



DEOMI = Mission Readiness:

Respect: For the infinite dignity and worth of all individuals

Excellence: In education, training and research

Awareness: Of the issues, successes and strategies in human relations

Diversity: An understanding that our strengths derive from our differences as well as our shared values, goals and ethics

Innovation: Of processes, technology and designs to enhance our mission

Nation: Which we have sworn to defend and endeavor to improve

Exchange: Of ideas in the spirit of academic freedom andhional responsibility

Selfless Service: A priority to the higher ideals of equality and fairness

Support: A commitment to quality processes for our customers and our organization



go to www.deomi.org for more observance information



Original artwork created for DEOMI by Archie Delapaz

CULTURAL
AWARENESS

OBSERVANCE



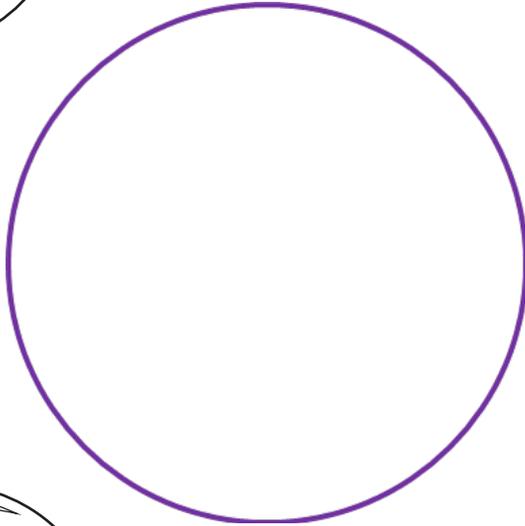
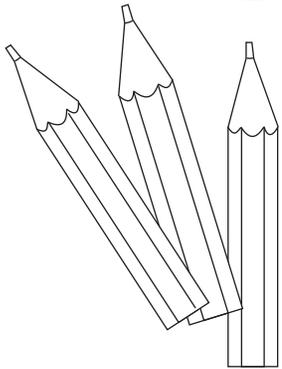
WOMEN'S EQUALITY DAY

Activity Book



August 26th marks the anniversary of the Women's Suffrage Movement's **GREATEST** victory-women achieving full voting rights following the ratification of the 19th Amendment to the U.S. Constitution. Achieving this basic right required a lengthy and difficult struggle. Victory took decades of inspiration and protest.

Design your own button with a message that is important to you!



“Anything is possible. Anything can be.”

—Shel Silverstein, Author of children's books



Who do you aspire to be?

How can you help others achieve their dreams?

You are never too old to run for what's important!



In 1967, **Kathrine Switzer** became the first woman to run the Boston Marathon as a numbered entry. During her run, a race official attempted to stop Switzer and grab her official bib; however, he was shoved to the ground by Switzer's boyfriend, who was running with her, and she completed the race. She was disqualified for running with men!

It was not until 1972 that women were allowed to run the Boston Marathon officially.

She said, "...that made me bound and determined to change things for women."

In April this year, Switzer, now 70, ran the Boston Marathon again. This time, she was greeted at the finish line with cheers!

Can you guess the year these milestones in women's equality took place?

1. The ban on women serving in combat roles in the U.S. military is lifted.
2. The U.S. Supreme Court overturns a law maintaining that a husband is "head and master" of a woman's property.
3. Equal Pay Act is passed requiring employers to pay all employees equally for equal work, regardless of their sex.
4. Title IX of the Education Amendment bans sex discrimination in schools.
5. The state of Mississippi ratifies the 19th Amendment, becoming the last state to grant women the vote.
6. The Department of Defense reverses policies and provides pregnant servicewomen with the option of leaving the military or remaining on active duty.
7. Madeline Albright becomes the first female U.S. Secretary of State.
8. The Women's Armed Services Integration Act grants women permanent status in the Regular and Reserve Armed Forces.
9. The first women graduate from the Service academies.
10. The 19th Amendment is ratified, giving women the right to vote.

Answer: 1. 1920; 2. 1981; 3. 1963; 4. 1972; 5. 1948; 6. 1975; 7. 1997; 8. 1948; 9. 1948; 10. 1920



“If they don’t give you a seat at the table, bring a folding chair.”
- Shirley Chisholm

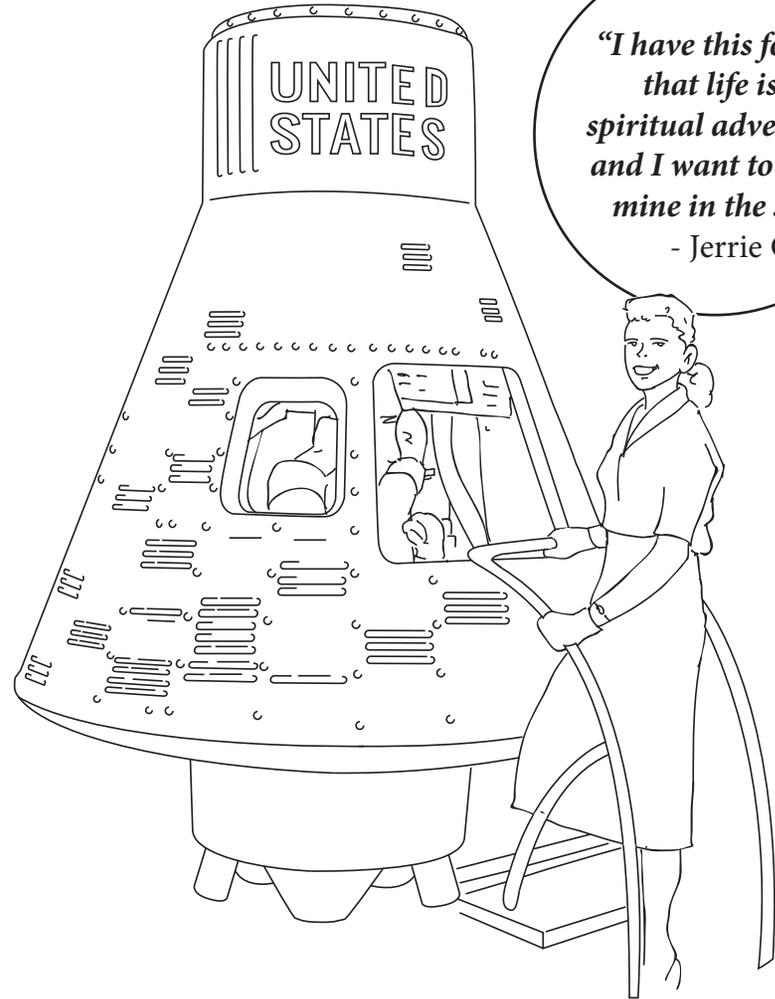


Shirley Chisholm became the first African-American congresswoman in 1968.

Four years later, she became the first major-party black candidate to make a bid for the U.S. presidency.

Fun fact:

Before she entered politics her career was in education.



“I have this feeling that life is a spiritual adventure, and I want to make mine in the sky.”
- Jerrie Cobb

Geraldyn “Jerrie” Cobb was the first U.S. woman to undergo astronaut testing. NASA, however, cancels the women’s program in 1963.

It is not until 1983 that an American woman, Sally Ride, gets sent into space.

Fun fact:

At 16, she was barnstorming around the Great Plains in a Piper J-3 Cub, dropping leaflets over little towns announcing the arrival of circuses!