MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHIEF OF THE NATIONAL GUARD BUREAU

SUBJECT: Implementation of Countering Extremist Activity Working Group Report
Recommendation 2.5

References: (a) Secretary of Defense Memorandum, “Countering Extremist Activities within
the Department of Defense,” December 20, 2021
(b) Countering Extremist Activities Working Group, “Report on Countering
Extremist Activity Within the Department of Defense,” December 20, 2021
(c) Department of Defense Instruction 1325.06, “Handling Protest, Extremist, and
Criminal Gang Activities Among Members of the Armed Forces,”
November 27, 2009, as amended

On December 20, 2021, the Secretary of Defense signed reference (a), approving the
recommendations of the Countering Extremist Activity Working Group (CEAWG) (reference
(b)). Recommendation 2.5 requires the Military Services “to include in-person discussions about
extremist activity in periodic training addressing unit climate and culture to amplify education
efforts, allow feedback to inform future efforts and understanding, and strengthen organizational
culture and climate.”

My office developed materials for use in such training discussions with Service members
to assist the Military Services in carrying out CEAWG recommendation 2.5. Though usage of
this specific training package is not required, it satisfies recommendation 2.5 and provides
instructor and student guides, power point slides, and case studies to help facilitate in-person
discussion sessions. Materials are posted online on the Defense Equal Opportunity Management
Institute (DEOMI) website at https://www.defenseculture.mil.

In accordance with reference (a), within 1 year of my signature on this memorandum, the
Secretaries of the Military Departments and the Chief of the National Guard Bureau will include
in-person discussions about extremist activity in periodic training addressing unit climate and
culture. This training may be carried out utilizing the materials posted on the DEOMI website,
or other training materials approved by an Assistant Secretary of the Military Department
concerned.

Thank you for your continued efforts to combat extremist activity.

[Signature]

Gilbert R. Cisneros, Jr.