retaliating against a federal official by threatening or injuring a family member. He also faces one count of attempted kidnapping of a United States official on account of the performance of official duties.

[Sheriff’s office says antisemitic messages in Jacksonville were not crimes](#) [Michelle Watson, Sara Weisfeldt, Hannah Sarisohn and Eric Levenson, *CNN*, 31 October 2022]

The multiple antisemitic messages that appeared in public spaces in Jacksonville, Florida, this weekend, including at the high-profile Florida-Georgia college football game, do not constitute crimes at this time, the Jacksonville Sheriff’s Office said. The police statements came as local and state officials condemned the antisemitic messages. The U.S. has seen a rise in antisemitic incidents over the past few years, with 941 incidents in 2015 jumping to 2,717 tracked in 2021 by the Anti-Defamation League.

HUMAN RELATIONS

[The “growth mindset” all workers need to cultivate](#) [Joanna York, *BBC News Worklife*, 30 October 2022]

Bosses have long said workers need a growth mindset. Now, this skill is more important than ever – and it’s possible to master it. At the heart of the growth mindset is learning to overcome such feelings of inability or inadequacy in the face of obstacles, and instead recognise an opportunity to learn.

[How to stop catastrophic thinking and escape its downward spiral to anxiety](#) [Coast Guard News Service, 1 November 2022]

Imagine your shipmate is upset, calls you, and says, “I’m going to die alone”—all because they failed to report to watch on time. You might think they’re being ridiculous and want to tell them to snap out of it, but what’s really happening is they’re catastrophizing—or magnifying a situation and getting stuck in irrational worst-case fears.

INTERNATIONAL

[Eight in 10 rape charges tried by U.K. military courts end without conviction](#) [Daniel Boffey, *The Guardian*, 2 November 2022]

A scandal over sexual abuse in the submarine service has deepened as it emerged that eight in 10 rape charges tried by a military court martial over the past three years ended without conviction. The service justice system heard 53 charges of rape between 2019 and 2021, of which just 11 ended in guilty charges, according to Ministry of Defence figures.

[French parliament halted by lawmaker’s shout “Go back to Africa”](#) [Xiaofei Xu, *CNN*, 3 November 2022]

Grégoire de Fournas, parliamentary representative from the National Rally (RN) party, interrupted Carlos Martens Bilongo, a representative from the far-left party France Unbowed (LFI) during a

session of the National Assembly, the lower house of parliament. Bilongo was calling on the French government to cooperate with EU countries—notably Italy and its newly-elected far-right Prime Minister Giorgia Meloni—to assist several hundred African migrants rescued from the Mediterranean sea. De Fournas interrupted, shouting “go back to Africa.”

[Japan’s capital begins same-sex partnership recognition](#) [Mari Yamaguchi, *The Associated Press*, 1 November 2022]

Japan’s capital, Tokyo, began issuing certificates recognizing same-sex couples on Tuesday, becoming the largest municipality to do so in a country in which same-sex marriage is not allowed. The certificates are not legally binding but allow same-sex partners to apply for public housing like married couples, give them access to medical data and allow them to be beneficiaries in auto and life insurance.

[Royal Navy investigates after women come forward with abuse claims](#) [BBC News, 28 October 2022]

The head of the Royal Navy has ordered an investigation into allegations of bullying and sexual harassment against women in the Submarine Service. Several whistleblowers who served in the fleet told the Daily Mail they faced mistreatment from all ranks. The allegations, revealed in detail by the Mail, include male crew members compiling a list setting out the order in which women would be assaulted in the event of a catastrophic event.

[Thousands commemorate Italy’s fascist dictator Mussolini](#) [Colleen Barry, *The Associated Press*, 30 October 2022]

Several thousand black-clad fascist sympathizers chanted and sang in praise of the late Italian dictator Benito Mussolini on Sunday as they marched to his crypt, 100 years after Mussolini entered Rome and completed a bloodless coup that gave rise to two decades of fascist rule. Italy’s failure to fully come to terms with its fascist past has never been more stark than now, as Italy’s new Premier Giorgia Meloni seeks to distance her far-right Brothers of Italy party from its neo-fascist roots. This week, she decried fascism’s anti-democratic nature and called its racial laws, which sent thousands of Italian Jews to Nazi death camps, “a low point.”

MISCELLANEOUS

[A rare copy of the first printing of the U.S. Constitution is going up for auction](#) [Bill Chappell, *NPR*, 1 November 2022]

*Only two copies from the first printing of the final text of the U.S. Constitution are known to be in private hands. One of them sold for a record \$43.2 million last year; the second is going on the auction block next month. News of the looming sale comes a year after the auction of the Goldman Constitution became a public sensation, driven by a fresh focus on America’s democratic traditions and an abiding interest in the Nicolas Cage film *National Treasure*.*

[They make you take an oath to the Constitution: they don’t make you read it](#) [James Joyner and Butch Bracknell, *War on the Rocks*, 31 October 2022] [COMMENTARY]

Officers in the U.S. armed forces take an oath to the constitution upon commissioning and renew it each time they are promoted to a new rank. In doing so, they pledge their loyalty to the country and their subordination to its laws. This oath is central to maintaining healthy civil-military relations, but it is not enough.

[Want to Vote or Volunteer at the Polls on Election Day, But Not Sure What the Leave Policy Is? We Can Help](#) [Michael Gennaro, *Government Executive*, 2 November 2022]

In March, the Office of Personnel Management implemented President Biden’s [Executive Order 14019](#), which aims to make it easier for federal workers to get to the polls and vote. The president encouraged the heads of agencies to use social media, agency materials and websites to promote voter registration and participation to employees, including how to register to vote, vote by mail, and how to cast a ballot.

[When the military orders families to move, spouses are left to “figure it out”](#) [Mariel Padilla, *The 19th*, 2 November 2022]

Service members and their families are required by the military to move frequently. These moves often strain budgets, cause financial insecurity and bring immense stress—a burden often brunt by military spouses. The [Secretary of Defense announced](#) new efforts to “ease the process of permanent change of station moves,” effective this month.

[\[REPRINT\]](#) [\[SEE ALSO\]](#)

RACISM

[How Asian Americans fit into the affirmative action debate](#) [Harmeet Kaur, *CNN*, 3 November 2022]

Affirmative action is on trial again, and this time Asian Americans are at the center. There are two separate issues at play here, said Kevin Kumashiro, an educational policy expert and the former dean of the School of Education at the University of San Francisco. “We need to address anti-Asian bias,” he said. “But we need to be careful not to say that anti-Asian bias is a sign that affirmative action is anti-Asian. That’s actually a very different question, and I think it too often gets conflated.”

[Voters can erase racist wording in Alabama Constitution](#) [Kim Chandler, *The Associated Press*, 1 November 2022]

The Alabama Constitution, approved in 1901 to entrench White supremacy, still has language regarding segregated schools, poll taxes and bans on interracial marriage. But a seismic change could be in store. Alabama voters on Nov. 8 will decide whether to ratify a new constitution that strips out the Jim Crow-era language. It would also reorganize the unwieldy governing document, which has been amended 978 times and tops over 400,000 words. The [Public Affairs Research Council of Alabama](#) says the size makes it the longest such document in the world.

RELIGION

[From atheist churches to finding healing in the “sacred flower of cannabis,” spiritual but not religious Americans are finding new ways of pursuing meaning](#) [Morgan Shipley, *The Conversation*, 31 October 2022]

According to a [recent Pew Center report](#), American Christianity remains in a nearly three-decade decline. Responding as “none” or “unaffiliated” on religious surveys, people increasingly identify as humanists, atheists, agnostics, or simply spiritual. If current trends continue, by 2070 Christianity may no longer be the dominant expression of American religion. As a scholar who studies alternative spirituality and new religious movements in the United States, I believe the reality of America’s diverse religious and spiritual landscape is more complex than often presented.

SEXISM

[How Gender Stereotypes Influence Career Interests](#) [Abigail M. Folberg, *Psychology Today*, 28 October 2022]

Despite increased interest in promoting gender equality in the wake of #MeToo and #TimesUP, significant gender inequality remains in the U.S. Women account for 24 percent of U.S. Senators, 28.8 percent of U.S. House Representatives, 19 percent of U.S. military officers, and 6.4 percent of CEO positions at S&P 500 companies. Women also make approximately 84 percent of what men make for equivalent work. These disparities in pay and representation tend to be larger among women who are marginalized in other ways, including women of color. Gender inequality is caused, in part, by gender stereotypes, that is beliefs about the types of characteristics women and men tend to—or should—display.

[Women Lost Ground on S&P 500 Bank Boards as Men Gain Seats](#) [Jeff Green, *Bloomberg*, 30 October 2022]

Gains have stalled as women reached a third of seats, which researchers have said is a key level for gaining influence in the boardroom. Groups such as 50/50 Women on Boards are now trying to nudge representation higher, to reflect women's near parity in the workplace overall. The average number of women directors was unchanged at 4.7, out of an average board size of 13.7. The percentage of female directorships fell to 34.6% from 35%. That compares with 32% for the S&P 500 Index.

SEXUAL ASSAULT/HARASSMENT

[Minnesota woman killed by co-worker in parking lot after rejecting his repeated romantic advances, police say](#) [Marlene Lenthang, *NBC News*, 3 November 2022]

A Minnesota woman was fatally shot outside of her workplace last week by a coworker after she denied his repeated romantic advances, police said. Nicole Hammond, 28, was found shot the morning of Oct. 24 in the parking lot of a business in the 400 block of Lincoln Avenue Northeast in St. Cloud, about 60 miles northwest of Minneapolis, police said in a news release. In the investigation, police spoke with various coworkers who indicated that Carpenter had made numerous advances towards Hammond, "but his advances had been repeatedly rebuffed over the course of the past month," the probable cause statement said.

[Wyoming Guard reports increase in sexual assault](#) [Jasmine Hall, *Wyoming Tribune Eagle* (Cheyenne, Wyo.), 2 November 2022]

Wyoming National Guard Adjutant General Greg Porter reported an increase in sexual assault incidents, equal employment opportunity complaints and concerns in the past year, testifying to state lawmakers Wednesday. There were 16 cases of sexual assault reported in fiscal year 2022, up from six in 2021. Nine in the latest year were deemed as restricted, meaning the chain of command wasn't notified of the details, but the victim can receive services. Seven were unrestricted.