

Department of Defense 2020 National Disability Employment Awareness Month Poster

Poster Description: The Department of Defense National Disability Employment Awareness Month poster is the eighth in a series of posters commemorating the 75th Anniversary of World War II. Each commemorative poster, or poster set, highlights the significant contributions of special observance groups towards achieving total victory in this watershed event. Each poster is reminiscent of the colors and styles found in the 1940's Recruitment and Victory posters from the World War II era.

The National Disability Employment Awareness Month poster consists of four backgrounds which run at a diagonal from the lower left side to the upper right side at about a 45 degree angle in the colors of red, blue, red, and white. The first background is red and it takes up a little less than one third of the poster. It is wider on the left side of the poster and narrower on the right side of the poster.

Situated at the top left corner of the top red background is a dark blue star. Below and to the right of the star and spread diagonally across two lines is the phrase in capitalized, white, script, text, A Call to Action! The first line contains the words, A Call. The second line reads, to Action. The word, Action, is capitalized and underlined, and an exclamation point is at the end of the phrase. At the right edge of the top red background is a smaller blue star aligned with the bottom two words in the phrase.

Separating the top red background from a wider center dark blue background is a narrow white line running diagonally between the two background colors. The center dark blue background has three vertically placed white stars on the left side; the top and bottom stars are much larger than the center star. The stars are not vertically aligned but are placed along a slight arc like a left parenthesis. Above and to the right of the stars in white capitalized script text and at a diagonal angle is the word, Celebrating. Below and to the right of the word Celebrating is in large white font the number 75. Below and to the lower right of the number 75, in white script text is the word, Years. Above the word, Years, are four vertically placed white stars. They alternate in size and placement from top to bottom, with a larger star at the top left, smaller star beneath and to the right, a larger star beneath and to the left, and another smaller star below and to the right.

The large number 75 represents the beginning of the National Disability Employment Program 75 years ago, which was initiated at the end of World War II to assist in re-acclimating and employing returning Service members, many of which had been severely injured and sometimes permanently maimed during combat operations.

Running diagonally at the bottom edge of the dark blue background is the observance title in capitalized letters and white block text, NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH. Beneath the title and separating the middle dark blue background from the bottom red background is a narrow white line running diagonally between the two background colors.

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The next adjoining red background runs diagonally across the bottom one third of the poster. Centered diagonally across the red background is the observance theme, in white capitalized block text spread across two lines. The first line reads, HONORING THE PAST, with the second, below line reading, SECURING THE FUTURE! Immediately below the theme and situated above the bottom edge of the red background are 7 white stars that are aligned and running diagonally.

Below the red background and beginning at the bottom left corner is a white background. It is very narrow on the left side of the poster and much wider on the right side of the poster. Situated just past the middle point of the poster are three horizontally placed blue stars in an arc which grow in size from the left to right. Immediately to the right of the third, larger star is the Department of Defense 75th Anniversary Commemoration seal.

The anniversary seal is multi-colored with the center consisting of a portion of the American flag. Superimposed over the flag is a dark blue letter capital "V" outlined in gold. Across the letter V is a blue banner with the word "REMEMBER" in capitalized letters and gold text. The center of the seal is surrounded by a narrow white ring and then a wide red ring containing 12 white stars. Surrounding the wide red ring is a wide dark blue ring. Superimposed on the top of the blue ring are the words, THE UNITED STATES OF AMERICA in capitalized letters and gold text. Superimposed on the bottom of the ring are the words, WORLD WAR II 75TH COMMEMORATION in capitalized letters and gold text. Outside the wide blue ring are 4 smaller consecutive rings of white and blue.

Immediately below the seal at the bottom right corner and situated along the bottom edge of the white background are the words, "DEOMI's World War II Series" in small capitalized black text.