

A. The Civil Rights Act of 1866

(<http://www.black-collegian.com/issues/1999-08/civilright.shtml>)

On April 9, 1866, Congress passed the Civil Rights Act declaring that all person born in the Unites States were citizens with full rights under the Constitution.

B. The Civil Rights Act of 1871

(<http://www.rlc.dcccd.edu/annex/comm/english/mah8420/CivilRightsActs.htm>)

The Civil Rights Act of 1871 made it a crime to deny any citizen equal protection under the law by means of "force, intimidation or threat." Date Unkown.

The Civil Rights Act of 1875

(<http://www.black-collegian.com/issues/1999-08/civilright.shtml>)

A second Act, on March 1, 1875, "An Act to protect all citizens in their civil and legal rights," declared that all persons were entitled to use public accommodations, and that all persons were allowed to serve on juries. It gave citizens of every race and color equal rights to make contracts, testify in court, purchase, hold and dispose of property, and enjoy full and equal benefit of all laws. It provided punishment for anyone denying this right to any citizen. But on the basis of Dred Scott, the Supreme Court found that the Civil Rights Act of 1875 was unconstitutional, and that under the Constitution, Blacks were not people as "people" is used in the Constitution. Overturned on October 15, 1883.

C. The Civil Rights Act of 1883

(<http://www.southernct.edu/~seymour/cases/civilrgt.html>)

This may have referred to a series of cases that were heard by the Supreme Court on October 15, 1883. I was unable to locate a specific Act.

D. Executive Order 0948, 1940 (Not found, Executive orders in the Roosevelt administration (1933-1945) were numbered, 6071-9537)

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

E. Executive Order 8802

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

Reaffirming Policy of Full Participation in the Defense Program by All Persons, Regardless of Race, Creed, Color, or National Origin, and Directing Certain Action in Furtherance of Said Policy

- Signed: June 25, 1941
- Federal Register page and date: 6 FR 3109, June 27, 1941
- Amended by: [EO 8823](#), July 18, 1941; [EO 9111](#), March 25, 1942; [EO 9346](#), May 27, 1943; [EO 9664](#), December 18, 1945

F. Executive Order 9346

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

Further Amending Executive Order No. 8802 by Establishing a New Committee on Fair Employment Practice and Defining its Powers and Duties

- Signed: May 27, 1943
- Federal Register page and date: 8 FR 7183, May 29, 1943
- Amends: [EO 8802](#), June 25, 1941
- See: [EO 9664](#), December 18, 1945

G. Executive Order 10308

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

Improving the Means for Obtaining Compliance With the Nondiscrimination Provisions of Federal Contracts

- Signed: December 3, 1951
- Federal Register page and date: 16 FR 12303, December 6, 1951
- Revoked by: [EO 10479](#), August 13, 1953
- See: [EO 10461](#), June 17, 1953

H. Executive Order 10479

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

Establishing the Government Contract Committee

- Signed: August 13, 1953
- Federal Register page and date: 18 FR 4899, August 18, 1953
- Revokes: [EO 10308](#), December 5, 1951
- Amended by: [EO 10482](#), August 15, 1953; [EO 10733](#), October 10, 1957
- Revoked by: [EO 10925](#), March 6, 1961
- See: [EO 10557](#), September 3, 1954

I. Executive Order 10925

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

Establishing the President's Committee on Equal Employment Opportunity

- Signed: March 6, 1961
- Federal Register page and date: 26 FR 1977, March 8, 1961
- Revokes: [EO 10479](#), August 13, 1953; [EO 10482](#), August 15, 1953; [EO 10557](#), September 3, 1954; [EO 10733](#), October 10, 1957
- Amended by: [EO 11114](#), June 22, 1963; [EO 11162](#), July 28, 1964
- Superseded by: [EO 11246](#), September 24, 1965 (Committee abolished)
- See: Memorandum of April 18, 1961 (Public Papers of the President, 1961, Item 137)

J. Equal Pay Act of 1963

([%20Equal%20Pay%20Act%20of%201963](http://www.jfklibrary.org/jfk_leg_record1.html#_____))

S. 1409 Public Law 8838, approved June 10, 1963

The Senate unanimously approved a bill establishing as the national policy that an individual who does equal work must be paid equal compensation regardless of his or her sex. This measure amends the Fair Labor Standards Act which now requires employers to pay that amount of wages which Congress considers to be the minimum necessary for decency and basic human needs \$1.25 an hour; that employers who require the services of their employees beyond a 40hour workweek must provide additional compensation to such employees at a time and one half rate; and that the Secretary of Labor has the power to prescribe the condition and hours of work for children. This bill now adds the additional requirement that no employee can be paid a wage rate less than that given to another doing the same work, because of his or her sex. Only those employers who are now subject to the Fair Labor Standards Act will be included within the coverage of this bill.

K. The Civil Rights Act of 1964 (Title VI and Title VII)

(http://www.lbjlib.utexas.edu/johnson/museum.hom/museum_exhibit_pages/museum_exhibit)

Passed on July 2, 1964

L. Executive Order 11246

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

Equal Employment Opportunity

- Signed: September 24, 1965
- Federal Register page and date: 30 FR 12319; September 28, 1965
- Supersedes: [EO 10590](#), Jan 18, 1955; [EO 10722](#), August 5, 1957; [EO 10925](#), March 6, 1961; [EO 11114](#), June 22, 1963; [EO 11162](#), July 28, 1964
- Amended by: [EO 11375](#), October 13 1967; [EO 11478](#), August 8, 1969; [EO 12086](#), October 5, 1978; [EO 12107](#), December 28, 1978
- Superseded in part by [EO 11478](#), August 8, 1969
- See: EPA regulation FRL366-8, 40 20239; Final Rule of August 12, 1997 (62 FR 44174)

M. Executive Order 11375

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

Amending Executive Order No. 11246, relating to equal employment opportunity

- Signed: October 13, 1967
- Federal Register page and date: 32 FR 14303; October 17, 1967
- Amends: [EO 11246](#), September 24, 1965
- Supersedes in part: [EO 11478](#), August 8, 1969

N. Age Discrimination in Employment Act of 1967

(http://www.lbjlib.utexas.edu/johnson/museum.hom/museum_exhibit_pages/museum_exhibit)

Passed on December 15, 1967

O. Executive Order 11478

(http://www.archives.gov/federal_register/executive_orders/disposition_tables.html)

Equal employment opportunity in the Federal Government

Signed: August 8, 1969

Federal Register page and date: 34 FR 12985; August 12, 1969

Supersedes in part: [EO 11246](#), September 24, 1965; [EO 11375](#), October 13, 1967

Amended by: [EO 11590](#), April 23, 1971; [EO 12106](#), December 28, 1978; [EO 13087](#), May 28, 1998; [EO 13152](#), May 2, 2000

See: Public Law 92-261 (86 Stat. 103), sec. 717

P. The EEO Act of 1972 (Public Law 92-261)

(<http://www4.law.cornell.edu/uscode/5/5315.notes.html>)

Passed on March 24, 1972

Q. Rehabilitation Act of 1973

(<http://www.usbr.gov/laws/rehab.html>)

(Title 5 of PL 93-112; 87 Stat. 355; 29 U.S.C. 794 as amended)

Signed October 1, 1973, this law prohibits discrimination on the basis of handicap under any program or activity receiving Federal financial assistance

R. Civil Service Reform Act of 1978 (Public Law 95-454)

(<http://thomas.loc.gov/cgi-bin/bdquery/z?d095:SN02640:@@L|TOM:/bss/d095query.html>)

Passed on October 13, 1978

Replaces the Civil Service Commission with an Office of Personnel Management and a Merit Systems Protection Board which shall hear appeals from personnel decisions which are adverse to an employee's interest. Establishes a merit pay system for Federal managerial and supervisory personnel making pay raises and bonuses dependent upon performance rather than length of service.

Eliminates the veterans' preference in Federal hiring and retention for high ranking military retirees and veterans who have been out of the service for a specified number of years.

S. Americans With Disabilities Act of 1990 (Public Law 101-336)

(<http://bookstore.gpo.gov/sb/sb-207.html>)

An Act to Establish a Clear and Comprehensive Prohibition of Discrimination on the Basis of Disability. Approved July 26, 1990. 51 p. 0-16-024794-2

AE 2.110:101-336

T. The Civil Rights Act of 1991 (Public Law 102-166)

(<http://bushlibrary.tamu.edu/papers/1991/91112100.html>)

Passed November 21, 1991

New Executive Orders

[Executive Order 13078](#)

Increasing Employment of Adults With Disabilities

- Signed: March 13, 1998
- Federal Register page and date: 63 FR 13111, March 18, 1998
- Amended by: [EO 13172](#), October 25, 2000; [EO 13187](#), January 10, 2001

[Executive Order 13087](#)

Further Amendments to Executive Order 11478, Equal Employment Opportunity in the Federal Government

- Signed: May 28, 1998
- Federal Register page and date: 63 FR 30097, June 2, 1998
- Amends: [EO 11478](#), August 8, 1969
- See: Proc. 7316, June 2, 2000 (65 FR 36051)
- Note: This Executive order expands equal employment policy in the Federal Government by prohibiting discrimination based on sexual orientation.

[Executive Order 13124](#)

Amending the Civil Service Rules Relating to Federal Employees with Psychiatric Disabilities

- Signed: June 4, 1999
- Federal Register page and date: 64 FR 31103, June 9, 1999

[Executive Order 13145](#)

To Prohibit Discrimination in Federal Employment Based on Genetic Information

- Signed: February 8, 2000
- Federal Register page and date: 65 FR 6877, February 10, 2000

[Executive Order 13152](#)

Further Amendment to Executive Order 11478, Equal Employment Opportunity in Federal Government

- Signed: May 2, 2000
- Federal Register page and date: 65 FR 26115, May 4, 2000
- Amends: [EO 11478](#), August 8, 1969
- Note: This Executive order expands equal employment policy in the Federal Government by prohibiting discrimination based on parental status.

[Executive Order 13160](#)

Nondiscrimination on the Basis of Race, Sex, Color, National Origin, Disability, Religion, Age, Sexual Orientation, and Status as a Parent in Federally Conducted Education and Training Programs

- Signed: June 23, 2000
- Federal Register page and date: 65 FR 39775, June 27, 2000
- See: [EO 12250](#), November 2, 1980

Executive Order 13163

Increasing the Opportunity for Individuals With Disabilities To Be Employed in the Federal Government

- Signed: July 26, 2000
- Federal Register page and date: 65 FR 46563, July 28, 2000

Executive Order 13171

Hispanic Employment in the Federal Government

- Signed: October 12, 2000
- Federal Register page and date: 65 FR 61251, October 16, 2000

Compiled in 2001 in the Defense Equal Opportunity Management Institute, Research Directorate, Topical Research Intern Program (TRIP) participant.