Department of Defense Office for Diversity, Equity, and Inclusion
Fiscal Year 2020 Military Data Source: Defense Manpower Data Center
Romualdo Pacheco, Jr. was the first Hispanic-American representative elected to Congress. He served in the U.S. House of Representatives after being elected to the 45th Congress. In addition, he was the only Hispanic to serve as Governor of California.

Linda Sanchez was elected to the U.S. House of Representatives in 2002. She is the first Hispanic to work for the House Committee on Ways and Means, and the House Judiciary Committee. She introduced the Gender Equity in Health Premiums Act.

The Honorable Gil Cisneros was sworn in as Under Secretary of Defense for Personnel and Readiness in August 2021. Mr. Cisneros is a Navy veteran and former U.S. Representative. An education advocate and philanthropist, he founded the Cisneros Hispanic Leadership Institute in Washington, D.C.

The percent of DoD GS-1 to GS-14 civilian positions held by Hispanics is 8%.

The percent of DoD GS-15 civilian and SES positions held by Hispanics is 4%.

Top 10 DoD GS-1 to GS-14 Civilian Career:
- Miscellaneous Occupations: 12,841, 9,801
- Social Science, Psychology and Welfare: 3,780, 2,548
- General Administrative, Clerical and Office Services: 2,274, 1,816
- Medical, Hospital, Dental and Public Health: 1,075, 732
- Natural Resources Management and Biological Sciences: 688, 513
- Accounting and Budget: 639, 444
- Human Resources Management: 637, 316
- Engineering and Architecture: 258, 221
- Information and Arts: 68, 108
- Legal and Kindred: 67, 0

Male = , Female =

Top 10 DoD GS-15/SES Civilian Career Fields:
- General Administrative, Clerical and Office Services: 116, 41
- Engineering and Architecture: 41, 12
- Accounting and Budget: 27, 25
- Legal and Kindred: 23, 17
- Human Resources Management: 12, 14
- Business and Industry: 12, 8
- Information Technology: 12, 4
- Inspection, Investigation, Enforcement and Compliance: 12, 5
- Mathematical Sciences: 7, 2
- Social Science, Psychology and Welfare: 7, 2

Male = , Female =

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Fiscal Year 2020 DoD Civilian Data Source: Defense Civilian Personnel Data System