



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

NOV 29 2022

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS  
CHIEF OF THE NATIONAL GUARD BUREAU

SUBJECT: Implementation of Countering Extremist Activity Working Group Report  
Recommendation 2.5

- References: (a) Secretary of Defense Memorandum, "Countering Extremist Activities within the Department of Defense," December 20, 2021  
(b) Countering Extremist Activities Working Group, "Report on Countering Extremist Activity Within the Department of Defense," December 20, 2021  
(c) Department of Defense Instruction 1325.06, "Handling Protest, Extremist, and Criminal Gang Activities Among Members of the Armed Forces," November 27, 2009, as amended

On December 20, 2021, the Secretary of Defense signed reference (a), approving the recommendations of the Countering Extremist Activity Working Group (CEAWG) (reference (b)). Recommendation 2.5 requires the Military Services "to include in-person discussions about extremist activity in periodic training addressing unit climate and culture to amplify education efforts, allow feedback to inform future efforts and understanding, and strengthen organizational culture and climate."

My office developed materials for use in such training discussions with Service members to assist the Military Services in carrying out CEAWG recommendation 2.5. Though usage of this specific training package is not required, it satisfies recommendation 2.5 and provides instructor and student guides, power point slides, and case studies to help facilitate in-person discussion sessions. Materials are posted online on the Defense Equal Opportunity Management Institute (DEOMI) website at <https://www.defenseculture.mil>.

In accordance with reference (a), within 1 year of my signature on this memorandum, the Secretaries of the Military Departments and the Chief of the National Guard Bureau will include in-person discussions about extremist activity in periodic training addressing unit climate and culture. This training may be carried out utilizing the materials posted on the DEOMI website, or other training materials approved by an Assistant Secretary of the Military Department concerned.

Thank you for your continued efforts to combat extremist activity.

Gilbert R. Cisneros, Jr.