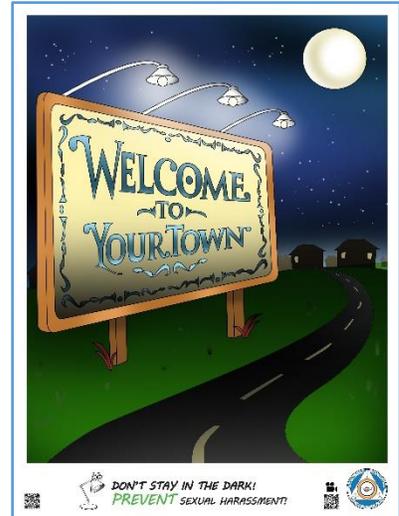


Sexual Harassment Prevention

Good day,

This poster is here to introduce a new sexual harassment prevention initiative. This initiative is intended to get each of us thinking about the categories and types of sexual harassment that exist.

There are two types of sexual harassment: **hostile environment** and **quid pro quo**. The three categories of sexual harassment are: **verbal, non-verbal, and physical contact**.



Did you know?

- Sexual harassment in the military is widely recognized by Service Members with 77% of women and 49% of men describing them as “common” or “very common” occurrences.
- The majority of sexual harassment violations involve experiences consistent with a sexually hostile environment.
- Male and female junior members (enlisted and officers) experience sexual harassment at a higher rate than senior members.
- In one survey 67% of men and 54% of women who experienced sexual harassment did not tell a supervisor, unit leader, or Equal Employment Opportunity/Military Equal Opportunity representative.

Discussion:

This poster depicts the entrance of your town. It is dark and we don’t know what is in front of us or what is coming next. On the right side is a quick response code which links to an animation. Scan it and an animation will play. The lamp is used to provide light on this important issue and expresses, “Don’t Stay in the Dark! PREVENT Sexual Harassment.” You should be curious, what comes next?

In the near future, posters similar to this one will be displayed in your area. Each one will explore a different aspect of sexual harassment. When you see them, think about the message it is bringing to your attention.

If it provides an example of sexual harassment, what type is it? What is its impact on the members of your organization, your unit, and the mission? Ask yourself if you’ve seen any of these or like behaviors displayed in your organization? And most importantly, ask what are you doing to correct them?

Posters, related animations, and discussion pages are available for download at the Defense Equal Opportunity Management Institute (DEOMI) website at: <https://www.deomi.org>, then select the Human Relations Toolkit tab, then Harassment Prevention.