

Sexual Harassment Prevention

Consider

- Did you recognize these situations as sexual harassment?
- Did something like any of these situations ever happen to you? How did you deal with it? If it happened today, would you do anything differently?
- What would you do if you personally observed a like occurrence? Would you let it go? Would you address it?



Discussion:

Sexual harassment can occur anywhere, on or off-duty. Each of us has a personal responsibility to eliminate sexual harassment, wherever it occurs. Many times we accept this type behavior because it is easier to excuse the behavior than identify there is a serious problem in our area. But, ignoring it helps no one. Only by recognizing and challenging these behaviors can we stop them.

Sexual harassment harms our team members and effects our mission readiness. Sexual harassment is also inconsistent with our Service's core values. Each of us should examine our own actions as well as those around us. We must correct those behaviors that undermine our relationships and abilities to defend this great nation.

Think of this. What is the impact on your organization, your unit, your friends, or the mission? Ask yourself if you've seen any of these or like behaviors displayed in your surroundings? And most importantly, ask yourself, what you are doing to correct them? Be the lamp that shines the light into the darkness.

Start a conversation with your team members on this topic. Discuss their differences in opinion. Then, set clear standards and stop these type behaviors in your town. Only then can we make a difference.

This poster, related animation, and discussion page are available for download from the Defense Equal Opportunity Management Institute (DEOMI) website at: <https://www.deomi.org>, then select the Human Relations Toolkit tab, then Harassment Prevention.